

2024 | Maury County School Board Candidates



## **2024 SCHOOL BOARD CANDIDATES**

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### **EARLY VOTING**

July 12th - July 27th

Monday - Friday 9:00 am to 4:00 pm

Saturday 9:00 am to 12:00 pm

Election Commission Office 1207A Tradewinds Drive Columbia, TN 38401

## **ELECTION DAY**

August 1st, 2024

Polls open from 7:00 am to 7:00 pm

Click here to find your voting location



## DISTRICT 2 | FRANKLIN "FRANK" A. BELLAMY



### 1. Why are you running for this position?

I have never considered myself a politician, but have always been interested in governmental affairs and the election process at all levels. With my interest has also been a sense of amazement, disappointment, and a lack of understanding why so many citizens at all levels do not even vote in any elections. I have also noticed at the local level that in many years it seems to be like "pulling hens' teeth" to even get people to run for offices. When I learned that Bettye Kinser, the current District 2 school board member, was not going to run for re-election, I decided that I should try to take her place. At that time, no one else had applied, and no one to represent either political party. I do have a history of volunteer community involvement serving on various boards, weekly work at the Family Center, and I served a year on the County Commission to fill a vacancy. I have always worked in a "helping" profession, and I consider serving on the school board as an opportunity to continue.

# 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I feel that both my formal education and my employment history make me a uniquely qualified school board candidate. I have a B.A. degree in Psychology from King College, a Master of Education degree in Guidance and Counseling from MTSU, and an additional 30+ graduate semester hours in Psychology and Education from MTSU and Trevecca. I have two years teaching experience in Southwest Virginia, ten years at Columbia Military Academy, and twenty-seven years at Santa Fe Unit School. At CMA, my experiences included teaching middle school math, supervising a boarding student dormitory, helping coach, etc. In later years I was Principal of the Lower School (K-8), started the first Kindergarten program, and served as guidance counselor and as director of admissions for both boarding and day students.

At Santa Fe I started as half-time 7-12 guidance counselor and half-time middle school teacher. Later, I added both elementary classroom and elementary counseling certifications. In later years, the counseling position became full-time, and I earned the Career Ladder Level 3 credentials in both elementary and secondary counseling. I also served as an assistant coach, activity bus driver, and for the last several years before retiring, in addition to serving as counselor, I was the testing coordinator and the athletic director, and can proudly say that I started the golf, bowling, and shooting teams, all of which have helped several students earn college scholarships.

In short, I believe my educational credentials and my experiences in both private and public education, make me an ideal candidate to serve on the Maury County School Board.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

In my opinion, the most important role of the school board is to provide guidance and support for the central office staff and director of schools. The other significant function of the school board is to serve as a liaison/mediator/supporter, etc. for the central office as together we deal with the county commission. The school board at times may have to interpret policy manuals, sometimes amend policies, and sometimes even write new policies.

My most important roles as an individual member are to educate myself, learning the school board policies, the state board of education regulations, attending all meetings and work sessions and becoming familiar with the principals and educators in my district to learn their needs and wants. I have been attending the meetings and work sessions to observe and learn for several months.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

The number one priority, I think, should always be to provide a SAFE and comfortable learning environment for students, teachers, and staff. The second priority should be to provide all the needed books, materials, audio-visuals, technology, and other available devices to facilitate student achievement to the best of their individual abilities. A third priority for Maury County Schools should be (in my opinion) to offer, without cost, breakfast, lunch, and transportation to and from school to all students who desire these things.

As a board member, I hope to be able to seek all these things for our school system. I believe that the best way I can contribute to these goals is by being present at all meetings, learning the rules and guidelines set out in the handbooks, and by listening to the wishes of the teachers, principals, students, and parents in my district.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I plan to do a lot of listening and reading to learn, then attend all possible meetings of not only the school board, but also those of the County Commission when school-related items are on the agenda. I will be available to listen to suggestions, questions, complaints, and compliments (if any), while remaining open-minded enough to be respectful and civil when disagreements arise. I am willing to serve on any special committees to study new ideas and plans presented by other board members, commissioners, and the school system Central Office personnel.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Let me say first that I alone cannot do either of these things, but I will cooperate with others on the school board, the Superintendent and her staff, and the members of the County Commission to continuously seek new ways to take better care of what we already have and always employ the best maintenance and support personnel that are available to maintain/improve our facilities. We all will have to stay up-to-date on census statistics, to know which schools need to be expanded,

or new ones constructed.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

This may be the hardest question to answer... When I have traveled in other Southeastern states in the last few years, I often (especially in July and August) see large billboards, signs with elaborate graphics and even blow-up characters, flags, and banners. In towns of all sizes these are attempts to hire employees for the school system. Often the ads are to try to remedy the big shortage of bus drivers, but often there are requests for teachers. I have been retired so long that I am not sure of the current hiring and salary programs now, but know that COVID changed a lot of these policies. I will study the new procedures and try to think of possible improvements. It is critical that we not only attract the best qualified personnel (not just teachers), but that we retain them.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

