MAURY COUNTY CANDIDATE GUIDE

2022 STATE & COUNTY GENERAL ELECTION

EARLY VOTING BEGINS Friday, July 15th

ELECTION DAY
Thursday, August 4





Produced by the Maury County Chamber & Economic Alliance 106 West 6th Street | Columbia, TN | mauryalliance.com | 931-388-2155

IMPORTANT DATES & ELECTION INFO

LAST DAY TO REGISTER TO VOTE

July 5, 2022

Click here for voter registration info

EARLY VOTING

July 15th - July 30th

Monday - Friday 8:00 am to 4:00 pm

Saturday 8:00 am to 12:00 pm

•••

Election Commission Office 1207 Tradewinds Drive Columbia, TN 38401

ELECTION DAY

August 4, 2022

Polls open from 7:00 am to 7:00 pm

Click here to find your voting location

CLICK HERE TO VIEW SAMPLE BALLOTS



MAURY COUNTY DISTRICTS MAP | 2022

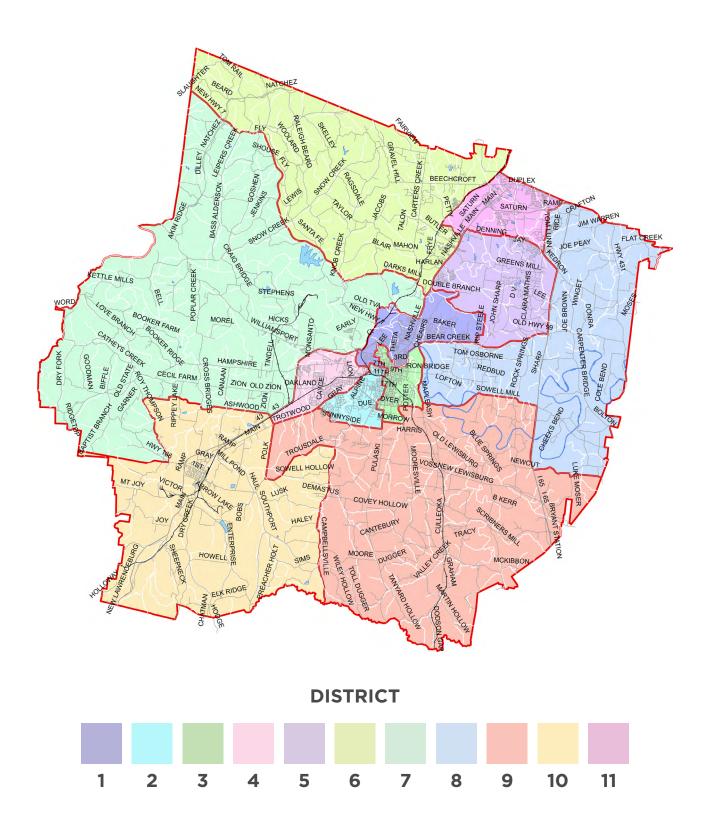




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MAURY COUNTY MAYOR DAVID BAKER

1. Why are you running for this position?

I was born in Maury County, and grew up in Santa Fe. When I was 12, the economy in Maury County went down, the company my dad worked for sold, and we had to move up north. I didn't like leaving my school, farm, friends, and horse.

Almost 30 years ago, my wife and I moved back to Maury County with one child, and now we have eleven. All of my adult children with our eight grandchildren have decided to also make Maury County their home.

It has been a great place to raise our family, and I am running to make sure it continues to be the best place in the world to raise a family. I don't want the economy here to go down again, where our kids and grandkids have to move away from this great place.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

1 - I served in the military as a member of the 82nd Airborne Division. I understand what the mission is here. So many politicians do "something" so they can say they "tried," but don't really accomplish anything. In the 82nd Airborne Division, we had a mission and didn't stop until it was completed. The phrase that is used is called, "Charlie Mike," which means, continue the mission. I will bring that same drive and discipline as I serve the county as mayor.

2 - I have lived abroad for over a year and have visited another ten countries. I have lived in seven different states. I understand the greatness of America and our county. I want to make sure we keep our little slice of paradise here in Maury County.

3 - I have been serving in the ministry for over thirty years. I help people. I have helped them with their marriages, children, and life. I have been either a volunteer or the chaplain at the Maury County Jail for twenty-eight years and have helped thousands of people with their addictions and other problems. I understand that the office of Mayor is that of a servant-leadership position that serves the county.

4 - I have started non-profits and businesses, and coached others in their businesses and can help the business of the county.

5 - I have a Master's Degree in Education in school administration. With all the needs we have with our schools, I look forward to working with the school board, county commission, and parents to help us have the best education for our children.

6 - I am not a politician. I do not bring with me preconceived ideas of "we have never done it that way" to this office, and I have worked multiple jobs in different sectors that will bring a host of new ideas to the office.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

1 - Growth: We have to deal with the growth of the county by having all the entities work together. The growth entities approve the new housing projects, then the schools have to figure out where to educate the children that come from the new housing projects, and the county commission has to figure out how to pay for the schools. That isn't an efficient way to handle growth.

2 - Schools: To make Maury County the best place to live, we have to have excellent schools in the area of education, facilities, teachers, and the educational experience. I have heard of so many people who have pulled their children out of the public school because of school bullying. I want to work with the schools and put together a program to fix that. www.theprotectorsclub.com

3 - Drugs: In order to make Maury County the best place to raise a family, we need to do something about the drug issue. No one wants to talk about it, but it is there. Last year, thirty-one people died in Maury County from an opioid overdose. We need to get law enforcement, judges, churches, and elected officials together to put together a comprehensive plan. It isn't enough to say, "Just close the border." Yes, that is an issue, but we in Tennessee and Maury County don't control that. We can do some things here to help with the drug issue.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

I believe there needs to be a joint task force or even a joint zoom meeting that meets often that can put these entities together to discuss the issues that effect our county. It appears to the community like the left hand doesn't know what the right hand is doing, or doesn't care what they are doing, even though it effects everyone.

This task force should include the city mayors, the county mayor, members from the school board, city council and county commission. It should be open as not to break any sunshine laws, but it should be a meeting where the different entities can work together.

The old phrase is still true, "It is amazing what can get done if no one cares who gets the credit." It seems like every entity wants to say it isn't their fault, and push the fault on everyone else. When that is the way "business is done," then nothing gets done.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

All I seem to hear anyone talk about when referring to this problem is raising taxes. That seems to be the common go-to. There has to be other ways to fund the schools and infrastructure. The first thing is the impact fees. Others have tried to get it done and haven't accomplished it. I believe that can be done and must be done. New growth has to pay for new growth. We can't raise the taxes of all the older people who have already paid for their children to be educated and for the infrastructure that was needed at that time. It is not fair to expect people on a fixed income to have to pay more. That just isn't right.

There needs to be a property tax freeze for seniors and veterans who have lived here in Maury County for at least 20+ years. Many on a fixed income aren't going to be able to pay their property taxes and will have to sell their homes and move. That isn't just and fair to do to them. In the meantime, we can work with responsible builders who understand the impact their new subdivisions will have on our infrastructure and who want to help us pay for the new expenses they are helping to incur.

I also think we should use out-of-the-box thinking to fund schools using private money, non-

profits, foundations, business people, and naming rights to the school, the gymnasium, and other parts of the building.

If we can get many of the home-school and private school families to connect with a school for even music, sports, or math, it can be a help to the home schoolers, and also allow the county to have more educational funds. If there were other families who wanted to home school, but still stay connected to the school in an area, the school still gets the educational funds, and it could help alleviate some of the growth for now until we can get the impact fees and other funding for new schools to be built.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful and sustainable growth is just that. We have the forethought to see what our growth will do to our residents, the traffic, the taxes, the schools, and the infrastructure. A plan must be in place to deal with all the problems that growth can cause.

Sustainable growth is growth that we can sustain. We want growth. Yes, a growing county is better than a dying one, but out-of-control growth can create more problems than we can handle.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I would love to see the businesses be more involved with education and set up partnerships with the schools for after-school jobs or training with the companies so there are summer jobs, or jobs after high school and college.

The businesses know what skill set they need for their workers and could help make sure they are learning some of those skill sets as a part of their education.

We need to make sure our children are learning the basics of reading, writing, and math, but some electives could be classes that will help them in the workforce. Having more technology training and coding classes would be great to prepare our children to have a good job and future after graduation.

I also want to do everything I can to make sure we have a community free of racism and prejudice. We want this to be a county where everyone's beliefs and background is respected. I believe there is one race, the human race. There are different backgrounds, families, nationalities, and religions, but we should stop trying to point out what separates us, and focus on the things we have in common and the needs we all have.

Also, having a great county in which to live will attract the diversity and talent we need to fill the jobs we are creating.

8. How do you plan to communicate with, and be available to, your constituents? As a paratrooper and a pastor, I have been on call 24/7 for almost all my adult life. I would put myself out there to help people when they need the county mayor.

My office will be open, my email and my phone number will be available. (davidbakerformayor@ gmail.com and 931-797-1816)

I would also commit to having regular online town halls to connect directly to the people. The town halls will be done on a zoom webinar and live-streamed on Facebook. People can send in their questions ahead of time or ask them live on the webinar. I want to make sure the residents of the

county know what is going on and feel secure about the direction the county is taking.

On those regular webinars, we will have guests who can help deal with different aspects of the county business to keep them updated on the progress of the issues we face.

9. What does a successful term look like to you?

1 - A successful term to me would be to help balance the growth and infrastructure. To keep getting new jobs and businesses here, but to also make sure we are paying for it without raising taxes.

2 - A successful term would be raising the education level of our county, helping to fix school bullying (which turns into school shootings), and helping to fix the drug problem in our county.

3 - The last part of a successful term would be making sure the county knows the problems that we are solving so they can be at peace and be secure with where they are living. So many people have fears of the future because we are not communicating to the public on the work we are doing.

Much of the fear of running out of water, or fear of out-of-control growth can be fixed by informing the public about what is being done and making sure they stay involved.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I have been a part of Maury Alliance for years, and I went through Leadership Maury a few years ago. I appreciate the work that they do and would be willing to meet with anyone at anytime to work to fix the problems in our county to make Maury County the best place to raise a family.

I will look forward to working with Maury Alliance to bring in new businesses that will provide our residents with great jobs. It is easy for me to "sell" people on Maury County. I was born here and have lived here forty-two of my fifty-five years. My family generations go back to 1806 when the Bakers moved to Tennessee, a year before Maury County was founded.

Please go to www.DavidBakerforMayor.com if you have any more questions.

MAURY COUNTY MAYOR SHELIA BUTT



1. Why are you running for this position?

I am running for Mayor because I know the people of Maury County, I love Maury County and it was my honor to serve the people here for eight years in Tennessee General Assembly. I want to keep Maury County strong and free! I look forward to serving again in the role of Mayor as we continue making Maury County the best place to live, work and raise our families in the Nation!

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

During my 8 years in the General Assembly, I always kept the interests of my constituents FIRST. I fought egregious government mandates and led the statewide coalition against the Waters of the U.S. Act and because of those efforts, that federal rule was never implemented in Tennessee.

I received several honors and distinctions for my work in the Legislature, including Agricultural Legislator of the Year, Middle Tennessee Development District Legislator of the Year and the Iron Lady Award from the Nashville 911 Project, among others. I served on the State Government Committee, The Agriculture Committee, The Education Committee and the Criminal Justice Committee. I served as the Republican Majority Floor Leader. I know how things work and how to get things done. I sincerely believe that I have been prepared "For such a time as this." We have challenges in Maury County and I know that working with the County Commission and the municipalities that we can work through them together!

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I actually believe there are 4 things that most people in Maury County are concerned about. The people of Maury County want a (1) Safe Community, (2) Controlled Growth, (3) Great Schools and to (4) Keep Taxes as Low as possible.

None of these things can be fixed overnight. However, we need a County four year plan, which I intend to pursue.

(1) I strongly supported our law enforcement while in the Legislature and will continue to do that. I believe that part of our growth is because we in Maury County value our law enforcement and the "rule of law."

(2) I will look at every available tool in the toolbox for the County Commission and the Cities to manage growth. That will include working for an Impact Fee, however, that is only a small piece of the puzzle. An Impact Fee is a one time commitment. We need recurring revenue. The builders should have more skin in the game for infrastructure and schools. We need to make sure that the Cities and the County are following their own guidelines for approving zoning and housing.

Almost 50% of public school teachers are considering other professions right now. And it's not all about the money! It is going to take families, homes and communities working together and a return to discipline, respect for authority and accountability from students.

It is going to take a return to basics: Phonics, Math, Civics, real History and Science. Having great schools is going to take all of Maury County families working toward that goal. Parents should not just be sending their kids to school. They should be a part of the school!

(3) As far as taxes are concerned, the Budget Committee and the Financial Management Committee along with the Finance Director, are the entities who craft the budget.

The Financial Management Committee consists of the County Mayor, Road Superintendent, Director of Schools, and four (4) members elected by the county legislative body at its regular September session of each year or at any subsequent session.

The four (4) members elected by the county legislative body are not required to be members of the County Commission.

Every effort needs to be made to make sure that we are being good stewards of the money we already collect from taxpayers and receive from the state. I believe that one of the most important things is transparency and that citizens should be better informed about the working budget and what the Budget Committee is proposing. They should show up at meetings to voice their concerns.

When I was in the Legislature and the bureaucracy was pushing the gas tax, I worked against it. Not because TDOT didn't need the money for infrastructure, but because we could have found that money in other places without raising taxes.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

First, we have to elect people in those leadership positions who really do care about Maury County as a whole. We need to meet regularly and have open, transparent discussion about what is mutually beneficial.