This is another challenging question. I think we all will have to realize that this should be a partnership, and not for the benefit of any of the commissioners or board members. We both exist, not only to govern, but to work to provide for the needs of all Maury County residents. The Commission has the responsibility for all the various departments in the county, and the School Board is only responsible for one area, but I would argue that it is the most important and most crucial. I think it would be great for both groups to often attend the meetings of the other, just to see what goes on. Perhaps a big county-wide picnic for all county employees, or one for just commissioners and school board members and families would be a good idea. We both need to learn that although we may often disagree, we are both on the same side—not enemies.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

My late wife would likely laugh at me trying to answer this question, since I have always been considerably more skilled in spending money than acquiring it. I better leave this to those more proficient at this. I will say that I believe the consolidation of the school system's financial affairs with the other county departments was a really good idea, and am pleased that the accounting reviews have found significantly less things wrong since then.

I will go out on a limb here and state something which should be obvious to all, but for some reason we have not been able to capitalize on it. Many of our schools are inside the city limits of Columbia, and I would like for there to be a way for the city to share some of their money with the school system.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

Before the election, I plan to visit the schools in District 2, to meet with administrators, counselors, teachers, custodians, cafeteria workers, and anyone who is willing to talk for a couple of minutes, just so I can get a feel for the environment. When school starts, I would like to be invited to attend PTO/PTA meetings and special events, just to learn about the schools and the employees. I cannot promise to attend every event at each school, but will get to as many as I can ---except on school board or commission meeting nights. I would also like to go visit with the people at the bus garage and renew friendships and learn things from their perspective. I assume there will be a publicized list of board members with phone numbers and/or other information for the public after the election.

#### 11. What does a successful term look like to you?

A successful term will be one in which the School Board, the County Commission, and the Superintendent are all in agreement that the things that have been accomplished in four years are the best possible things that could have been done for all the students in Maury County.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

This may not be a popular answer, but in my opinion, I believe the Alliance should curb their recruitment of industry and focus on catching up with some of the infrastructure needs. I just read in today's paper that two County Commission committees have rejected the School Board's plan for a new elementary school. The Chamber and Economic Alliance has done such a magnificent job of bringing in new industry that we cannot catch up. I, along with others, am concerned that we are in dire need of better roads, more water, and more schools.

The best answer I can give to improve the school district by the Chamber might be to emphasize more of the positive things in publications, particularly since we are without significant newspaper coverage. I don't know exactly how, but most of the public within the county does not know about all the wonderful things going on in the schools. I wish there could be someone at each school and someone in the Chamber office to coordinate information about not just athletic events, (but including them) but school plays and musical events, school carnivals, student council and club-related trips and contests, in-school robot building, etc. The Chamber and Economic Alliance rely on positive, pretty and popular things to print and send out to prospective newcomers. Perhaps a "stockpile" of GOOD or FAVORABLE articles and pictures could be kept at the Chamber office. Then when something negative comes out to the public in the paper, be ready to submit two or three really nice things to offset that. Include all the schools in the county and photograph happy events. Someone from a distant state considering coming here may see something that excites them enough to move here.

## **DISTRICT 2 | ROBERT PLAGEMAN**



### 1. Why are you running for this position?

Since moving to Columbia and planting roots in this community, I have sought ways to give back and help ensure its growth. As my kids grow and education becomes more important, this aspect of the community takes on increasing significance for my family. I want all students in Maury County to be successful in any field they pursue, but I feel our current system is not providing them with the best start. Education is crucial today, but it is not just about college anymore. Our kids are graduating from our schools without the necessary tools for success.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

My professional background spans architecture, the US Navy (nuclear engineering and recruiting), consulting, data analysis, and project management. I hold degrees in architecture and nuclear engineering, an MBA, and various project management certifications. Currently, I am working towards a master's in business analytics. This diverse education and experience allow me to analyze issues creatively and in a data- driven manner. I am passionate about education in all its forms. Lifelong learning is essential, but without a strong foundation in our early years, it becomes much harder later in life.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

The school board sets the direction and future of our schools, directly impacting our students and their success. If the path is unclear and does not provide students with the opportunities to succeed, the school board is failing in its responsibilities. We need to redirect our current path and refocus our emphasis on the classroom.

- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?
  - 1. We need to improve our students' achievements by refocusing on education and reversing the trend of failing scores. Too often, meetings are dominated by discussions about spending money on buildings, fields, and new schools. Our county's scores indicate that we are not adequately educating our students.
  - 2. We should set the state standard for teacher recruitment and retention by ensuring teachers feel confident in raising concerns and identifying opportunities to improve their work. Teachers are on the front lines of educating our kids and need the right tools to be successful. They also need control over their classrooms to discipline and provide structure effectively.