I have learned that the old saying that "More great things get done when no one cares who gets the credit" goes a long way in the success of entities working together.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As the Mayor, I will be on the Financial Management Committee and will work diligently with them to make a plan and work the plan. I will work closely with the School Board, water systems and the Road Superintendent to understand their needs and requirements.

6. How do you define thoughtful and sustainable growth in Maury County?

I define thoughtful growth as having vision and a plan and not getting the cart before the horse. As we have seen in surrounding counties, once you get behind the curve, the entire community suffers.

We cannot allow growth to overrun our infrastructure. We need a plan in place for us to manage the growth we know is coming.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I have seen great results from the STEM Program and Vocational Training. There are strides being made for students to take dual enrollment classes and be on a fast track for employment.

We need to make sure that our students are exposed to many different areas of work such as Agriculture, Marketing, Teaching, Manufacturing, Retail, Entrepreneurship, etc. I hope to work with the Schools and School Boards to have more people who are involved in diverse jobs be able to go into the schools and talk to the students about them and what jobs are available in those fields. I have seen several "city kids" become active in Agriculture after they realized that Agriculture involves not only working the land and with animals, but also working with drones, robotics, genetics and statistics.

8. How do you plan to communicate with, and be available to, your constituents?

During my 8 years in the State House, I made myself available and have always been transparent with my Constituents. I wrote a weekly column in the newspaper about what was happening when the Legislature was in Session. I plan to implement that again as a monthly column "From the Mayor's Desk." I got constant feedback from those articles and I know the people of Maury County appreciated it and knew what was happening in Nashville when we were in Session.

The Mayor's position is not a part time job. I plan to keep regular office hours and be available to the people of Maury County. There is a large conference table near the Mayor's office and I plan to make good use of it!

9. What does a successful term look like to you?

A successful term would look like a vision and plan was implemented when I came into office and that I was able to work with all of the entities involved to see great results and steady, controlled growth that works for all of Maury County.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

The Maury County Chamber and Economic Alliance is a vital part of Maury County's success. Working along with them, the Mayor has the responsibility of being one of the faces and one of the primary promoters of Maury County. I look forward to working with them in that role for the prosperity and security of all of the citizens of Maury County.

MAURY COUNTY MAYOR CHARLIE NORMAN



1. Why are you running for this position?

Having served as Maury County Mayor from 2014-2018 I am eager to continue to address the needs of our community with forward thinking plans concerning planned growth, infrastructure, education, employment opportunities, and quality of life for all citizens of Maury County. I enjoyed serving the Maury County community during my time as Mayor and would like the opportunity to serve again.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have the prior experience of having already served Maury County as Mayor for four years. I retired from the Columbia Fire Department where I served as Captain, Training Officer, and Chaplain over my years there. Throughout my career I have been a team leader/builder and strive to be open minded and listen, recognize strengths in those I am leading, and exhibit honesty about ideas regarding what is possible and what is not.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The top 3 priorities for Maury County are growth, infrastructure and education. We need a plan to insure that we are able to maintain quality growth. We also need the infrastructure to support new growth, which will require working with many different departments (water, roads, schools, etc.) to come up with a plan to support the new growth within Maury County, as well as working with the state on grants, impact fees, and other means of help with the cost that comes with infrastructure/ growth. I plan to support and be involved with the school board and help in any way I can to make our education system the best it can be. Lastly, we need smart spending of tax payer dollars. By having a plan and knowing the costs involved we can plan ahead for the needs of Maury County.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Open and honest communication with each municipality is key to the best interests of Maury County. This is done by meeting with each leader individually and discussing their cares and concerns for their citizens.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

My plan would be to bring community leaders, city leaders, and business leaders together to discuss Maury County's infrastructure needs and establish a strategic plan for improvements and ways to acquire needed funds to carry out our strategic plan.

6. How do you define thoughtful and sustainable growth in Maury County? Thoughtful and sustainable growth is growth that has been thought out and planned, recognizing what is already available (roads, garbage, water, schools – needed as well as upkeep of those we already have) and what will be needed. We need a plan for growth. There are ways to do this and it will require bringing leaders together to discuss what is sustainable growth for Maury County.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? If elected I would work to have a good relationship with the school board and support them in any way needed. Partnering with the school board, trade schools, Columbia State Community College and the businesses which are working to help educate and prepare a diverse workforce. Another priority would be to look for opportunities to encourage diverse small businesses.
- 8. How do you plan to communicate with, and be available to, your constituents? When I was Mayor I always had an open door policy. The Mayor's office should always be open to its citizens – they can stop by or make an appointment, call the office, or email me. Every person/ question/problem is important to me and I will do my best to be available to them.

9. What does a successful term look like to you?

Establishing goals and accomplishing them, working hard to help the people of Maury County, all the leaders of city/county/state working together for the betterment of Maury County. At the end of my term I would want people to know that I worked hard for Maury County, that I listened to them, and cared about what was best – for them and for the County.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I enjoyed serving as Maury County Mayor 2014-2018 and working with the Maury County Chamber and Economic Alliance for the betterment of Maury County. If elected I will continuously build and strengthen the working relationship with the Chamber and Alliance for the overall benefit of, not only the members, but for the citizens of Maury County. As Mayor I will go to great lengths to further the goals of the Chamber and Alliance to continue to make Maury County a great place to live, work, and raise a family.

COUNTY COMMISSION - DISTRICT 1 KALIENTE' CONWAY GLENN

1. Why are you running for this position?



After serving my county side by side with several organizations, committees and boards. I asked myself, what more can I do? There had to be more that could be

done. It was then when we made the decision, we meaning my family and in prayer decided to push forward in moving on to the next level. Why waste the knowledge I have about our community? This is a way to position myself to speak for the future of community, our county. I have always been a servant of the community. It is my calling. I am never willing to sugar coat anything but I always remain professional. I understand what compassion is and I understand when you have to have tough skin. So with all the human abilities and the community outlet I have been so graciously blessed with, THE TIME IS NOW!

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

The most genuine experience is knowing your community. I am a born and raised native of Maury County. Through my 43 years I have been blessed to soak in all the history, knowledge and the relationship of Maury County. I Truly believe that with having the experience of leadership, nonprofits, education and diversity. I could go on and mention the various things I have done and the wonderful organizations I am apart of but what is important at this time is the new journey towards this county seat. The foundation has been set to stand firm and understanding ALL ASPECTS of the conversation. I am here to help us come to a decision where we can come to a solution that will help our people and not just personal gain. What I have learned through the years of learning about stepping into these decisions is that the same people that held the position before you, sat in the same seats, still had to learn even more once they got there. My agenda is not to be the one that knows it all and has all the answers. My purpose is to know and understand what it takes to the job, to uphold the community. The rest will come into play because I am a willing vessel for my county.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

What I see as the top 3 priorities of Maury County are 1)Providing an understanding and evaluation of how we can deal with growth of Maury County. 2) Help to Critique methods in areas of providing funding in perspective areas such as education and hopefully to go down the path once again to provide better wages for our citizens 3) Giving our county the diverse future outlook, I will strive to keep up with future expectations, reassure the hope and good confidence in our leadership and continue the diversity of our county from one to another. We can't accomplish much with divided decisions. We can put every foot forward to make sure all needs are considered, big and small.

My plans for accomplishing these goals with my fellow constituents are simple. I will continue to educate myself to educate my county. I will make every effort to be present, continue to place myself in position to listen and be heard, understand thoughts, opinions, negotiations from both sides of the fence and most importantly remain honest and humble in the process.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

The plan is to present, to be open to listen and not be afraid to comment or answer questions. I plan to research, talk to each municipality and the community. There are so many times we as citizens have so much to say about the protocols, budgets and the decisions that are being made but yet have never taken the time to learn from all opinions, and communicate from various stand points. I have confidence in doing so in making the effort, positive things can happen. In addition, I am fully on board with contacting and talking to every leadership of our city. As a citizen I have taken full advantage of my resources in contacting the county offices, as well as our city council as well. With continuing in building that relationship it will help me to communicate all concerns and questions in a positive yet assertive way.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

The famous infrastructure discussions, will not go away. I would like just to make sure that my county is safe and gaining some momentum from growth instead of just a lot of beautiful homes. I want Maury County to grow and be strong, not grow and be unhappy about it. That doesn't give us, happy citizens or happy pockets. The schools, roads and water are like the three main veins of the county. It is important that we discuss the budget that review the landfills, waste water management etc. Education is a life changing source that we will have to fuel to keep the fire burning. I am confident that in this upcoming year, we can work together in reviewing on the work study and payroll studies taken place at this time while making sure kids get the best education possible. There are many funding requirements, I do not want to start mentioning them all because I may forget one but the outcome is still the same. Maury County is growing, knowledge is key and coming to a fair decision is a priceless outcome.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful is considering what keeps us pumping true southern charm, not loosing that glimmer that brought us growth to begin. Understanding that being thoughtful means thinking of others. The ones that have been here, how changes will affect us in our county and not just the newcomers. Sustainable will take work, the grind, the new way of thinking, diversity that each county should have, I hope remains steady. It's like any situation, when you start a business, you have to maintain your traffic, your customers. Maury County can do that but we have to be open to new things, new avenues and sometimes a new way of thinking. Soon we will be busting at the seams with people and I would to sustain that without overwhelming the people in it. Southern hospitality is priceless but it worthless if we can't be thoughtful enough to do it for everyone. Some may think my response is simple and not detailed enough. However, I believe that we have to start at the basics, the foundation because that is what holds us up.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? First MCPS has really stepped up to the plate in listening to concerns of the administration and staff of the school system. Is it overdue?! ABSOLUTLY! I believe that raising the salary and pay for MCPS staff woke up the momentum of eager teachers to stay in the school system and also invite

others to join the ranks. The test scores, the many studies, statistics all play a great part but I believe we need to fill the void of the changing times for our children. Remaining transparent about the budget, understanding what it takes to make sure our kids are learning and in a healthy and safe environment. The participation of parents, seeing all walks of life with the kids, visiting schools, being a present at school board meetings, all these things will need to be done. Yes, I have done it all. Quality education is reachable but we have to remember everyone has their own definition of "Quality Education" so once again here we are at the table to come to a decision that can bring understanding and reassurance for all. There will be times to agree to disagree but the effort remains and my voice will be heard. Diversity in the workplace, yes it has blossomed in Maury County. Another thing that has been long overdue. Not just as employee status but also as businesses as a whole. There is so much Maury County has to offer and I truly believe we can satisfy the old school charm and also help encourage younger generations some new upbeat businesses. I am happy to see more of what can relate to all walks of life. I hope Maury County continues to add diversity to serve as an open opportunity for everyone. We all live together, so if the requirements fit and the talent is there why can't we work together.

8. How do you plan to communicate with, and be available to, your constituents?

I am fully open to conversation on all avenues. Such as meetings, emails, phone or personal. We are human and have lives of our own, so I will fulfill the communication requirements to be the best of my ability. Communication has never been a problem for me.

9. What does a successful term look like to you?

As stated, before I am not here to make promises I can not keep. However, a successful term is to make sure that I strive to speak for the people in my district, that I hold professional, honest, fact-based opinions, I serve in specific committees well and I set a few goals that I can be proud of to accomplish for my community. My objective, my goal is to add to the county commission some fresh input and learn from the constituents that presently hold office.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I plan to join in and continue to work together in helping with their efforts of growth in Maury County. Currently I already work closely with the chamber and I can't tell you how much they have helped so many in our county. I am looking forward to each future endeavor with them. Side by Side we can create a beautiful growth as a community.

COUNTY COMMISSION - DISTRICT 1 PAM F. HUFFMAN

- Why are you running for this position? To be a voice for the people of District 1 and to make sure that tax payer money in Maury County is spent wisely
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I am not a politician. I have been a successful business owner and operator in Columbia for many years. The most important thing you can learn when dealing with the public is to treat everyone equally and with respect. Always remember that you are representing the members of your district.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

My top 3 concerns are growth, schools, and roads. We need to first have our priorities in order Before we start handing out building permits, and approving new industry we need to ensure that the county can accommodate the request with ample roads, utilities, and well-educated workforce.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Decisions should only be reached after the financial aspects are met. Long term plans are made for growth with the availability of resources: water, power, sewer, waste disposal (landfills), and schools.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Collect impact fees from developers to make funding available to create the proper infrastructure before the building process begins.

- 6. How do you define thoughtful and sustainable growth in Maury County? Growth should only come when the area is ready with ample roads, water, schools, and quality teachers.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Quality education starts with highly qualified teachers that are compensated for the job that they are expected to perform. Children should start the education process using their brain to learn the basics and work up as they grow. In order to achieve good results, teachers need to be able to teach in a disciplined environment. It is also important to remember that not all students are college material and trade schools are a more conducive avenue for learning for some.
- 8. How do you plan to communicate with, and be available to, your constituents? Email is the most effective mode of communication as long as each citizens concerns are read and addressed with a personal reply in a timely manner.



9. What does a successful term look like to you?

Have 22 people realize that in order to make a better community they will have to put aside personal feelings and be a voice for the people who elected them by making decisions that benefit the majority of the county that they serve.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

The Maury County Chamber and Economic Alliance will have to work with the elected commissioners and elected officials to be able to make Maury County prosper grow efficiently.

COUNTY COMMISSION - DISTRICT 1 JERRY STRAHAN

- Why are you running for this position? It is my desire to give back to the county that has given so much to me, my family and my community.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

"Ideal"? Conservative Christian values are the necessary tools to guide our steps. As a funeral director in Maury County for the last 15 years, I've come to know the people my community; we work out of the same toolbox.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The three priorities:

- Controlled growth
- Federal and state mandates opposed

• Schools - "The ultimate test of a moral society is the kind of world that it leaves to its children." Dietrich Bonhoeffer

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Until the "best interest of Maury County" and the 'best interest of Columbia, Tennessee' are one, we will never as a local government implement that which is in the 'best interest for the hard working tax payers of either'.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Without question, controlled growth is the key element. That, with a vigorous pursuit of an impact fee, we can resolve many of the infrastructure issues.

- 6. How do you define thoughtful and sustainable growth in Maury County? It is imperative that we build a solid foundation prior to building our home. Infrastructure is that foundation, our county is our home.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Quality Education is a multifaceted issue. It will require cooperation of all facets of government and school systems to assure a remedy. A shifting of focus from college degrees to skilled trades and teaching the 3Rs rather than "social justice" indoctrination should be considered in that strategy.



- 8. How do you plan to communicate with, and be available to, your constituents? I have had and will continue to have "neighborhood" meetings with my constituents and community.
- **9.** What does a successful term look like to you? Simply, a local government with a single focus... the betterment of all.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? My door will remain open.

COUNTY COMMISSION - DISTRICT 1 BERNARD "BERNIE" THOMAS

RESPONSE NOT RECEIVED.

COUNTY COMMISSION - DISTRICT 2 PATRICIA J. HOLLINSWORTH

- 1. Why are you running for this position? As a lifetime resident of Maury county I really care about this county and I hope I can help in any way I can to preserve the beauty and integrity of our county.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have no political background other than I love my country and I'm a quick learner. As a pediatric RN I was used to researching to find the answer to any problem I incurred. As your commissioner I will be just as diligent as I was at work at Maury regional to always do the right thing just as I did at my job.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

1.Growth- I would like to participate in help getting the adequate facilities tax passed so the companies and builders are are more responsible for our infrastructure

2.Schools- participate in allocating money for more schools and teachers and other staff Maury county schools need.

3. public safety- budget for police officers, firefighters, and first responders

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I have an open mind and I am ready to work closely with all representatives involved in any area involving the county commission
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Pass the impact tax

6. How do you define thoughtful and sustainable growth in Maury County?

To still have fields, cows, other livestock and sustainable farms. Keep the charm and beauty we have now. To allow places for our wildlife to have a home instead of condos and houses back to back. No one is going to want to live here if there is no hills and trees and wild animals and birds. That's the beauty of Maury County.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I will evaluate diversity and make any diverse employees feel valued and keep an open mind



8. How do you plan to communicate with, and be available to, your constituents? In person. Group text, telephone, zoom call

9. What does a successful term look like to you?

To have the growth paying for growth, for the people who were born here to be able to buy a home here again, to know we get to keep some rural areas . To have the impact tax passed. To have enough schools and teachers for all the children in Maury County.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

By attending Maury County Chamber meetings. Economic Alliance meetings and other community events.

COUNTY COMMISSION - DISTRICT 2 ERIC PREVITI





There are some projects than I wish to continue to their completion. Mainly the Maury County Judicial Center, the renovation of the current courthouse, and water for the county future. This will be my third term in office. It has been an honor to serve my district. I'm thankful to be able to do it again.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

This will be my third term in office. Like the commercial says, we know a thing or 2 because we have seen a thing or 2. It has been an honor to serve my district. I'm thankful to be able to do it again. That is how I look at it, a servant.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

1, Finish Judicial Center, remodel courthouse for possible museum, and moving other offices there after courts move.

2, Managing the growth that has happened.

3, I hope to bring about strategic planning back to the commission.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? The divisions between county and cities are broadening. It has not gotten better over the past

4 years. We will have a new mayor and mostly new commission. I hope to be able to serve as chairman of the commission to try to bridge the gaps and bring about more corporation.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

1, try again to get the needed impact fee passed at the state, or 2 try to change out existing private act allowing us to collect more. This is based on if Williamson County can have them, the state better let us, otherwise there is not equal treatment of the counties.

6. How do you define thoughtful and sustainable growth in Maury County?

Strategic planning, joint planning, communication between cities and school board and county. We are already seeing water issues in Spring Hill. Water, or the lack of the ability to provide it will stop the growth unless the state allows the new intakes wanted by CPWS and Maury County Water.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? That is the matter of the school board alone. We are only the funding source. We have no say.

- 8. How do you plan to communicate with, and be available to, your constituents? The same way I have done for years. 931-626-9878, call me if needed. epreviti@maurycounrt-tn.gov. That, and I'll see you all down town somewhere.
- **9.** What does a successful term look like to you? One where everybody gets along. Disagree when needed, but shake hands before you go home.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?I am blessed to be running un opposed. I currently serve on the Board of Directors for the Alliance. I hope to be re-appointed for another term.

COUNTY COMMISSION - DISTRICT 3 TALVIN BARNER

RESPONSE NOT RECEIVED.

COUNTY COMMISSION - DISTRICT 3 GARY STOVALL

RESPONSE NOT RECEIVED.

COUNTY COMMISSION - DISTRICT 4 CONNIE BERRY GREEN



1. Why are you running for this position?

I grew up in Columbia-I attended McDowell, Whitthorne and graduated from Central High. I have a B.S., MDiv, MBA and Doctorate. I did work for money for college. My Dad owned a business in Columbia for over 30 years and my mother worked for the Red Cross. My grandfather John Napier and several of his family were farmers and business owners in Columbia. My family has been in this State and County since a few years after the American Revolution. I have several relatives who served during the American Revolution and are buried in this county and State. I want to give back to the community that means so much to me and my family. I am concerned about the high-density growth which causes issues with roads, traffic, schools, police and fire and the loss of our precious farmland. The lack of impact fees to support these issues must be addressed to name only a few concerns facing our County.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

While working for a management firm for 14 years, I managed P&L and Fee based accounts. I served for over 8 years as Assistant Finance Director for a City. My duties there included developing budgets, managing payroll, and monitoring purchasing and handling. I have also worked in Corporate Sales and Marketing and owned a small business.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

(1.) A top priority is managing growth. One aspect of managing growth would be to have the ability to impose Impact Fees. Working to motivate the citizens of the County to help us obtain Impact Fees.

(2.) I would like for us to work with the planning teams in the major cities around us to PLAN growth.

(3.) We need to support the Department Heads seeking to complete some important projects. We have a trash problem, the archives need a more storage, the library wants a new building, the UT Extension needs a building, etc.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I would like to see the County Commission, School Board, City Council, Planning Commission, and other Department Heads come together for a 'Round Table' discussion and begin working 'together' for what is best for Maury County. Establish follow -up teams to keep discussions on-

going.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Senator Hensley and State Representative Scott Cepicky stated that they would take our needs for an impact fee back to the House and Senate. We need to attend City planning sessions to express our concerns. We need citizens to mail, e-mail and call the Tennessee State Senators and Congress Members to ask them to give us an impact fee increase. The County will have to borrow money and increase taxes unless we find other sources revenue.

6. How do you define thoughtful and sustainable growth in Maury County? Growth has to be planned. We do not need a 2-lane highway like 31 going through Spring Hill creating congestion. The Nashville Highway already has major traffic problems.

Traffic studies are needed. We need water studies to establish how many people we can support and where will future water come from. We have a problem with were to take trash. We must be able to answer the following questions: Where are we going to place schools and how will we pay for them? How will we finance fire departments and fire halls and equipment? What about more staff and equipment?

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Gov. Lee announced millions of dollars to High Schools for vocational training. This is a good start and a question for school board members. The Commission is a funding body for the schools and cannot manage the school's placement of funds.
- 8. How do you plan to communicate with, and be available to, your constituents? My e-mail is posted on the County website and I would always be available to answer questions and discuss the issues. They can come to our meetings. They can call.

9. What does a successful term look like to you?

Personal Responsibility to my constituents would be of the utmost importance - listening to the people and being able to explain the issues and decisions. I would work to stay informed on all issues and attend all meetings.

To be responsible for your decisions and be able to explain why you voted for an issue. To listen to the voters. To attend all the committee meetings in order that I stay informed. Study the material provided by CTAS and take the required courses. To do the best I can.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I would of course support and encourage their programs and listen to the ideas they present.

COUNTY COMMISSION - DISTRICT 4 DARRYL MARTIN



1. Why are you running for this position?

Having served the community as a local pastor for 20 years, I have a proven track record of caring for the wellbeing of our community and it's people in particular. It is my conviction that government should be equipped with men and women of God who serve from a position of trust and responsibility. As such, I come to office with full intentions of leading in county government with the peoples best interest in mind.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Having served 20 years as a local pastor, 7 years as a successful Professional Middle-TN Realtor, and now with nearly one year's experience serving on the County Commission, I am ready for the challenge of leading Maury County to its next level. Posed for unprecedented growth, Maury County must have leaders having the foresight and wisdom to navigate the maze of issues that lie ahead.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

It is apparent that managing this growth ranks among the top of the Commissions responsibilities. With that said, I will work toward keeping taxes low. This can be accomplished by 1.) continuing to employee and discover new, state, and federal grant programs which lesson the burden on taxes, 2.) fighting for a substantial increase in the Adequate Facilities tax, allowing growth to pay for growth, and 3.) keeping unnecessary spending at bay. While I am a believer in progress and appreciate growth, as a representative of the people it is my job to see that we use discretion and wisdom in the allocation of what resources we have on hand. This means cutting excess spending and regulating new spending.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

Communication and cooperation are what make Maury County a Great Place to live. We are a people who know how to work together, and in so doing, we have built and are continuing to build a government; by, for, and of the people. I will work in everyway possible to ensure and build upon this foundation.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As stated above growth should pay for itself. For every one dollar taxed on incoming families purchasing new construction, it is costing the county \$1.25. The additional quarter must come from somewhere other than the residents who've paid their fair share already.

6. How do you define thoughtful and sustainable growth in Maury County?

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?
- 8. How do you plan to communicate with, and be available to, your constituents? I have always kept an open-door policy. My personal phone number is always sharable, and I welcome the phone calls.. Social media of course is the most effective means of open and speedy communication today. I will be available on Facebook, Facebook Messenger, and other similar media outlets.

9. What does a successful term look like to you?

Success is measured by positive change where needed and stability and longevity, where prior successes have been proven. If at the close of the term we have marked growth with fiscal stability and a budget that works, we will have had a successful term.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Maury Alliance has stood as a central base of encouragement in the business community of Maury County, and is an integral gear in the machine of its growth. As we work together to bring in new businesses and industry, the County and the Chamber will be obliged to work as one. Removing any perceived differences through transparency and open interaction can create an atmosphere posed for success.

COUNTY COMMISSION - DISTRICT 4 CARL L. MCCULLEN



1. Why are you running for this position?

I am running the Fourth District County Commission because I've made Maury County my home and raised my children here. I want to keep Maury County as a great place to raise a family. I have over 21 years' experience in government as a Columbia City Councilman. I have the community service experience to be a good board member and a voice for the 4th district constituency. I will represent the district with experience, commitment, and dedication.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have work as a Columbia City Councilman for over 21 years, served on Planning Commission for almost four years and two years as chairman of the Planning Commission, two years attendance at Rockhurst Business College in Kansas City, Mo., Graduate of University Missouri Kansas City, and I worked Downtown Kansas, City as a service manager for AT&T and been a local pastor for over 30 years in Maury County.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The top 3 priorities are, of course, is the growth that we are witnessing, we simply must find a way to have growth help pay for itself. Secondly, is the need for more schools while continuing to maintain the ones that we have. Third is going to be the need for more county road construction to meet the needs of all the new development in the county.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

I plan work together with all commissioners to encourage open mindedness so that we can make quality decision that all municipalities in the Maury County can benefit.

I believe if I am elected it is because the people want common sense rules, legislation to benefit all of Maury County even though we have various backgrounds and life experiences. It gives each of us a chance to be openminded about our ideas and behavior and approach in every situation with a unique perspective. With individuals sharing their experiences, it creates a sense of security in the team. I am a team player.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I believe that growth is dictating to the county the needs faster than they can be addressed. We must fight for means to have growth to pay for itself without raising taxes and putting the burden on our longtime residents.

6. How do you define thoughtful and sustainable growth in Maury County?

To answer this question, we compared what the world will look like in 2030 if economic and human development progress in a "businessas-usual" fashion and what it would look like if instead we join forces to implement a "sustainable" path with a series of fair-minded solutions to the challenges that lie ahead. Growth must be managed, planned by legislation. We need to understand the role we will play.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? The county commission is charged with the task of funding schools, the day-to-day, operations are the business of the elected board. I do believe, however, in opening a channel of closer dialog with the school and director of schools.
- 8. How do you plan to communicate with, and be available to, your constituents? To communicate with my constituents, I plan to have an open-door policy, (whereby I will have meetings), telephone, email and zoom.

9. What does a successful term look like to you?

A successful term to me knowing that I was able to make contributions to a successful favorable commission, I was a great listener with a warm spirit and able to hear and understand the concerns of my constituents and that I was fiscal responsible with our taxpayer money and we got more bang for our bucks.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I have a lot of confidence in the Alliance and Chamber, I have seen their works over the years while serving on City Council. They have been very active during this growth period in Maury County bringing businesses and jobs to the County. I will work along side of both bodies and committees to ensure that we as a county is moving forward. Hopefully in a way that will allow the business and industrial community through diversification.

COUNTY COMMISSION - DISTRICT 5 DEBBIE BOEHMNS

- Why are you running for this position? Because I believe I can make a difference and I love Maury County, I want our County to be the best place to work, live, and play.
- What specific experience and qualifications do you have that make you the ideal candidate for this position?
 23 previous years of local banking and 17 years with Maury County government.
- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? I will vote to fund road improvements; I will support Maury County schools request by improving all athletic facilities and Maury County Parks. I will be very conservative with your tax dollars.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I plan to have an open-door policy where each municipality can obtain input from the County before making decisions that affect us all.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I believe the Adequate Facilities Tax should fund road improvements. I will keep asking our State Representatives to find a way to in act a school impact tax on all new development. First and foremost, we need another water intake location in order to provide sustainable growth. Our County also needs a plan in order to take care of our own waste/trash.