- 3. Lastly, we must ensure the school board is financially responsible for its actions. As the largest department in the county, our financial decisions must prioritize our students' needs.
- 5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

It all centers around communication. Being open, direct, and professional ensures a solid understanding, allowing us to align our goals for financial stability, student success, and community expectations.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

The current School Board has reviewed a 5-year plan, but it should be reevaluated to ensure it meets our community's needs and plans. Several factors will influence the future, including the growth of private schools, potential charter schools, and the increasing number of homeschool students. Maury County should analyze all these aspects. I am particularly interested in the utilization and optimization of current facilities before discussing any future developments.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

We must ensure our compensation and benefits are competitive statewide to attract and retain top teachers. This includes providing opportunities for professional growth and clear paths for advancement. Teachers should feel comfortable voicing their concerns without fear of retaliation, as their feedback is crucial for improving teacher satisfaction. We should support the Teachers Discipline Act, empowering teachers to maintain control in their classrooms. Lastly, we must recognize and reward teachers who go above and beyond.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

Open communication and transparency between the County Commission and the School Board are vital to aligning our community goals. It's also important that our decisions are driven by data. I aim to build strong relationships with the County Commission to ensure smooth collaboration for both operations and facilities.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

A focused effort on analysis would enhance our financial management decision-making. Utilizing independent analysis and audits is crucial, and objective analysis helps ensure we make sound

decisions for the community. The School Board manages significant funds, and with that comes the responsibility to use them efficiently and effectively. The government often relies on funding as a solution to problems, but we must improve our allocation and accountability practices to ensure funds are used wisely and effectively.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

A recurring theme in many of these questions is the importance of open communication in community engagement, along with transparency. I propose scheduling regular school visits and meetings with teachers, administrators, and parents to gain a deeper understanding of concerns and opportunities within our school system. Additionally, we should establish channels for anonymous feedback and provide transparent reporting that is accessible to all stakeholders. This approach will foster trust and collaboration, ensuring that everyone's voice is heard and valued in decision-making processes.

11. What does a successful term look like to you?

A successful term for me entails collaborating with school board members, administrators, and the community to establish metrics that demonstrate year-over- year improvement. My goal is to see our students' scores increase annually, signaling a positive turnaround and setting them up for future success in life. This progress would be a clear indicator that we are moving in the right direction as a community.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

Utilizing business expertise, resources, and networks can significantly enhance the School Board's decision-making and benefit the growth of our school system. I advocate for prudent spending and avoiding decisions based solely on short-term cost savings. It's crucial to manage the community's funds wisely. Establishing an open communication channel with the County Chamber and Economic Alliance will help us align our economic strategies within the school board system. I am committed to leveraging these networks to gain insights into the most effective use of school board funds for the benefit of our community.

## **DISTRICT 4 | DARRYL MARTIN**



### 1. Why are you running for this position?

As a 22-year resident of Maury County, I've developed a great appreciation for our community and subsequently feel a need to serve it's people, both young and old. Being a strong believer that public education must be kept at the forefront of any communities' priorities, I look forward to representing our "leaders of tomorrow", by providing the best opportunity possible for a solid learning experience while in their youth.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Again, having served locally as a pastor, counselor, Real Estate Agent, and County Commissioner, these offices and occupations have allowed me to connect and interact with people of all walks of life. As a pastor I regularly deal with families who struggle with issues stemming from the difficulties children face in today's world. As a realtor, I deal with newcomers and must answer as carefully as possible questions regarding Maury County school's desirability. But, most important I am a grandfather of 6, and I have the heart of a grandad, at this stage of life, nothing seems more important than providing the best of everything for the ones who depend so heavily upon others for their own provision, protection, and prosperity.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

School board members are responsible for developing policy that directs the flow of most things within the school system. These policies are without question the strength of the system, as they provide boundaries for staff and students. Boundaries that allow liberty whenever possible and structure wherever needed. But policies can also create restraints that hinder productivity and or allow freedoms that work against the goals and purpose of education. With that the most important role of a School Board member is to create policy that works in the best interest of every child.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

Rasing Maury County test scores and ratings to near 90% percent. Unfortunately, according to state test scores, 22% of students are at least proficient in math and 27% in reading. This must change and change fast... How can this be accomplished? By recruiting capable staff that have the know-how to bring appropriate change. By utilizing 3rd grade retention policies, so that no student slips through the cracks without the basic elementary principles of education, and third, beginning in the classroom, clamping down on discipline, so that our teachers can work within an environment conducive for learning and our children can go to school and let their aspirations and

imaginations run wild with anticipation of learning.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

One answer says it all, "Open and transparent communication on all fronts." This is really all we have. In order to communicate thoroughly, freely, and openly, we must all commit to putting students first. Within the ranks of government, there should be no room for ego or self-seeking advancement. The school board must not be a steppingstone for politicians. It is simply a platform upon which concerned citizens can serve one another. In the light of openness and transparency, darkness is expelled, and the obvious shines through. From there we agreeably do the next right thing. And the next.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

While serving on the County Commission we were actively engaged in pursuing impact fees on all new-builds in the county, both residential and commercial. As a realtor I understand the conflict that arises on both sides of the fence. It is my hope however, that these fees will be granted by the state soon and may be used toward funding the school's increased expenses due to population growth.

It is my conviction that we begin with the proper maintenance of our existing facilities, ensuring longevity while keeping taxes at bay. It should also be noted that building new schools before existing schools reach capacity, must be a last resort.

With regard to aggressive growth, there comes a point in which schools will be needed. Not waiting until the last minute and thus creating overflow, is a sensitive balance and will require a combined effort of all parties involved.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

Teachers are people first. As such, they deserve to be treated with the highest level of appreciation and respect. This respect will draw recruits naturally. What might they look for in a place of employment? A school system with high ratings and a prestigious reputation, a fair wage with built-in incentives for a job well done, and of course a safe environment in which to work. As a member of the school board, I will strive to provide these needed components to interest great candidates as opportunities arise within the system.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

While on the Commission, I was afforded the firsthand privilege of seeing why the County is cautious with their allocation of funds. Approaching the Commission with understanding toward their predicament, is a first step in working together. Second, is assuring the Commission that school funds are being handled responsibly. When there is doubt and a dark cloud over school spending, the Commission will be prone to draw back. Again, we are one Community, let us work together as such.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

Once again, transparency. Possibly time invested between the Commission and School board. Discussion and collaboration. Working toward the same goals.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

I plan to push for more availability for the public to address the school board. The commission, in my opinion, does a much better job at allowing the community to share. There must of course be boundaries and measures taken to assure a peaceable conversation, but parents and staff need to be heard when they feel wronged or have good suggestions to toss in the pot.

11. What does a successful term look like to you?

Peace among all involved. Communication. Grades raised to reflect a job done well. Students who love going to school and who excel in their studies. A successful term will be highlighted by a school system that draws both students and staff from other districts looking to partake of an outstanding educational system.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

I plan to join hands with the Chamber & economic community by seeking the wisdom and advice of business owners and staff who interact with residents and newcomers. These grassroots encounters, where concerns and ideas are shared, are at the heartbeat of the people. Then, when further shared with School Board members, can spur fresh ideas making decision making far more productive.

## DISTRICT 4 | CHANDLER ANDERSON



### 1. Why are you running for this position?

I am running for the Fourth District School Board seat in order to promote vocational education, provide teachers a voice on the school board, provide parents with an advocate on the school board and to make our schools safer.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I am a public school graduate. My children currently attend MCPS. I am a former instructor at Columbia State. I am a small business owner in Maury County who hires graduates from the MCPS. I have experienced the challenges having children in the MCPS system presents. I also have witnessed the tremendous amount of talent we have in our school system relative to the people employed by our school system. For far too long, these folks and our children have been subjected to political agendas and motives instead of someone who is there to represent them.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

The most important role of the Maury County School Board is to assess the educational needs of our community and design a plan to meet them, whether that is expanding vocational education opportunities for the students of our school system or ensuring we adequately provide schools with what they need to function, we must listen to educators, parents, students and community members so we can make an educated decision as to what should be our priorities. As an individual school board member, my most important role would be to represent the citizens of the Fourth District. My role is to share their needs and concerns, not that of any political party or my own agenda.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

First, we must increase access to vocational education for our students. Too many children are pushed into going to college when all they end up with is overwhelming student loan debt. Vocational, or trade education, is a viable path to a good living. This can be accomplished by cultivating new and expanding on existing relationships with industry partners.

Next, we must return control of the classroom back to educators. There is no reason a child should be forced to worry about the ramifications of doing poorly on a TCAP test when they have been an academically successful student all year. A single standardized test cannot supersede the input of teachers and parents as to a child's readiness to move on to the next grade.

Finally, we must make our schools safe. We have an excellent School Resource Officer program which is one of the first and best in the state. Safety is deeper than outside threats. Students who routinely disrupt the classroom must be removed from the classroom. Teachers cannot teach if they are being cursed at by a student. Students cannot learn if they are being bullied daily by a fellow student. We must stop pretending one child is more important than twenty nine others. We must do the best for the most students. Disruptive students need to have their needs met, but not at the cost of the classroom as a whole.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

As a board we must value the input of all stakeholders, including educators, administration, parents and students. Relative to the County Commission, we must rebuild a trusting relationship with them. Prior administrations have done irreparable harm to this relationship. We must, in good faith, present a budget that is free of unnecessary spending. Until the County Commission trusts the School Board is a good steward of their money, our community will suffer the consequences of this lack of trust.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Impact fees are critical to successful growth. The implementation of impact fees will place the cost of growth where it belongs, in growing areas.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

We must have competitive pay scales. In order to pay our teachers more, the County Commission must approve a budget which contains those increases in pay. As mentioned previously, we must repair the relationship that has been harmed by previous administrations. At the end of the day, teachers cannot call the electric company and pay their electric bill by saying "I really care." They must have money in the bank to pay their bills. We also must improve the work environment in which teachers work. I have spoken with many teachers during this campaign. As long as teachers can be assaulted by students with no student accountability, they will continue to leave and go where students are held accountable. Finally, we have to stop vilifying teachers. Teachers barely have time to teach. It's absolutely insulting to suggest a teacher is indoctrinating your child. They don't have time to use the restroom during their work day. They definitely aren't teaching Lil Johnny to be a Marxist. To suggest they are reveals a lack of depth relative to knowledge of the public school system.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

Transparency is the key. As stated above, we must show the County Commission we will be good stewards of their allocated money. Nothing will repair this relationship other than demonstrating responsible use of money.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

We must eliminate administrative positions that do not directly impact student educational success. Teachers are stretched beyond their limits, yet we have noncritical positions at the central office.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

My phone will always be on. Parents and students need to be able to speak with their school board representative. Secondly, I will be visible in the schools and community, as a representative must be accessible.