- 6. How do you define thoughtful and sustainable growth in Maury County? We need to study how new buildings could be designed to be taller than 3 stories up, so not to encroach out in the rural unincorporated areas.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I will listen to the educators. I believe Columbia State Community College is growing in the right way by building a technical school to teach additional skills needed.
- 8. How do you plan to communicate with, and be available to, your constituents? By phone or email.
- 9. What does a successful term look like to you?

Success will come when we all work together as a whole for the better good of our County. Success should see more athletic facilities and improved park system, so people can enjoy the outdoors. This



County is in a prime spot to host large ball tournaments. Tournaments bring in large tax dollars, it also puts "heads in the beds".

This will create jobs for food vendors and give children and parents time spent together outdoors. It creates an opportunity to meet new people.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I will be happy to meet with them when called upon.

COUNTY COMMISSION - DISTRICT 5 VINCENT FUQUA

- Why are you running for this position? I have a love for where I live and enjoy serving in a capacity that's fruitful.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I held an elected position for one term with the City of Spring Hill. I chaired several committee's bringing common sense solutions to complex problems. I am also an entrepreneur and run a small business in Maury County. Owning and operating a business bring many skills that serve well in an elected capacity.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Maury County needs to fight the same problem experienced throughout the state. Growth needs to be addressed and not just talked about. We've seen and heard the conversation however substantive action has not been taken that I am aware of. How growth is managed is in question but with reasonable attention can be addressed. Along with growth management action, infrastructure needs to be addressed and prioritized.

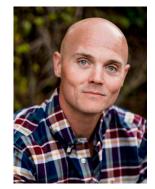
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? The easiest part of working in conjunction with any municipality is creating and building upon relationships. During my tenure with Spring Hill, I effectively built relationships with state representatives, mayors, and other elected officials to drive projects forward or help solve problems.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I know the conversation has been exhausted, however, Maury County desperately needs impact fees to grow upon our infrastructure. Not having them is negligible at best. While this is something the state would be required to vote upon and approve it doesn't change the desperate need. A vote recently failed for this approval. My question is why those lacked favor and voted the way they did.

6. How do you define thoughtful and sustainable growth in Maury County?

With all growth come consequences and some level of return. Thoughtful growth comes with very intent focused planning. If policy doesn't drive growth strategy in planning, then the very first step is to create such driving force. Only at that point can grow sustainably, thoughtfully, and with great intent on what the community wants.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Funding for school systems along with parent partnership is the only way school systems thrive.



Williamson County doesn't receive the accolades it does by a county commission approving dollars and cents. There's accountability with the parent partnership/ investment, economic development interest, and more. While I'm not running for school board and don't/ will not overstep elected boundaries I will urge the school board to not only use the approved funding wisely and with intent but also create or implement the involvement of parents in the education process.

8. How do you plan to communicate with, and be available to, your constituents?

Every elected official should have every door open to communicate with their constituents. While elected in Spring Hill I had social media accounts with my personal cell phone number along with email address. It was utilized by my constituents often and solved a lot of problems by giving access to myself. The same would be offered as commissioner.

9. What does a successful term look like to you?

To be short I'll bullet point.

- Develop and implement growth strategy.
- Execute needed infrastructure development
- Lobby state representatives for needed impact fees
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I believe in teamwork makes the dream work. There are few entities that have a pulse on the needs of a community like chambers and economic development partnerships. Utilizing the information to create policy and address needs is paramount.

COUNTY COMMISSION - DISTRICT 5 BRANDON NUTT



1. Why are you running for this position?

To serve the residents of district 5 and let their voices and concerns be heard! I am constantly talking with my neighbors and other residents in my district, and we all have the same major concerns: rapid uncontrolled growth in our rural area, and infrastructure (especially our roads) I would like the opportunity to do whatever is possible to deal with these concerns. I have lived and worked here for the last 15 years, and I have come to know a lot of our residents through many different avenues such as work and church and local events. I love this place that my family and I call home and I would love the chance to be a positive influence to make our county the best that it can be.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have spent the last 20 years working with people in their homes as a residential remodeling contractor. I love getting to know people and listening to their wants and needs. Its my job! That's the only way to achieve the desired results, is for me to listen, to be transparent and to be extremely communicative throughout the entire process. That's the only way I know how to work and do business, and I will carry that into my work as a county commissioner.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

*Controlled growth * Infrastructure first * Residents before developers.

We need to, as a county, make sure that we have a well thought out short term and long-term plan when it comes to growth. We are one of the fastest growing counties in the state, and when that happens its very easy for things to happen too fast, and in the wrong order. The infrastructure needs must be dealt with first. If we need to slow down on some of the building and projects to make wider and safer roads and make sure we have adequate power water and sewer systems in place, then that's the right thing to do. We, the residents of the 5th district and Maury County are the ones that live and work and play here. This is our home, and this is where we live life together. I want to protect the wants and needs of us over the out-of-town developers. Their job is to come into a new state/county/city and make big money. Then they go on to the next one. If its not done right, then we the residents are left to deal with the mess of poor infrastructure and overcrowding. It is so much easier to do things right the first time. I know this very well from my career in remodeling! I will be a voice to stand up for these priorities.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

The key here is to start with open communication. Many times, that doesn't happen and then people get frustrated and overwhelmed from a lack of knowledge and understanding. I will do my best to make sure that there are open lines of communication regarding what each municipality is doing, what they plan to do, and most importantly, what they can and can't do so that way there is no assumptions of, "I thought that they were handling that, not us?!" We need to make sure that we are striving together to make sure we are meeting the needs of the residents of Maury County first.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I believe that a great place to start is that growth pays for growth! I am not opposed to growth or new developments, but they must be appropriate for the area they are to be built in, and the developers themselves need to pay for the costs of necessary infrastructure improvements. It just makes sense. We need to have a county budget that covers all of our needs without unnecessary debt incurred just because we didn't require the developers to do their part up front. I also believe that its ok to make specific requirements or to even say no to some new growth if it is not what's best for the County and the residents in the long term. I know there are many pieces to this puzzle and its not a simple answer, but I also know that we can make smart decisions that will be what's best for us, and I am not afraid to be that voice to make a stand and protect our wants and needs as residents. Most everyone wants growth that is smart and well planned, with little to no debt, while keeping our taxes low. No one wants unimproved roads, overcrowded areas, short- staffed schools and inadequate utility systems.

6. How do you define thoughtful and sustainable growth in Maury County?

It is well planned, thoroughly communicated, and in the best interest of our needs and quality of life. It all comes back to having everything planned out and in the right place before moving forward on a new project and creating problems and issues that will need to be addressed in the future. If every piece of land is developed and every new project is approved just simply based on wanting growth, then we will find ourselves in a very bad position very quickly, and it will not be easy to fix. We do not want to go from the most desirable place to live in the state to the worst in a few short years just because of poor planning leading to all sorts of long-term issues.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Smart planning and controlled growth will lead to the continued desirability of Maury County as a great place to live and work. This will bring in the necessary work force. Quality education can best be achieved by having appropriate wages for educators, and by making building developers pay for their share of the cost burden for new schools that will be needed for new residents.
- 8. How do you plan to communicate with, and be available to, your constituents? I have a website: brandonnuttdistrict5.com. My email is brandonnuttdistrict5@outlook.com. And my facebook page is @brandonnuttdistrict5. You can also find me on the nextdoor app.
- 9. What does a successful term look like to you?

A successful term is one where I follow though on the things that I set out to accomplish and have discussed throughout these questions. Following through on doing my best, and my part to make Maury County the best place to live in Tennessee.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I will do my best to make myself open and available to work with and alongside the Maury County Chamber. Together and united, I know that we can accomplish much. I look forward to all the different ways that we can unite and work together to make this County great! Thank you very much for asking me to participate in this questionnaire, and I humbly ask for your vote in district 5 this August 4th.

COUNTY COMMISSION - DISTRICT 6 JASON BLACKSTOCK

RESPONSE NOT RECEIVED.

COUNTY COMMISSION - DISTRICT 6 KATHEY GRODI

1. Why are you running for this position?

I am running for County Commissioner to do my part to serve my community and help make a difference. After the 2020 election – I feel it's up to every citizen to do whatever they can to improve government and serve their community.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Being a retired CPA with over 30 years of experience in budgets, cost accounting, serving in political organizations, profit and non profit organizations gives me valuable insight.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

1) control spending, 2) improve education and 3) prevent mandates in Maury County. I plan to serve on the Budget committee, assist school board members and teachers any way I can and always support the prevention of mandates for Maury County by voting against them.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I plan on attending committee meetings, research topics and interview responsible parties.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I plan to serve on the Budget and Administration committee to meet the needs of this growing community.

- 6. How do you define thoughtful and sustainable growth in Maury County? Having a county plan that lays out Residential, Commercial and public areas. I will fight for an impact fee in Maury County so "growth pays for growth".
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Working with teachers, parents, students and school board members to ensure CRT is not taught in Maury County. Work to provide funds needed for new schools.
- 8. How do you plan to communicate with, and be available to, your constituents? I plan to knock on doors, give out my email address as well as my cell number and attend local events in my district and county.
- **9.** What does a successful term look like to you? Debt has been kept to a minimum while meeting the needs of the county. Maury County school ranking in the state has improved and no mandates are required.



10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Keeping informed of issues, helping with governing rules to ensure every Maury County citizen is heard and represented, especially in District 6.

COUNTY COMMISSION - DISTRICT 6 CINDY HESTLA



1. Why are you running for this position?

I was asked by the president of Maury County Republican Women, Kathey Grodi. I serve as vice-president & secretary of Republican Women so she & I have been working together all year. She trusts me & knows my position on many issues. She felt the two of us

working together an year. She trusts life & knows my position on many issues, she left the two of us would be a good team. Plus I really want to make a difference! The United States is in the midst of a national emergency, a coup. We HAVE TO TAKE OUR COUNTRY BACK! I am not the type to just sit around & complain. I want to be a part of the solution.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have served as vice-president & secretary of Maury County Republican Women for the last year, I also attend the monthly Republican Party meetings. When the presidential election was stolen I threw myself into researching conservative news sources & podcasts, devoting myself to being a part of taking our country back. I know who is behind this coup & look forward to the day they are all publicly indicted for their treason & sentenced to the full extent of the law! Also, my father was an attorney & a federally appointed arbitrator. The way he handled conflict between my brother & myself was to hold "court" in the den. We each got to present our "case," & Dad would hand down the verdict when we were finished. As a result of being raised in a happy household where conflict was not a negative thing but something to be handled in a calm, organized fashion, I am able to stay calm under pressure, keep my emotions under control, & come up with solutions that benefit all parties. As a musician, I have traveled the world performing in front of many, many groups of people & am comfortable speaking (and singing!) before small & large groups. My husband & I host an Airbnb in our home so I am continually meeting new people from around the world & provide a clean, positive atmosphere.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

a. We are one of the top 10 fastest-growing counties in Tennessee. There are people in leadership who feel they must cater to builders & allow them to pack as many places for people to live in as small a space as possible. This has the people who live in those areas upset. County Commission needs to work with the Planning Commission & come to agreements limiting high-density housing & what can be built where.

b. "Infrastructure first, building second." Right now it's the other way around. Builders do what they want, leave town, & the county is left to "clean up the mess" so to speak. In my opinion in anticipation of growth, roads should be widened FIRST, then schools planned & budgeted for, water & environmental issues addressed, all that, BEFORE subdivisions & townhomes are built. I plan to attend City Planning meetings to stay in the loop with what's on the table regarding land sales, annexing etc. so we're not the last to know.

c. Education. I am against "Woke" teaching in our schools such as Critical Race Theory; I will oppose textbooks (funded by Saudi Arabians) that re-write history, intentionally exalting Socialism, Marxism & Islam but denigrating Christianity, Judaism & the godly roots of our country; I am

against inappropriate sex education for elementary-age children & "social/emotional" learning. Hold students accountable for what they are learning/not learning & do not simply pass them so "no child is left behind." We need to pay teachers more so they will want to teach in our schools. They also need to be able to discipline children & not allow the students to run all over them & disrupt class.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I plan on going to City Planning meetings, also being out & about setting up meetings with people

at utilities companies (water etc) to find out exactly what Maury County is dealing with. Found out last week that we need another water treatment plant. One was underway then halted.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I answered this partially in question 2. In addition, it is obvious Maury County needs Impact Fees to be charged to builders. Williamson County was denied impact fees but then sued in order to get them & won the suit. We have been denied as well & I believe we need to follow their example. We cannot wait 6 months until January to bring this issue up again.

6. How do you define thoughtful and sustainable growth in Maury County?

Take all components into consideration BEFORE THE BUILDING PROJECT IS APPROVED – roads & traffic, water & electricity, police & fire nearby, schools that will be needed. I do not agree with high-density & low-density housing being right next to each other. Builders were allowed to do that in the middle of our Spring Hill neighborhood so we moved to Columbia. You don't put townhomes next to single-family homes, then line up a string of businesses in front of all of it right on the main road, without widening the road! If elected, I will push for minimum one-acre lots within subdivisions (in the county), & minimum 3-acre lots outside of subdivisions. Townhomes/ apartments on main roads only.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I am all for offering a diversity of restaurants & businesses to keep our town "up to date." We

increase our revenue when we offer a wide variety of services. But I do want to see Columbia upgraded by allowing businesses that cater to middle/upper middle/upper class, rather than approving businesses that only cater to the lowest class of people. Again, I think by attending City Council/Planning meetings I can have a voice.

8. How do you plan to communicate with, and be available to, your constituents?

I plan to keep my TEAM 6 Facebook page going with Kathey Grodi, creating videos & posts that the citizens of Maury County would be interested in. We also want to schedule Meet & Greet's once per quarter, inviting our constituents to come meet the County Commissioners, school board, & state representatives. I think it's important that we stay in touch with the people we are supposed to be serving. We could also set up an email list & send out a monthly newsletter letting folks know what issues are up for discussion.