11. What does a successful term look like to you?

Improved access to vocational education, greater academic success for students, a better work environment for teachers, and safer schools.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

My campaign slogan is "Kids Today. Peers Tomorrow." That truly is a reality. The kids that are in school today will be working alongside us tomorrow. If we do not seek out from our business partners what their needs are, we can't design an educational curriculum to meet those needs.

## **DISTRICT 5 | JUSTIN HAUCKE**



1. Why are you running for this position?

To get involved in our local government to improve the education standards of our students enrolled in Maury County Public Schools.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have two girls currently attending Battle Creek Elementary and would like to be involved in the development of their education. I've built a successful business over the last 13 years and can apply some of the skills attained during this time and apply them to the requirements of making tough decisions to achieve short and long term goals.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

The most important role of the school board is to enact policy so that our students receive the best education possible to ensure they leave our school system prepared for higher learning or the workforce. The most important role as a board member is to find solutions for our school system to improve and be able to communicate with fellow board members in a manner in which we can find ways to implement these solutions.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

Improving our students education proficiencies, raising standards for our teachers, and reviewing current education and discipline curriculums in order to provide our educators the ability to achieve the 1st two priorities. I plan on contributing by intently reviewing the areas that are deficient in all three priorities and proposing changes to fellow board members on how we can make improvements.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

All three entities must work together to achieve any goals myself or the board may have. We must determine what we 'need' vs what we 'want'. Maury County would be proud to have a great school system while operating with fiscal responsibility. This can be achieved by having open and honest communication between all that are involved.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

I understand with growth comes the need for schools and facilities. Although our population is increasing overall, the demographic data that has been presented to me shows the population of school aged children isn't increasing at the same rate as our nonschool aged children. In the long term, I understand we will eventually need to build a new school. In the short term, I support allowing a charter school to come to Maury County. This would also save our tax payers money by not having to fund the construction of a new school.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

I would like to be one of the most competitive counties in the state regarding teacher salaries. This would certainly impact recruiting and retaining teachers. However, the hurdle we must overcome to implement this proposal is the need to improve our students' education. It's very difficult to implement substantial pay increases if our results are substandard.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

It starts with communication. I feel anything that is proposed should be done so in an honest and forth coming manner. If there is a proposal we would like to implement that requires funding, it is still our fiducial and ethical responsibility to give a full assessment of the advantages and disadvantages of any and all such proposals.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

This election will have several new board members. Each new member will have to get familiar with the budget as soon as possible and how it is put together and implemented. The challenge is a board member is not an employee in a school. It is difficult to decide what is needed vs wanted when you are not actually in that work environment. One solution to find these answers would be to have more communication with our staff. The board needs to encourage all of our employees to reach out to the board itself with ideas, questions or concerns about what they need or don't need to help improve financial management. This in turn could help with having a county that is recognized as one of the top paying counties in the state.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

I would like to encourage the community to do their best to attend our school board meetings. I understand life can be busy, but I would argue that many parents aren't aware that they can join

the meetings via livestream. They can also watch previous meetings that are archived. I would also like to hear from our community at our meetings. Current policy doesn't allow a member of the public to sign up before a meeting begins to discuss a concern or give an opinion. This needs to change. We hold public office and I would like to hear from the public. It is difficult for someone in any public office position to make decisions for the public if that elected official isn't getting feedback from their constituents.

### 11. What does a successful term look like to you?

I could walk away from this position completely satisfied I did my job if our students proficiency levels increased. We have been, for some time now, one of the lowest performing school districts in the state. It simply cannot stay this way. It is not fair to our students to not receive the education that they deserve. I am satisfied with the public education I received growing up in Sumner County and I want the same for the families in our community.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

Honestly, I'm not aware if there is currently any kind of partnership now. One idea that comes to mind would be creating some sort of workshop where local business owners, or anyone across all occupations, would commit to mentoring any of our students that have an interest in such occupations. It could be as simple as having a one time conversation with a student to educate he or she on what a person's career might entail.

## DISTRICT 5 | DAVID R. MOORE



### 1. Why are you running for this position?

I believe that the public school system is something worth investing in, and I would like to continue to invest my time and energy into making it better.

# 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I feel that the previous two terms I served on the Board helped me to gather a wealth of institutional knowledge that is useful in the board making informed – and better – decisions moving forward.

I also feel that as a parent of MCPS students, I can take my experiences as a parent and run board decisions through a filter as the "consumer" of the services offered.

Additionally, as a small business owner I am aware of the balance needed to hire and retail good employees, while balancing that with the core purpose of MCPS itself: the students.

# 3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

The Board only has three roles: Hire/fire the Superintendent, create Board Policy, and advocate for the school system. I believe that the last one is one of the most crucial roles a board member can take on, especially at a time when it is difficult for the general public to find information and understand how the public school system works.

# 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

My personal priority list is as follows:

- 1. Be a good steward of taxpayer money. As a board member it is my job to always be respectful that the money being spent in the school budget belongs to the people, not the school system.
- 2. Focus on improving elementary reading skills for our students (primarily around 3rd grade). I would like to focus board goals around making specific improvements in this area.
- 3. Focus on making sure students graduate with the skills they need to continue their educational journey or be employed directly after graduation. I would like to implement programs that specifically target graduates who are not continuing to college or a trade school.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I have had 8 years of experience balancing the roles and responsibilities of being a board member, as well as respecting the roles and responsibilities of other parties. For example, as a school board member it would be my job to determine the needs of the school system but not the ability of the county to fund those needs. Inversely, it is the responsibility of the county commission – as determined by state statute – to determine the funding ability of the school system, but not the needs.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

This is done primarily by the board continuing to refine and expand data projections on school system utilization, best allowing us to know where new schools will be needed, when they will be needed, and the most cost efficient means to meet those needs – then present that request in a timely manner to the funding body, the county commission.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

While the board is not directly responsible for hiring and retaining teachers, our job would be to make sure that the school system itself is an attractive place to work. This can be done any number of ways including pay, benefits, and in my view most importantly – creating a workplace environment where people want to be.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

As stated earlier, respecting the role of each body is where that starts. As a school board member, I recognize that the decisions regarding funding and taxes are not something to be taken lightly, and I would maintain open lines of communication with commission members to try to articulate why I believe those school system needs are worth funding.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

Constant oversight with a focus on fiscal responsibility is the best weapon to combat wasting taxpayer dollars. As a school board member, I would make sure I approach each financial decision with that mindset.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

I believe that one of my strengths is that I am always available to answer questions for the public, and I have a strong online presence where I communicate regularly with concerned citizens. Everyone in Maury County deserves the opportunity to fully understand why decisions are made, and I take that role very seriously. We may not always agree with what the government does, but we should always be able to understand how and why things are done.

11. What does a successful term look like to you?

A successful term to me looks like the following:

- 1. Bring back open, honest, direct communication between the board and the public. I will continue my commitment to always be available to help people understand what we are doing, and how to get problems solved.
- 2. I want to encourage the board to focus closely on measurable elementary reading skills improvements. This is the backbone of the rest of a student's educational career, and we need to do a better job with this.
- 3. I want to implement a program to address job-ready skills for students graduating who are not continuing to trade school or college. I believe that we can do a better job for this cohort of students, and I think the schools and community already have the resources to tackle this.
- 12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

I am not aware of any specific programs, but as an advocate for the school system, I would work as needed to support any joint programs that the school board has chosen to engage with.

## **DISTRICT 6 | SUSAN STEPHENSON**

UNABLE TO RESPOND.

## **DISTRICT 8 | BRENDAN BABCOCK**

1. Why are you running for this position?

I greatly want to help improve the education of Maury County students.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have been a school board member at Agathos Classical School and understand the factors that generally yield good outcomes for students. As a patent attorney with a chemical engineering degree I have insight into the preparation necessary for success in college, if that is the path a student desires. I very much encourage the trades as well.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

The most important role for the Board is simply to facilitate the effective education of our students. Education is critical for our students succeeding in their lives and employment. My most important role will be to doggedly focus on getting the classroom right each and every Board meeting. That is the reason for schools; that is my focus. To be most effective, parental support and involvement with the teacher and their student is necessary.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

The first is quality classroom teaching. The second is parental buy-in of their child's education. The third is keeping and gaining quality teachers. This is my primary focus. I want to determine which practices are best educating our students and then implementing those practices widely.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I will strive to be transparent and fair. I know several of the members of the Commission and the Board. I know there are sometimes factions and mild animosity; I fully expect and recognize there are differences in opinion and I'm pretty good at separating an issue or opinion from the person. So, when working with the School Board, the Superintendent, and the Commission I believe I can constructively work through potential disagreements and reach a good decision. I look forward to that.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

We are a growing county, but our growth in actual student enrollment has been manageable (growth in student enrollment since 2013 is less than 1% annually whereas the population growth has been 2.8% annually). I am fiscally conservative and want to make sure Maury County schools as a whole are closer to reaching capacity before necessarily building a new school. There are options that need to be explored before building a costly new school.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

Quality teachers are more inclined to teach in quality school districts. Maury County schools, unfortunately, have a poor reputation. So, it will be an iterative process as we become known for rewarding our best teachers, giving teachers the flexibility to implement the teaching practices that have been shown to work, and demanding greater discipline at schools. I have been impressed with the school teachers I have spoken with; they want to improve the schools.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

I think more joint meetings can be held. By so doing the County Commission will recognize that the School Board is committed to only requesting funding that is well considered and necessary. Some of the best ideas and innovation come through the practice of fiscal restraint.

- 9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?
- 10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

I will ask questions of them and make myself readily available to answer questions from the community and schools.

11. What does a successful term look like to you?

Substantially improved test scores from our students and greater confidence in and agreement with the direction of our Board and school system.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

Because high quality education is so important in the lives of our students and community, I would work with Maury County Chamber and Economic Alliance to find additional work-based learning opportunities and scholarships for students with local companies. Such opportunities can inspire a student toward focusing on their education and growing in areas of their greater talents and abilities.