9. What does a successful term look like to you?

If I can make a difference in the whole building issue by limiting the number of residences placed on one acre in subdivisions, keeping high-density & low-density housing separated, & prevent what happened in our Spring Hill neighborhood to happen here, I will feel like I have accomplished something worthwhile.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Well I don't know what the Economic Alliance is, but I do know what the Chamber of Commerce is, so I will definitely make an appointment to go over there, introduce myself, & see what activities they have planned for the upcoming year. Anything we as commissioners can be involved with I think that's what we need to do. We could ride on a float in a parade, set up a Meet & Greet table with refreshments at activities around town, dress up in costumes & sing Christmas carols in front of downtown businesses during the holidays, all kinds of things. I really don't want this job to be entirely "behind closed doors." I want people to know who we are & what we are voting for because it affects them!

COUNTY COMMISSION - DISTRICT 7 JEREMY HUMPHREY



1. Why are you running for this position?

As we all know, Maury County is growing rapidly. Estimates show that by 2030, there will be 500,000 residents in Maury County. While 2030 sounds as if it is in the far-off future, the truth is that it is right around the corner. The incoming Commission will have the task of harnessing that growth while being mindful of those that may not be able to bear the burden of the cost of that growth, such as seniors on fixed incomes. I wanted to run because we need to elect people that will be excellent financial stewards, have a sound policy platform, have an eye on the future, and keep not only urban constituents but also rural constituents in mind while making decisions.

This election is crucial for Maury County. The incoming Commissioners and Mayor will set the pace for how the County will grow (or not). Conversations will need to happen about affordable housing, infrastructure, and County employee retention – especially at the Sheriff's Department and educators. Discussions will also need to happen about our solid waste, future green spaces for families, and how we will protect our river and streams from contamination so people, livestock, and wildlife can enjoy them for generations to come. Those discussions are not currently happening. That is why I am running: I want to have those discussions and develop policy that ensures that we continue to grow but that growth happens in a thoughtful, equitable way that benefits everyone.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have been a Maury County resident all my life. I grew up in Santa Fe and live there today. I am a product of public schools – from Santa Fe Unit School to Columbia State Community College to Tennessee State University. I have been a public servant for almost 20 years. While I currently work at City Hall in Columbia, much of my time was as a police officer/instructor for the city. I understand how local governments function and the importance of being an excellent financial steward of taxpayer money. We should strive to run an efficient local government that enriches our communities and the lives of our people and keeps our small businesses growing, while keeping taxes as low as possible.

I have seen Maury have its difficulties. Though young at the time, I witnessed the economic downturn before GM arrived. I was here when the housing crisis hit many of the people in our community in 2008. I have also seen our revitalization to become the "it" place in the State of Tennessee. I want to continue to see us succeed and believe that I am the right person to represent District 7 during this vital time in our history.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

With the influx of people coming to the area, we must lay out our priorities. I recently surveyed constituents in my district, and the top priority is infrastructure. Tennessee is poised to receive \$8 billion in funding from the Infrastructure Investment and Jobs Act approved by Congress in 2021. We need to have a commissioner focused on working with our State Legislature to receive adequate funding to repair our crumbling roads and bridges and shore up our water system to prepare for the

growth that is yet to come. I am that candidate. My district is about 160 square miles, most of that being rural and without broadband access. That means people are commuting to work, and they do not need costly vehicle repairs because of damage done by potholes.

Second, it is my commitment to continue the push for stable high-speed internet access in the rural communities of my district. Currently, Tennessee is receiving funding from the Federal government to expand access across the state, but without a commissioner dedicated to making access a priority, funding for that access could quickly be brushed to the side in favor of other issues by the State Legislature. Broadband access is much more than just streaming your favorite movie. It is economic, educational, and healthcare opportunities that are being missed by our rural communities due to being left behind. This digital divide must be closed.

Third, I would be working with the School Board to guarantee our public education system is receiving the funding and support they need to work toward making our schools one of the top systems in Tennessee. The fact is that most of our children are in public school. We cannot afford to take funding from that system and expect our public education system to succeed. Education is the foundation that everything else is built on and it is my commitment that as Commissioner we set our future generations up for success.

I plan to see those top three priorities come to fruition by working with our State Representatives and Senator to keep Maury County on the forefront of funding for infrastructure, broadband access, and school funding. I plan to work closely with the School Board to keep their progress moving forward and ensure accountability that we are all working together to reach success.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

I have worked in public service within Maury County for almost 20 years. During that time, I have had the opportunity to work with individuals from each municipality in the County and build personal relationships. This gives me the ability to make one on one phone calls to get results. As a Public Policy and Planning major, I have the perspective that we should all be working toward policy that benefits our communities. That is vital for our success. I can analyze and determine if our current policies are benefiting our county or if they are not. As public servants, we should always keep in mind that local government exists to benefit the people and our policies as a Commission should reflect that value.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I support changing the current adequate facilities tax, which is not paying for our growth at its current stage, to an impact fee method. With Maury County having growth of over 20%, our growth is outpacing our current ability to pay for that growth. An impact fee would require developers to shoulder the cost of this growth upfront. With an impact fee, the current residents of the County would not be responsible for figuring out how to pay for the needed schools, Sheriff's deputies, roads, etc., which are required services. That is the most equitable form of paying for our growth – the burden should not fall squarely on our current residents via a property or wheel tax increase.

6. How do you define thoughtful and sustainable growth in Maury County?

With Maury having such rapid growth, we need to review our current land use resolution to ensure that we make the best use of our zoning restrictions within the County. Affordable housing is an issue that we must address to keep the smart growth happening. Lack of affordable housing leads to homelessness, something we see increasing in the County. We will need to review our current policies and resolutions to guarantee that growth is not coming at the cost of our most vulnerable, such as seniors or lower-income citizens.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I will work closely with the School Board to ensure they have support to drive our education forward within the County while holding them accountable for the outcomes. Having an excellent school system is paramount to economic growth – businesses often look at the school system as part of their consideration to enter an area or not. Maury County cannot afford to miss those opportunities because of a low-ranking school system. While I cannot guarantee that I will support or pass everything presented to the Commission by the School Board; I can say that I will be open to their proposals. Education is the foundation of a thriving community, and we should strive to see that happen.

8. How do you plan to communicate with, and be available to, your constituents?

One of the issues that I have had with elected officials is that they are not available to the people they represent. I plan to be different. I will have an email and phone number for anyone to contact me with their questions, comments, and concerns. I will also have a web page to communicate upcoming influential agenda issues and other topics to keep people updated in Maury County and specifically District 7. I will be open to discussing any issue. While I may not always have an immediate answer, I will always strive to answer my constituents in a timely manner.

9. What does a successful term look like to you?

For me, a successful term would be to accomplish my top three priorities: infrastructure funding, broadband access for my district, and supporting our public schools. Another area of success would be reviewing our land use/zoning resolution to ensure that we do everything possible to keep housing affordable in Maury County.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Partnering with the Maury County Chamber & Economic Alliance is an absolute must. Together, we can work to bring family-supporting careers to the County. Currently, over 40% of households in Maury County are Asset Limited Income Constrained, Employed (ALICE) households – an acronym for those that are above the poverty level but below the cost-of-living threshold. Over half of our students are on free or reduced lunches. Children from lower-income homes are known to have worse educational outcomes. Lower educational outcomes result in lower earning potential. It is a vicious cycle. We can break that cycle and make for a better Maury County by partnering together.

COUNTY COMMISSION - DISTRICT 7 AARON T. MILLER



1. Why are you running for this position?

The main reason why I am running for this position is a simple one: I love this County and its people, and I want to see it succeed. My wife and I chose this as our home, the place where our son and his future siblings will grow up. I can't think of any better motivation than that. I believe that I have the ability to do right by the people of my community and that I have an obligation to do so.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

My experience and qualifications can be placed into two categories: education and professional experience. First, I hold a Bachelor's and Master's degree with majors in the political sciences, the coursework for which involved law, economics, and public administration among other areas of study. Second, my experience as a Non-Commissioned Officer in the United States Air Force for over a decade has given me hands-on experience in high-intensity environments and real-world leadership experience. Bringing this unique blend of applicable education and professional experience to the County Commission will allow me to serve the people of this County at a level that few can match.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The top three priorities for Maury County are clear; guiding responsible growth, strengthening individual Liberty, and empowering economic advancement for all members of the Community. The first will be addressed through the leveraging of innovative solutions rather than returning to the taxpayer time and time again with an outstretched hand. Elected officials have an obligation to explore every option at their disposal and to think outside of the box to give the taxpayer high-quality alternatives to government services, rather than continuing to take from them and attempting to maintain the unsustainable status quo. The second will be addressed by declaring and asserting local autonomy, making a stand for school choice, food freedom, and Constitutional protections. The third will be addressed by implementing inventive policies that remove burdensome regulations and enable budding entrepreneurs and small business owners to succeed on their own merits.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

Collaboration in our increasingly interconnected world is no longer a nicety, but a necessity. This is no less true on the local level than it is on the global level. With that in mind, I plan on garnering collaboration through proactive outreach and a mind for mutual benefit, while maintaining a firmly principled stance on all decisions made for Maury County. I am keenly aware of the importance that my name carries when I place it next to a yes or no vote for any policy big or small, and I will expect the same from my peers once in office. I am confident that if we work together with a respectful and steadfast heart, with honesty and principles in mind, we will serve Maury County well. 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

It is no secret that the quickly rising cost of growth in Maury County will be the most important issue I face in office. I firmly believe that the best approach to this cost is to use new solutions to address old problems. Taking out loans for new schools that cost over \$100 million and (that won't be completed for 3-5 years) will not address the incoming flood of new students that we see now. Likewise, the completion of public works projects like roads and water maintenance can no longer be accomplished through "business as usual." Instead, I propose simple yet low-cost, contemporary solutions like promoting and facilitating homeschool groups, charter schools, and Community Learning Groups for education, and enforcing blind and closed-end contracts with a high degree of accountability and enforcement of quality control for public works. Additionally, I have already begun working with some of my fellow candidates to aggressively lobby the State General Assembly to lift restrictions on Maury County that keeps the Commission from having more control over its own revenue collection. We must stop unaccountable developers and corporations from coming to our County, extracting our resources, and leaving, with Maury County citizens holding the bag.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful and sustainable growth in Maury County is a concept that is simultaneously simple in the macro perspective, yet complex in the micro perspective. In the former, it can be boiled down to maintaining a balance between cost and revenue. In an ideal scenario, each new resident of Maury County would cover their own costs to the County. This would be accomplished while also preserving the culture and heritage that has made us one of the fastest-growing areas in the nation. Of course, how we go about maintaining that balance is infinitely more complex. Despite the complexities involved, I have confidence that we can weather the storms as a community, and become stronger as a result.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Quality education and a growing wealth of knowledge and skills in a local workforce are key to prosperity in any community. In Maury County, these two things can be accomplished through largely communal initiatives, such as cross-sector collaboration between public and private entities. Increasing the availability of training and materials for home-schooling, charter schools, and community Learning Groups gives more flexibility to parents, with a generally higher level of quality in education when compared to public schools being the only option. But education should not stop at a high school or even college diploma. Communal organizations like the Chamber of Commerce should be encouraged and supported by the County Commission to work with local businesses in creating roadmaps to success, integrating training programs (virtual and in-person), certifications, and other tools for career growth, into job opportunities to benefit both local businesses, and the local workforce. Workers in Maury County are eager for career learning and advancement, let's show them that we support it as well.
- 8. How do you plan to communicate with, and be available to, your constituents? As a public servant, it is imperative that I have clear, efficient mediums of communication with my constituents. Thankfully, the modern-day offers no shortage of options. Like all good leaders

that I have known in my time, I maintain an "open-door policy." I can always be contacted through social media, email, text, or phone calls. Furthermore, I have a responsibility to respond to those that will be hiring me, the voters. I seek to maintain a consistently transparent tenure as County Commissioner and encourage accountability for my actions from those that I represent.

9. What does a successful term look like to you?

To me, a successful term is one that sees my improving upon the office that I take responsibility for, and seeing a fruitful and prosperous future for the District that I represent and the County as a whole. It is one that sees me held accountable for my actions, both good and bad, and that sees the County move into an even brighter future, with my having done a small part in setting it on the path towards that future.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Maury County Chamber & Economic Alliance is an integral and valued member of this County, and its influence cannot be understated. In light of that, I plan on partnering with the folks there to act as a conduit between the County Commission and local businesses and entrepreneurs. Together, I believe that we can spearhead new initiatives to promote valuable growth from the level of the individual, to that of local businesses (many of which were mentioned in previous questions) for the betterment of our shared community.

COUNTY COMMISSION - DISTRICT 7 KENNY MORROW

1. Why are you running for this position?

I am running as a Republican candidate because I am concerned about the political climate of the area. Tennessee and Maury County have consistently been conservative areas and I will do my best to keep them headed in that direction.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I don't know that there is such a a thing as an "ideal" candidate, but I certainly consider myself a viable candidate. I have lived my whole life in Maury County and have worked here most of my life. I was brought up on a farm and helped my father run it, so I have a long-time knowledge of the agriculture business. I worked in manufacturing for many years, so I can relate strongly to that business as well. I also worked in Information Technology for several years, 12 of which were spent supporting the Maury County Public School system's network, so I have a very good understanding of both technology and education from that experience, as well as some exposure to the workings of the county government. I have recently returned to my roots in agribusiness and am working for a farm equipment dealership.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

To my mind, the top three priorities in the county today are growth management, infrastructure, and education. While I'm proud of the fact that Maury County is very attractive to people from other areas looking to relocate, I fear that if we don't find a way to manage that growth effectively the long-time residents will be forced out by having to pay for development to support the growth through dramatic tax increases and rapidly escalating land and housing prices without a corresponding increase in median income. The growth is also seriously affecting infrastructure, both in terms of heavier usage and wear on existing infrastructure as well as required additions in the form of roads, schools, and utilities to support the growth. Finally, we need to focus on education to get it back on the track of providing our students with good basic knowledge that they can use to become productive, active citizens instead of using classroom time and funding to promote alternative agendas. We also need to get patriotism and love of country back in the schools.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

I think the Commission should work directly with the local governments to determine the needs and concerns of the individual communities within the county. While to some extent all communities have common basic needs, I think it is unrealistic to assume that all the communities have exactly the same needs, so I think a collaborative assessment would be in order. I will be open to input from all citizens of Maury County, both within and outside of my district.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I am aware that property in the county was recently reassessed, most likely with the intent of raising taxes. As a long-time resident of the county, I am in principle against raising property taxes to fund new growth. We need to build impact fees into the new growth to make it pay for itself, as it is grossly unfair to existing citizens to have developers come in and buy up and build up the county with poor quality housing and walk away with full pockets while we are left to fund the infrastructure needs created by the growth. I am aware that impact fees have been voted down at least once, but I am convinced we need to pursue that issue until it passes, even if it has to be done through the courts. I understand Williamson county was able to implement impact fees and have heard of them being instituted in other areas, so I think we need to pursue that course by whatever means are necessary.

6. How do you define thoughtful and sustainable growth in Maury County?

I think "thoughtful" and "sustainable" growth are mutually exclusive terms. In the long run, growth is NOT sustainable. Sooner or later the county will get bought up and built up to the point that it will lose the qualities that make it a desirable place to live. Thoughtful growth means that at some point we will have to say "NO" to growth – not all of it, but definitely to the large developments filled with poor quality houses crammed so tightly together that cars cannot be parked between them. We also need to limit multi-family housing complexes and be mindful that our Planning Commission upholds and enforces our zoning regulations. All that being said, there are some good things that have come from the growth. The downtown revitalization has been a very positive thing, as have the added restaurants and entertainment venues. We just have to strike a balance where the negative side of growth does not inundate the positive.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I would like to see our education system focus on fundamental skills reading, writing, math, history, and language skills. It is deplorable that students can actually graduate high school and only read and write at a third grade level. I would also like to see more emphasis on vocational education. I believe the whole purpose of education is to provide the young people with the ability to go out and make a good living and provide for themselves. College is a wonderful thing, but it is not necessarily for everyone. Everyone, however, needs the skills and ability to make their way in the world.
- 8. How do you plan to communicate with, and be available to, your constituents? I have a home phone number that I can post and will have a publicly posted email address available to my constituents.
- **9.** What does a successful term look like to you? If I can accomplish any significant amount of any of the things previously mentioned, I will consider my term successful.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? TBD

COUNTY COMMISSION - DISTRICT 7 WAYNE PATTERSON

- Why are you running for this position? If reelected, I will continue work hard to completes several projects which are currently underway.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

If elected, this would be my second term to serve my district. I feel the knowledge and experience gained from my first term makes me a qualified candidate to serve again.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
 - New Maury County courthouse
 - Remodeling and utilization of the current courthouse
 - Water infrastructure for the county
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Together Everybody Achieves More (T.E.A.M.) All entities involve in the decision-making process should have a voice and all opinions should be listened to respectively.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Working with local government agencies to support them and as a commission we need to find available funding for approved projects.

- 6. How do you define thoughtful and sustainable growth in Maury County? As the county commission we need to always be looking for opportunities for growth and expansion that best represents Maury County.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Quality education for our children should always be a top priority! Better communication between the commission and the school board is pivotal in our pursuit to provide the best opportunities for a great education.
- 8. How do you plan to communicate with, and be available to, your constituents? As I have done in my first term of office, I will continue an open-door policy where the residents of the seventh district can either call me (931-224-1796) and/or email me (tnwwfarms@hotmail.com) with their concerns. To be the best representative for my district, I will need to continue to listen to my constituents and be their voice on the county commission.



9. What does a successful term look like to you?

There are several on-going projects that I would like to see completed. Serving a second term would give me that opportunity.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Having a good working relationship between the Maury County Commission and the Maury County Chamber & Economic Alliance is a win-win for both entities. As stated earlier, working together we can achieve more for Maury County!

COUNTY COMMISSION - DISTRICT 7 JOSEPH (JOEY) SIMS

- Why are you running for this position? I am running to ensure that District 7 has good local representation on the Commission.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I am a lifelong resident of the Williamsport community with Conservative Christian values. I am married and have 3 children with 2 attending Hampshire School. I am a product of Maury County School System (Hampshire Unit School) and Columbia State Community College (A.S.). My experiences as a 6th generation farmer and an employee in the fossil fuel industry gives me a unique perspective on the future of Maury County.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? My top three priorities for Maury County are: Making education a top priority and funding that sector appropriately, Ensuring that my constituents are not burdened with funding the growth that Maury County has experienced recently through additional taxation, Ensuring that our county
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Each municipality has their own interests. My job as a commissioner will be to ensure that decisions made by these municipalities are a benefit to Maury County and do not burden the residents of Maury County or District Seven in any way.

departments are spending our tax dollars wisely and holding them accountable if/when they do not.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Growth in Maury County has begun to have a negative impact on our residents. I am looking for ways to curb and limit the growth of Maury County. I support the funding of infrastructure improvements through impact fees and NOT additional taxes.

- 6. How do you define thoughtful and sustainable growth in Maury County? Thoughtful and sustainable growth is growth that has incremental and sustainable impacts on our infrastructure with minimal impact on our current residents.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Quality education should always be a top priority for Maury County. Diversity is not something that Government should promote. I believe in selecting the most qualified person regardless of race, religion, age or sexual orientation.



8. How do you plan to communicate with, and be available to, your constituents? Mobile number: 931-384-0553. Call or text anytime.

9. What does a successful term look like to you?

A successful term would be a term with limited and sustainable growth and fully funded infrastructure projects with no additional taxation.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

If elected, I will do my best to serve the citizens of District 7 and Maury County with honesty and integrity. I will give thoughtful insight and feedback to Maury County Chamber and Economic Alliance to ensure that their goals align with the desires of my constituents.

COUNTY COMMISSION - DISTRICT 7 AARON (JONATHAN) YARBROUGH

1. Why are you running for this position?



I feel like our community needs to have leadership that represents all ages that live in the community. As a young couple, my wife and I are raising 4 beautiful children and another on the way. Someone that can help make practical decisions about the future of our community that best serves all of the community and not just the special interests of a certain few.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Being a lifelong Maury county resident I have seen how the community has grown, for the good and the bad.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Top 3 priorities of our community is children always first. We need to make sure that our schools are properly funded and staffed. In that the failing infrastructure such as the roads are as Important as broadband access to everyone.

- 1. Schools
- 2. Road improvements
- 3. Accessible Internet
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

As a community we need to be willing to work together for the people of Maury county! Wether you live in Culleoka, Spring Hill, Santa Fe or the Hampshire area, we are all Maury county residents and need to work as a community for the growth and benefits of all, not just the few special interests.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Funding. It is my opinion that the working class pays enough in taxes to continue running as long as common sense budgets are put into place. We can't spend our way to better schools by taking more and more money. Make cuts where need be, even if it's a hard cut instead of asking John Q Public to keep footing the bill.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtfulness of what is best for the majority of the people, even if a few powerful objects, majority should have a say to what comes or goes from any community. No one person should ever wield enough influence in a community to stop the growth simply because he or she disagrees with it. As far as sustainable, I am of the belief that we the ones stepping up to run for public office, not for the purpose of political or monetary games but honestly to help keep the community functioning as a civilized community. It's a duty to the future.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Perhaps it's time to add shop class back to the public schools. Teach that a tradesman is just as good as a college graduate. Our country is like a big machine and there is a need for plumbers as well as doctors. Electricians as well as lawyers. Perhaps there is a shortage of skilled labor because of the lack of early exposure to it at the schools like it once was.
- 8. How do you plan to communicate with, and be available to, your constituents? I plan to be available to my constituents 24/7 through different social media as well as traditional means. But I also want to be the type commissioner that can sit down and have a cup of coffee with and listen to your concerns.
- **9.** What does a successful term look like to you? A successful term is at the minimum a balanced budget. Road projects that needs attention to folks wanting better internet out in the sticks, all to me would be a successful term.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Any special event that the committee puts together, I don't care if it's a car wash fund raiser to picking up trash off the banks of our beautiful dirty duck, community envolvment is key. Got to get folks out into our community to be a blessing and the best way is to lead by example.

COUNTY COMMISSION - DISTRICT 8 GABE HOWARD



1. Why are you running for this position?

I believe that I can add value and make an impact by bringing a different perspective to a lot of challenging situations that we are going through right now as a County. Maury County is at a point where we need strategic thought process, smart and sensible growth, and over all to UNITE as a community including city, county and school leadership to move Maury County Forward.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

My wife and I run a first-generation farm with our 4 young boys and we are our proud to live in Maury County. I have been an Entrepreneur for most of my life. I served in the United States Marine Corps and worked in Washington DC at the Department of State and the Pentagon Force Protection Agency after getting out. I have visited, worked in, been to or through almost 100 countries and I know how blessed we are to be able to live in Maury County. I want to lead Maury County Forward through smart and sensible growth. Growth Must Pay for Growth! I am a conservative that will work tirelessly to keep your taxes low, make our schools a priority, protect and preserve our land owners and farmers, always fight for what is the best thing for Maury County and our Community, and do my best to create a UNITED front at the City, County, and School leadership level to ensure we can achieve greater success.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

UNITY: We must unite our cities, county, and school system leadership on a common front to move forward with the same goal of making Maury County better than we found it through smart and sensible growth.

SMART & SENSIBLE GROWTH: I want to lead Maury County Forward through smart and sensible growth. Growth Must Pay for Growth! We cannot continue to let Developers come here without contributing and putting it on the backs of the generational Maury Countians, OUR community, and County Government. I want to make sure that we continue to make Maury County a better place to live, raise a family, visit, start a business, or move a business here. I want to make sure that we leave Maury County better than we found it for the next generation.

SCHOOLS: We must make education a priority in Maury County. As of right now we have 120+ vacancies in teachers in our school system and some kids being taught virtually by teachers out of state. We must work together with the school system to make sure that they have their needs met financially as well as planning for this exponential growth that we are experiencing right now.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

UNITY: We must unite our cities, county, and school system leadership on a common front to move forward with the same goal of making Maury County better than we found it through smart and sensible growth.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

GROWTH MUST PAY FOR GROWTH! We must continue the fight to get IMPACT fees as they will make a tremendous impact on school infrastructure that we desperately need. I am currently working to get the advocates that we need to be able to bring this bill back in the next session.

6. How do you define thoughtful and sustainable growth in Maury County?

Smart and Sensible Growth is what we need in Maury County right now. We need to protect and preserve our landowners and farmers, always fight for what is the best thing for Maury County and our Community, and do our best to create a UNITED front at the City, County, and School leadership level to ensure we can achieve greater success. We do not have the schools for the current approved permits in Maury County. We do not have the septic system infrastructure for the current proposed developments in Maury County. We do not have a long-term solid waste plan in Maury County. I believe we need to make sure that our infrastructure catches up before approving any additional high-density subdivisions.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I will continue to fight to make sure that Education is Priority in Maury County. That starts with the Impact fees to be able to offset and help build the school system facilities and infrastructure. Secondly, we need to focus on diversifying our workforce as today we are primarily an industrial/ manufacturing business workforce. We need to continue to look at new enterprises and businesses that will serve our community best.
- 8. How do you plan to communicate with, and be available to, your constituents? I believe that weekly communication would be very important to share with the community regarding upcoming events, commission meetings, votes, etc. Too many times as a constituent I didn't even know that the County Commission was voting on something until it was too late. I have posted my phone number, email, etc and will make myself available to talk with anyone in Maury County.
- 9. What does a successful term look like to you?

If we as a community are able to get IMPACT fees passed, property taxes low, business enterprise diversified, developers contributing, and keep moving Maury County Forward through smart and sensible growth I would say that we were successful in our term.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I hope to work with Maury County Chamber & Economic Alliance to help look for additional business opportunities for our community and to help to continue to diversify our workforce in Maury County. I believe We have a lot of our community that travels outside of Maury County for work, I would love to see more of our community members that do not have to leave Maury County.

COUNTY COMMISSION - DISTRICT 8 RAY JETER



1. Why are you running for this position?

My decision to run for county commission was not an easy one. I spent many months praying and talking with family and friends about this decision. I am a

very busy man with family, work, and a few hobbies. Nevertheless, I decided that I should seek this office. I made my decision because I love Maury County. I've lived here my entire life and I've seen the good, the bad, and the ugly. If I can be a catalyst for positive improvement and help to make Maury the best it can be, then I must get involved. I want more than anything for Maury County to be the kind of community that my kids and future grandchildren will be proud to call home. I am concerned about the future of our County. This new commission will inherit some of this County's greatest problems, but I believe that problems can be opportunities!