## **DISTRICT 8 | GREGORY D. HANNERS**



### 1. Why are you running for this position?

I think due to our county's quick growth this is a challenging time for our schools, and I would like to help Maury County Public Schools grow and deliver world-class public education to all of our students. This really matters to me because my family has always attended and supported public schools. My wife, my son and I all attended public schools and have degrees from public universities. My wife is a retired MCPS teacher and my son attended McDowell, Cox and Spring Hill High School, where we were active in PTA and Band Boosters. Good public schools are really part of the foundation of a thriving community that provides opportunities for everyone. Good public schools are the best investment we can make in our shared future.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have taught in college (English & German) and at the high school level (Business at Columbia Central) so I understand some of the challenges our teachers and students face. Additionally I have been an examiner for the Baldrige National Quality Award program and I have seen other pubic school systems use the state and national quality awards programs to achieve excellent results. MCPS could use our state quality award program – The Tennessee Center for Performance Excellence – to improve using organized, proven methods and benchmarking with other very successful school systems. Finally, I bring about 25 years of Human Resources experience, and recruiting and retaining teaching talent is a big challenge for MCPS right now.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

Our most important role as board members is 2 things – 1) to provide sound outside management and high-level guidance to our MCPS Superintendent and administrators, and 2) to serve as the voice of parents, taxpayers and the rest of the community in running the school system.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

My 3 top priorities are

a) <u>Get our elementary students doing math and reading at grade level.</u> This is the basis of everything that comes later, so we need to get that right. We need to devote the resources needed to accomplish this, whether that means adding tutors or interventionists or whatever. Whatever the state decides to do about the 3rd grade reading test, we need to keep focusing on basic skills competency in elementary school.

b) We need to <u>improve pay and working conditions for teachers</u> so that we can attract and retain the needed talent. This is especially true for STEM and other high-demand areas. If we improve teacher morale and make sure we are fully staffed with qualified teachers, I think that will contribute greatly to student success.

c) Finally, we need to <u>boost our graduation rates and our ACT scores</u>, since these are measures the state continues to monitor. We need to provide options and flexibility to students and parents, so that students stay in school, graduate and are equipped for success later in life.

In terms of how I personally would contribute to achieving these goals, I think my experience as a TNCPE and Baldrige examiner could help us benchmark and learn from other successful school systems regarding the best ways to accomplish our goals. We could start by looking at the National Quality Award applications of some school systems that won the award in the past, like Pewaukee, WI or Montgomery County, MD. If we can learn from the best, we don't have to develop the best ways of doing things all on our own.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I think the main issue is funding, which the County Commission controls. We are facing explosive growth near Spring Hill, so there is intense competition for limited county government resources. I would probably suggest a joint finance/budget subcommittee meeting with Board and County Commission members, so that the School Board and County Commission work together on the funding request and so that everyone is clear about the population growth and funding needs of the school system. Also, as an individual Board member, I would communicate frequently with my District 8 County Commissioners regarding issues facing the school system.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

In the short term, I think the most important thing is to achieve and maintain full staffing at our schools and to provide enough substitute teachers, so that our existing schools are functioning properly. If we have overcrowding, a possible short-term fix is obviously to use portable classrooms. It is not ideal, but it gives us some flexibility while we build additional needed permanent classrooms and school facilities. I hope that recent increases in impact fees will make the growth on the north end of the county pay more of its own way, because it is pretty unfair to raise property taxes on folks in Culleoka or Hampshire to pay for a bunch of new schools because pf explosive growth near Spring Hill. I think the developers and builders benefiting most from the growth should pay their fair share towards new roads, schools, water and sewer, police and fire protection, etc.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

I would first work with our MCPS administrators to come up with critical teacher needs and then look at using different recruiting and retention tools like hiring and retention bonuses, using outside recruiters, recruiting retired teachers in neighboring states, or maybe even scholarships for students at Columbia State who are planning to become teachers. The district could possibly "grow our own" with a program like that. It would obviously be a more long-term fix, but those folks would be less likely to move away for a better-paying teaching job. The main thing is we have to be willing to experiment and think outside the box.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

As I mentioned before, I would like to see a Finance/Budget subcommittee of the School Board meet regularly with the same committee from the County Commission, so the two groups are working together and aware of needs and plans very early in the process, and there are no surprises. I think that friction between the Board and the Commission in the past has led us to delay projects and pay too much for construction and not build according to expected needs in the future. The last thing we want to do is waste taxpayer money or spend more than we need to on anything, but if our schools are overcrowded or need maintenance, we just have to explain it and make our case to the County Commission. It is obvious that a planned, structured, cooperative approach to building, funding and maintaining our schools is the most effective and efficient way to do things.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

I think working on training & professional development for our finance/accounting staff in the schools could help drive better controls and avoid financial mismanagement or avoid cases of just not following the rules on how schools are supposed to be managed financially. Obviously, good audits are a help, and maybe the school system could hire an internal auditor, if they do not have one already. There are also opportunities to benchmark with other school systems who have strong financial management practices, so that we don't have to re-invent the wheel.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

I personally plan to be visible and attend a lot of school functions in my district or at the schools where my district residents send their children. I have already reached out to all the principals where my district students attend, and asked the principals to pass along my contact information to the PTA officers. Beyond that I would like to see MCPS conduct more surveys of parents, teachers and taxpayers to get their feedback. If we are proactive in getting feedback, then we won't be surprised by problems or wait until they are huge issues and a lot of people are upset, before we notice and address the problem. We might also discover some hidden strengths that we can build on. If we don't ask, we'll never know.

### 11. What does a successful term look like to you?

I think if we see 1) positive changes in teacher morale, recruiting and retention, 2) improvements in basic reading and math skills in elementary and 3) improvements in graduation rate and ACT scores, I would call that great progress and a very successful term. I would further add that success includes managing and building our system to accommodate the expected big increases in our student population.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

The employers of Maury County are key stakeholders in our school system, since we need to provide our students with the essential skills to be good employees and good members of our community. I would like to see employers and business groups like MCCEA involved as stakeholders in developing our curriculum, especially DECA and our vocational programs. A lot of parents and educators get so focused on ACT scores and AP classes that they can sometimes forget that a lot of students are not going to college. College isn't right for everyone and sometimes the cost can be out of reach for some folks. But students can be just as successful – in some cases make more money – in skilled trades or as small business owners. We need to work with employers to ensure that MCPS is serving the full range of students and preparing ALL our children to be successful and contribute to our community.

## **DISTRICT 10 | LESA WEBSTER-DAWSON**



1. Why are you running for this position?

I am running for School Board District 10 to help provide the opportunity for the best and appropriate education for all students. I am concerned about the welfare of all children and adults in the community. I would also like to be the voice for my community.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

My experience that makes me the ideal candidate for this position is working with youth in my community, having grandchildren in the school system, being a former foster parent to children. I am also in ministry at my church. My role as a minister has given me strong leadership, communication, and community engagement skills. Additionally, my experience as a professional in the electric industry has equipped me with skills in planning, budget management and operational efficiency, all of which is vital for managing school resources.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member?

The most important role of the Maury County School Board should be the needs and goals of the schools. If I am elected, my individual role will be to advocate for students, community engagement, supporting educators, and providing input for the needs of students.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

I see the top three priorities for Maury County Schools as making sure the students get the best education, ensuring that teachers get the support that they need, and providing safety and well being of the students and faculty.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I plan to have open communication with all parties to ensure everyone is informed and on the same page. I want to support goals that are focused on financial stability and student success, while engaging in joint planning sessions to coordinate budget priorities, educational programs, and building stronger relationships with everyone.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

In a growing community, my plan to provide new schools and improve existing facilities include studies to identify where new schools are needed, seeking grants and alternative funding, using energy-efficient designs to lower long-term cost, and assisting in regular maintenance.

7. What initiatives or strategies would you propose to enhance teacher recruitment and retention in our district?

In order to enhance teacher recruitment and retention in our district, we need to offer competitive salaries and benefits to attract and retain top talent, provide ongoing training and career advancement opportunities, and implement mentorship opportunities to help new teachers thrive in their roles. Teachers should be recognized and rewarded based on outstanding performance. These are the steps I believe will help recruit and retain teachers in our county.

8. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

To ensure appropriate funding is provided. I would prioritize funding needs, present clear evidence of needs and benefits, pursue grants, and form partnerships with businesses and community organizations to supplement funding. I would also implement regular financial audits to ensure funds are used efficiently and effectively.

9. Considering the district's continued efforts to improve financial management, what further measures do you believe could be implemented to enhance financial practices?

To enhance financial practices, further measures could include financial training, developing and monitoring effective spending, implementing cost-benefit analysis, and long-term planning.

10. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?

To interact more with the community and schools in the district and to understand their needs, I plan to attend regular town meetings, solicit feedback from community members, interact with parents in the community, and to use social media to partner with local organizations.

11. What does a successful term look like to you?

A successful term, in my opinion, would be achieving improvement of academic performance and growth in students across the county, also building a stronger relationship and active involvement with parents, educators, and the community.

12. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

Partnering with the Chamber of commerce can significantly improve the school district by providing opportunities for internships, mentorship, and real-world experiences for students. It can also provide workforce development, financial support, networking and resources. It can develop community awareness, and professional development opportunities for educators and administrators.

## 2024 COUNTY GENERAL/STATE PRIMARY ELECTION

#### **EARLY VOTING**

July 12th - July 27th

Monday - Friday 9:00 am to 4:00 pm

Saturday 9:00 am to 12:00 pm

Election Commission Office 1207A Tradewinds Drive Columbia, TN 38401

### **ELECTION DAY**

August 1st, 2024

Polls open from 7:00 am to 7:00 pm

Click here to find your voting location

## **GENERAL BALLOT**

#### PRIMARY BALLOT

US Senate
US House - District 5
Tennessee Senate - District 28
Tennessee House - Districts 64 & 71
State Executive Committeeman - District 28 (unexpired term)