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I spent over 10 years at the Maury County Sheriff's Department. I started my career there as a patrol deputy and served as Chief Deputy under Sheriff Bucky Rowland. During my time as Chief Deputy, I managed the department's 10 million dollar budget. I worked very closely with the county commission and the budget department. Sheriff Rowland and I had great success with our budgets and overall management of the department - Maury County's second largest department with over 200 employees. I witnessed first hand what it looks like to county employees when the county commission takes an adverse stance toward their needs. I also witnessed when the county commission treated their employees as one of their greatest assets, not a liability. Today, I serve as an Operations Manager & Project Executive for Harness, LLC, here in Maury County. We are a site grading and utilities contractor. I manage and see to the daily operations of our multi-million dollar construction business. My time in the role of Chief Deputy and Operations Manager has uniquely prepared me for service as a commissioner if the people of the 8th district decide to elect me. I don't pretend to know all the answers, but if elected, I will listen to the needs of the county and do my best to find the best solutions to the issues at hand.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Number ONE - Impact Fees. We HAVE to pursue impact fees on new construction. We cannot stand by while development after development is approved that will bring thousands into our county without a way to fund the growth. It is UNFAIR and UNJUST to raise property taxes on the elderly and land owners of this county to build schools for the new families moving into these developments. It is also unjust for new families to spend so much on a house and have their kids go to overcrowded schools, or in some cases, sit in classrooms in trailers. If elected, I will be pursuing all available options and not taking no for an answer from the State Legislators.

Number TWO - Safety. As Maury County grows, we have to ensure that Sheriff Rowland has what he needs to be successful at securing and defending our County from criminal activity and anarchy. If elected, I will do this by making sure he has adequate staffing and equipment. I will also remove any obstacle that stands to hinder his work.

Number THREE - County & Cities HAVE to work together. The days of the City and County pointing fingers at one another are over. We have to work together or both the City's and County's residents will continue to suffer the consequences. If elected, I will pursue resolution(s) to appoint a county commissioner as a liaison to each City within our county, and task this commissioner to be the County's representation during the City's council meetings and planning commissions - preferably the Chair or Vice Chair of the Commission or the County Mayor.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? See the last part of Number Three.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

See the first part of Number Three.

- 6. How do you define thoughtful and sustainable growth in Maury County? Thoughtful and Sustainable growth can only happen if State, City and County work together. I define it by all governing bodies listening to each other and planning the growth together. The school board has a growth plan. The City of Columbia has a growth plan. The City of Spring Hill has a growth plan. The City of Mt. Pleasant has a growth plan. The County has a growth plan, but no one is planning together. Let's create a growth task force with representatives from all agencies and grow thoughtfully together.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Get the impact fees enacted and properly fund the schools and facilities. As far as diversity in the workforce, commissioners have no control over local businesses and their hiring practices, but I would encourage County Department Heads to follow the law and always be an equal opportunity employer.
- 8. How do you plan to communicate with, and be available to, your constituents? My constituents can reach me by cell phone: 931-446-2423, email: raybjeter@gmail.com or through my FaceBook Page: Ray Jeter - Republican Candidate for Maury County Commission D8.

9. What does a successful term look like to you?

Success equals all growth related needs funded without raising property taxes, but I admit this is a daunting task. However, I do like challenges. Success also looks like a growth task force representing all governing bodies created, meeting regularly, and planning together!

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Maury County Chamber & Economic Alliance is a great asset to Maury County and I'll gladly work with your team of great people to make Maury the greatest place to live and work. Also, I am sure someone from your team would love to join a Growth Task Force.

COUNTY COMMISSION - DISTRICT 8 DEBBIE NOTLEY

1. Why are you running for this position?



The enjoyment I get living in Maury County and our community makes me want to be involved; I'd like to do my part to maintain the quality of life that residents

have come to enjoy. Being retired, I can direct my time, energy and enthusiasm to the betterment of Maury County.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

My many years of public service with the Placer County Sheriff's Office as a Community Service Officer and Crime Prevention Specialist have afforded me the opportunity to be proficient in public speaking, collaboration, problem solving, budgeting and planning. I have experience in studying plans to project the needs of the community as it pertains to law enforcement and emergency response (past President, Law Enforcement Environmental Planning Association).

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I see growth, infrastructure and homelessness as top priorities in this County. While I appreciate that growth is necessary and inevitable, we must take a hard look at the seemingly unrestricted growth that's happening, and even consider a moratorium on so many new projects until proper infrastructure is in place. We're rapidly losing our precious resource of beautiful farmland, and have to work to protect that for future generations. Many roads in the County are badly in need of repair, and the problem is only exacerbated by the large volume of construction trucks, going to and from these new construction sites. I believe that impact fees for developers are not only fair but necessary and will work hard to pursue this option so we're not continuing to kick the can down the road. Our schools are already at/over capacity, and these development and impact fees could be earmarked for specific infrastructure issues. We need to recognize that this rapid growth is quickly displacing the working poor in our community – the increasing property values and rents are literally pricing long term residents out of their homes. While no one wants it "in my backyard", there needs to be affordable housing in place for both short and long term solutions. Our very benevolent community agencies (Family Center, Room In The Inn, Harvest Share, etc) are being stretched to their limits, and we need to do what we can to support these valuable resources at every possible opportunity.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I would like to work with each municipality by being as informed as possible as to what they are doing, and how we can combine our efforts. There are so many facets to local government, so we need to work together to find creative solutions and contribute to each other's goals.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I would provide for infrastructure improvements by continuing the push for impact fees, earmarking funds from new tax dollars to specific areas of need. Dialog with realtors and developers along this line is critical, as we need to somehow lessen and share this tax burden.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful and sustainable growth is growth that is responsible to the community, both current and future. For it to be sustainable, we have to model a working platform by pursing the Connect Columbia growth plan that Clarion is establishing. Our beautiful rural and necessary agricultural areas are an asset to the County, and by adhering to the zoning that we already have in place, can be sustained.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Quality education and a diverse workforce can best be achieved by improving and creating CTE partnerships with new business and various industries. For varied reasons, not all students are able to pursue higher education, but all students deserve the right to be educated at the highest level possible, so they can become contributing members of the community.
- 8. How do you plan to communicate with, and be available to, your constituents? I plan to communicate with my constituents through social media and personal contact, and will be available to them by phone and/or email.

9. What does a successful term look like to you?

A successful term would be serving the community and the Commission with thoughtful and considered decisions that are in the best interest of Maury County.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Partnering with the Chamber and Economic alliance as a Commissioner would include being involved in events and activities together that promote Maury County.

COUNTY COMMISSION - DISTRICT 9 JERRY BRIDENBAUGH



1. Why are you running for this position?

The issue of uncontrolled development brought me into the campaign but the desire to serve the citizens of the 9th District is what drives me. When I started, I identified four major issues; uncontrolled overdevelopment, education spending, lack of recreation facilities, and lack of county-wide broadband internet. Since that time, I've included a fifth that is actually three interdependent items; sales tax revenue, education spending, and jobs.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I bring over thirty-five years of business experience that provides me with an understanding of budget processes, consensus building, and leadership skills. My experience as a practicing attorney provides a knowledge of cause and effect in the construction and implementation of the law and one that I hope I will be able to use to anticipate and avoid unforeseen consequences.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The number one issue is getting control of the growth the county is currently experiencing. I will continue to work with our state legislators to achieve implementation of impact fees or any other alternative solution so that new development pays for the infrastructure and education needs that go along with it.

Along with that is managing the overall budget, especially in the area of education spending and returning more sales tax revenue to Maury County. The two elements work hand in hand and bringing back sales tax revenue through high end retail and good paying jobs will ease the burden to some extent of having to rely on property taxes.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

We have to have open and honest dialogue with the governing bodies of Columbia, Mt. Pleasant, and Spring Hill. This means more than just attending a meeting and sitting in the gallery. It is important to build personal relationships with each municipality in order to develop a trust between them that will benefit Maury County as a whole.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As everyone knows by now, our first attempt at getting legislative approval for impact fees was defeated in committee. I will work with our state legislators to renew our effort for implementing impact fees or come up with alternative solutions. We must discover new ways to gain funding for infrastructure at the beginning of the project. A property tax increase may generate new revenue over time, but it will not provide the immediate revenue needed for construction of new schools,

roads, and other infrastructure needs. Those funds must be generated by the development. I am attempting to meet with representatives from other counties to learn from their successes and determine how their practices may be adopted here in Maury County.

6. How do you define thoughtful and sustainable growth in Maury County?

The key word is thoughtful. Any development that creates housing for over one-thousand people, as has been recently proposed for multiple locations, without regard for the impact to roads and schools is not thoughtful. Any successful project must have an obtainable goal and effective resource allocation. This means any development plan presented to the commission must include the necessary infrastructure improvements funded by the developer.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Enhanced vocational training at the high school level. Not all high school graduates go to college. For those that choose to enter the workforce directly from high school, I believe we need to offer them the same training in high school that they would receive at a two-year technical institution. This would make them immediately employable in the skilled trades coming out of high school which would be a very attractive resource for any company looking to establish operations here.
- 8. How do you plan to communicate with, and be available to, your constituents? Currently, I have a Facebook Group Page, Jerry Bridenbaugh for Maury County Commissioner -9th District | Facebook, and will continue to use it as my primary method of communication to my constituents. I will also keep my campaign e-mail, bridenbaugh9@culleokatn.net and mailing address, P.O. Box 88, Culleoka, TN 38451, in effect for e-mail and regular mail. I may launch a website but that is something slated for future development.

9. What does a successful term look like to you?

Realizing that no one Commissioner is responsible for any measurable improvement, if I am able to look back at the end of my term and state that I have contributed to the effectiveness of the Commission in achieving our goals of managing development, providing schools with adequate funding and effective curriculum, and making Maury County a better place to live overall, that, to me, would constitute measurable and meaningful success.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Similar to working with the local municipalities, personal communication is the key. I will be as active as possible in attending Alliance meetings, contributing opinions and ideas, and keep an open dialogue with the Chamber's leadership. Maury Alliance is charged with the mission to grow business and economic opportunities for Maury County. Part of the Commission's job is to provide a structured environment to make that happen in an orderly and measured fashion without putting a strain on the county's resources.

COUNTY COMMISSION - DISTRICT 9 T. KEVIN MARKHAM

- Why are you running for this position? To give back to my community. To provide common sense leadership for Maury County.
- What specific experience and qualifications do you have that make you the ideal candidate for this position?
 Four plus years on the current Maury County Commission. I am a fiscal conservative with common sense.
- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?1) Controlling the pace at which we are growing. 2) The future of solid waste, how we deal with

garbage. 3) Create a balanced working relationship with our three municipalities.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? We have to understand the needs and constraints that the county has that differ from the municipalities needs and constraints.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

We need help from the state Legislature to allow higher impact fees. Without this help, we are constrained to Sales Tax Revenue and Property Taxes.

- 6. How do you define thoughtful and sustainable growth in Maury County? Thoughtful and sustainable growth consists of our citizens, businesses, industry and government putting our heads together and doing what is best for most all Maury Countians.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? We need to encourage our students to consider multiple education paths. Trade schools prepare our citizens for good paying, highly rewarding careers. College and universities are good for some, but not for all.
- 8. How do you plan to communicate with, and be available to, your constituents? My contact information is available on the county government website. I try my best to be accessible to anyone who wants to talk.
- 9. What does a successful term look like to you? A group of individuals working together for the common good, leaving behind personal wants and issues.



10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I feel as though the current county commission and the MCC&EA have worked well together. We must continue this path forward.

COUNTY COMMISSION - DISTRICT 10 DANNY G. GROOMS

1. Why are you running for this position?

I've spent my life in service to others. First in the Air Force, for over 20 years as a deacon of my church, then as associate pastor of New Song Baptist Church. I not only have willingness to serve, I'm compelled to step into positions where I hope to make a difference in the lives of individuals and the community.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

While I don't have experience in the trenches of serving in an elected government position, I am making every effort to familiarize myself with how Maury County government works and study the issues the county will face in the near future. I believe my number one qualification, in addition to a learning spirit and listening ear, is the fact that I have lived in Maury County all my life, except for my time in the service. I understand the concerns of the people I would represent, because they have been my own concerns. I've already spent time talking with many people in my district, and I believe they trust me to represent them well.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The biggest opportunity and challenge facing Maury County today is our growth. We have a huge chance to bring more industry and employment prospects for our citizens, but we will need to plan wisely to make the most of that opportunity. I see at least three major issues we'll need to focus on to accomplish that:

- Infrastructure: With so many new developments either in progress or planned, I believe the Maury County Commission needs to work with the state legislature to be authorized to levy impact fees to help pay for the costs of the infrastructure to support them.
- Schools/Safety: We will also need to plan financially to expand our schools, the Sherriff's Department and the Maury County jail to support the educational and safety needs of our residents. We also can't forget our existing schools, many of which are decades old and are in need of repairs and updates to keep up with the educational needs of today's students.
- Taxes: In addition to the impact fees, it will be important to balance our efforts to make Maury County attractive to new businesses through the tax benefits with offer them while making sure we're not asking our current residents to foot the bill for the costs of that growth and expansion.

I don't have the answer to all of these issues. But I do know it will take the entire commission working together to find and work toward the best solutions that will benefit the citizens of Maury County.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

The only way to work collaboratively is through open communication. As a representative of District 10, I will consider it my duty to spend time with representatives in Mt. Pleasant city



government to hear their needs and discuss and propose solutions that benefit both the city and the county.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Answered in Question 3

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful and sustainable growth knows when to say yes to the right opportunities and no to the wrong ones. It looks for partners who seek to benefit the community, not just their bottom line. It takes its time to research the impact of each new agreement (residential development, business, plant, etc.) to ensure that we can hold up our end of that agreement without burdening the citizens of our county with the costs.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? This is an example of looking for partners who seek to benefit the community. One of our top criteria for new businesses coming into the county should be a commitment to invest in the education of our residents—their future workforce. Partnerships between businesses and schools will lead to our students graduating either better prepared for college or to enter the trades. The businesses benefit by having a better educated local workforce.

8. How do you plan to communicate with, and be available to, your constituents?

I value in-person communication with the people I'll represent. But I realize that won't always be possible. When the county is facing important issues, I'm also in-favor of town-hall style meetings where people can have their say publicly or privately with me. Other than that, I don't plan to hide my personal contact information. I'm happy to talk with anyone by text, phone or email.

9. What does a successful term look like to you?

A successful term for me will result in the county maneuvering through some of the immediate growing pains it will face as I represent the people who have placed their trust in me to make sound, common-sense decisions. A successful term isn't necessarily one that means I get re-elected the next term. I know there will be a lot of hard decisions to make and hard conversations to have. I will do the best job I can in the four-year term I have.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Again, I'm committed to open communication all around, and that goes for the Maury County Chamber & Economic Alliance. I will only know how to help you by spending time with your members and listening to their concerns. You and your members are at the heart of our county's growth and you have an important perspective. As with my relationships with my fellow commissioners and constituents, I will work hard to partner with you to find solutions that benefit the entire county.

COUNTY COMMISSION - DISTRICT 10 TIMOTHY JOHNSON

1. Why are you running for this position?



I believe I can contribute new ideas, and work with the other members of the commission and local municipalities to improve Maury County. Maury County is experiencing rapid growth never seen in this area. The local governments and people in the area must be ready to take on the challenge or we will fall further behind.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have experience working with multiple projects and multiple work groups simultaneously in prior project management and engineering roles.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
 - A. Schools/quality education
 - B. Affordable housing for Maury County residents
 - C. Keep property taxes low and in check

Work with state, county, and local governments along with the residents of the county for solutions and goals moving forward.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Engage in regular meetings with local municipalities to understand their needs while maintaining the financial well-being of the county. There must be a balance for growth, while maintaining quality of life and affordability.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

The state is limiting counties on the amount of fees that are passed on to home builders and developers for new construction. However, the county is responsible for financing new construction and expansion. It seems a little unfair to the county and taxpayers to have the entire burden of financing new schools, roads, and infrastructure that are needed due to the rapid growth. We must work with the state representatives to get the limits changed and very quickly.

6. How do you define thoughtful and sustainable growth in Maury County?

We must maintain a balance for growth. It is important to have industry and jobs locally. However, there needs to be more affordable housing, shopping areas, restaurants, and recreational green spaces to balance the quality of life.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?

The county commission works closely with the board of education and being a member of the commission, I would listen to the needs and concerns of the local educators to improve the educational system. Supporting the local community college is also a vital part of continuing education in the community as businesses are continuing to recruit more technical candidates. I would like to see the college expand, and there is a need for more trades and technical schools in the area as well.

- 8. How do you plan to communicate with, and be available to, your constituents? Open lines of communication, such as email and phone listed on the Maury County government's website.
- **9.** What does a successful term look like to you? Improving the top 3 priorities. Schools/quality education, affordable housing, keep property taxes low and affordable
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Let's plan and work together for a great future in Maury County. I think the organization does great work. I am open to working with the organization for suggestions and solutions.

COUNTY COMMISSION - DISTRICT 10 ADAM MARTIN

1. Why are you running for this position?

I am running to serve and represent the constituents of Maury County District 10 with my common sense, Christian, conservative, Constitutional based voice and viewpoint.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have 48 years of life experience coupled with professional experience including field land surveying, civil engineering tech, firefighting, contracting, and owning multiple businesses over the past several years.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The top three priorities right now all involve managing the unprecedented growth in Maury County today. I plan to be on the building and zoning committee using my background in land development to guide in making decisions to help Maury County grow responsibly. Growth must pay for growth and we need to exhaust all other avenues while refraining from putting the financial burden on the taxpayers. Working with the school board we must also responsibly manage the growth within the Maury County Schools. I plan to keep open lines of communication with the school board members and address their needs as best as possible for the entire county using outside the box thinking and solutions. Lastly, public safety. We need to give our sheriffs department and fire department the tools they need to grow and keep us safe while doing it.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

The best way to do this is through relationship which builds trust! I love people and getting them together so I will work to bring all

sides together in order to have a united front in tackling the tough issues that affect our entire community.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

My opinion is we need to take a hard look at a moratorium on issuing permits for development until we have found a way to pay for infrastructure outside of the Maury County Tax payers via property taxes. We must do everything we can in our power to enact impact fees on development before we continue down our current path of unattainable growth.

6. How do you define thoughtful and sustainable growth in Maury County?

We must keep country, COUNTRY in Maury County. We can limit subdivision sizes and keep parcels of land big enough to keep a country feel. As far as sustainability we need to not outbuild



our infrastructure especially with respect to water. All of this and more should be included in a strategic growth plan which should either be followed closely from now on or be replaced if it is not fit for our growth spurt.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I will work with our school board to make sure we are majoring on the majors when it comes to education. Reading, writing and arithmetic. On diverse workforce we need to encourage more people to get vocational skills as well so that we have diversity in skilled labor force.
- 8. How do you plan to communicate with, and be available to, your constituents? I plan to use standard forms of communication in our day and age. Text messages, Phone calls, Facebook, Instant Messenger, Telegram
- 9. What does a successful term look like to you?

The realistic goal would be to leave Maury County better than I found it after my four year term. The optimist in me would like to see us being able to participate as a team with multiple agencies in Maury County to work towards keeping Maury County a beacon of Freedom and Liberty and leading Middle Tennessee when it comes to responsible growth without raising taxes.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I will be available to encourage, inspire and grow together to help maintain our community and strengthen bonds between snit citizens.

COUNTY COMMISSION - DISTRICT 10 MARK STOOKSBURY



1. Why are you running for this position?

Much of my life has been devoted to public service. I have close to thirty years in Law Enforcement, 27 of that with the Columbia Police Department. In January of 2010 I answered the call to the ministry and have served in our church in various capacities ever sense. It is my belief that this is what God has called me to do. And I hope to use my years of experience in government service and God's guidance and wisdom to serve the citizens of Maury County.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

As previously mentioned I have close to 30 years total experience working in government service. During that time I have worked closely with county and city officials in a variety of circumstances. I've worked with the Maury County Animal Shelter; Downtown Merchant's Association and all the municipalities within Maury County addressing a variety of situations. I've worked closely with many other departments, i.e. Fire; Street; Sanitation; EMS; Mental Health; Columbia State Community College and Maury County Emergency Management, to name a few. I believe my years of experience and training over the past thirty years make me uniquely qualified to serve as a county commissioner.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I believe among the top priorities many Maury Countians are most concerned with are;

- adequately providing for infrastructure in light of the rapid growth we see in Maury County. I believe one method to accomplish this is by the implementation of impact fees on new construction to offset the cost to tax payers for infrastructure development.
- the second concern relates closely to the first in that Maury County is very much a rural and farming community. A little over 20 years ago my family and I moved into the rural countryside of Maury County. While I do support growth and industry, they need to be managed in such a way as to not destroy the tranquil beauty of Maury County's Countryside.
- thirdly, I believe schools to be a top priority, not only for our current residents, but for those families looking to relocate to Maury County. Our teachers need to be paid at a level comparable to their contemporaries in surrounding counties and our schools need to be adequately funded in order to better meet the demands of an ever evolving job market.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

As previously stated, I have close to thirty years experience working collaboratively with the various municipalities and county government. I believe the best decisions are reached when all parties involved have a seat at the table.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Currently, apart from property and other tax revenue, the Adequate Facilities Tax is the tax levied on all new construction and is capped by state law at 50 cents per square foot. This is inadequate to meet all the infrastructure needs associated with new development. The implementation of an impact fee and / or an amendment by the state raising the limit on the Adequate Facilities Tax, I believe are our best options for funding necessary infrastructure.

- 6. How do you define thoughtful and sustainable growth in Maury County? Growth needs to be managed in such a way that it does not out pace our ability to provide necessary infrastructure to those new developments.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I would seek to work with Columbia State Community College; the various high schools, and local industry to offer vocational training and internship programs in a variety of disciplines.
- 8. How do you plan to communicate with, and be available to, your constituents? If elected, I hope to set up a web page that would host current and upcoming issues or concerns before the Maury County Commission so that all my constituents can keep informed on county commission business. I would also have an e-mail account set up specifically for my constituents to reach me with questions or concerns.

9. What does a successful term look like to you?

If at the end of my term I can look back and see that Maury County has prospered and I can walk away knowing that I left the county in better shape than when I started, I will consider that a successful term in office.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

If memory serves, I have the distinction of being the first Columbia Police Officer to graduate Leadership Maury. This was at a time when Mrs. Janet Earwood was very much involved in the program and facilitated many, if not all the the various courses and events. I used vacation days to complete the course as Its value was very obvious to me. I made many friends who worked in a wide range of disciplines and it became very evident that building relationships with business professionals across the county and networking with them, was the best way to accomplish goals and objectives. I look forward to working with the Maury County Chamber and Economic Alliance to bring the best possible opportunities to Maury County!

COUNTY COMMISSION - DISTRICT 10 TOMMY WOLAVER

- Why are you running for this position?
 I currently serve on the County Commission, and have for the last four terms, and would like to continue my service to Maury County.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have lived in Maury County for the past 52 years. I was a teacher/coach/principal at Mt Pleasant High School which gives me an insight to the needs of our schools. I have served on all committees and currently serve on the budge committee.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Growth (Work with the State Legislature to help Maury County charge an impact fee to all developers and home builders, stricter zoning regulations, and acreage requirements for building. Schools (We need to rezone students to make better use of existing facilities. We will have to build schools in growth areas. County water supply (With the growth of Maury County and other surrounding counties which use water from the Duck River we will soon experience water shortage.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Joint meetings with Spring Hill, Columbia, and Mt. Pleasant city governments would be helpful in providing for Maury County's best interests.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

With growth comes the need for schools, roads, and water. Whenever possible federal grants should be applied for to help relieve the tax burden on the citizens of Maury County. As was mentioned before builders and developers must be required to pay their fair share.

- 6. How do you define thoughtful and sustainable growth in Maury County? Thoughtful and sustainable growth must be accompanied by community leaders who have Maury County citizens' best interest in mind.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Education must include English, math and science and vocational programs which provide students with skills needed in industry.
- 8. How do you plan to communicate with, and be available to, your constituents? I communicate people of the 10th District on the street, at the grocery store, on social media or by phone.



9. What does a successful term look like to you?

Providing the highest quality goods and services to the taxpayers of Maury County at the lowest tax rate possible.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

If elected I plan to continue working with all department heads and service groups as I have during my previous terms on the Maury County Commission.

COUNTY COMMISSION - DISTRICT 11 CHAD A. BROTHERS



1. Why are you running for this position?

I'm running to represent the people of District 11 in the Maury County Board of Commissioners to return the power of local government to the people. I believe that starting with me, we must all become more informed about and involved in our local governments to ensure that they are healthy and achieve their obligation of representing the will of the people.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have lived a life of service: I am a veteran of the United States Navy, a local rec and public-school coach, and I have also served on non-profit boards before. I have an MBA with a focus on non-profit management from Lipscomb University (Nashville) and a BS with a focus on organizational leadership from Union University (Jackson/Hendersonville). But most importantly my campaign is not about me: It's about all of us working together- informed and active- toward a bright future for Maury County.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I believe that the rapid growth of Middle TN and more specifically northern Maury County is already placing difficult challenges on local government, infrastructure, and schools. Those problems are not going to be solved by the collective judgment of 22 county commissioners: Those problems need to be solved by all of us: an informed and active electorate guiding and ensuring a healthy local and state government. For that to happen, we must all become more informed and involved in the local governmental process.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? The county commission is designed specifically with collaboration in mind. For the county, and more specifically my district, I will be providing regular updates on challenges before the commission, and open communications through my Facebook group.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As I previously stated these are big challenges, and will require the input, wisdom, and action of all citizens of Maury County. I believe it is a mistake to suggest that the mayors and/or boards (city and county) are sufficient to answer this problem by themselves. There is a web of laws, regulations, and policies from the federal and state governments that must be fully understood, so that they can be navigated in a successful manner.

6. How do you define thoughtful and sustainable growth in Maury County? If elected, as a freshmen member of the commission I will need to understand better what levers the commission has on growth, if any. It is my current understanding that the growth plan for the county is governed by the zoning requirements, and that if the people want to slow growth, or tailor the growth plan, that is where we will need to start.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? If elected, one of my passions will be to help facilitate improved dialogue and cooperation between the county school board and the county commission. Secondly, the overarching goal of my campaign is to return the power of the local government to the people. Once we all have the same set of facts and are actively engaged, the change we desire will naturally flow out of that.

8. How do you plan to communicate with, and be available to, your constituents?

I'm in the process of setting up a Facebook Group where anyone from the county can join in the conversations we're having in District 11 and communicate with me there or on my candidacy page: <u>Chad Brothers For County Commissioner -District #11 | Facebook.</u> In the meantime, I will be speaking at local meet & greets and constituents can reach me directly at <u>chad4countycommissioner@gmail.com</u>. Please remember that July 5th is the last day to register for the August 4th election. More info on local elections can be found here: GoVoteTN.gov.

9. What does a successful term look like to you?

Commissioners are elected for a four-year team, and as such I'm hopeful that early in those four years I can achieve significant growth in my understanding of the city-county-state governments so that I can provide a pathway for significant growth in understanding and participation in local government for everyone in our county, and that when we all look back over my first term we see that- together -there's nothing "we the people" can't accomplish.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

If I am elected, you will find from observing my service and hopefully from my openness here, that I will be open-door representative. I cannot achieve my goal of returning the power of government to the people without the governmental partners like the Chamber.

COUNTY COMMISSION - DISTRICT 11 GWYNNE EVANS

RESPONSE NOT RECEIVED.



COUNTY TRUSTEE RANDY MCNEECE

1. Why are you running for this position?



I'm seeking re-election for Trustee. It is truly an honor to serve the people that live or own property in Maury County. I would greatly appreciate the opportunity to continue in this role. The mission is to continue providing quality customer service to the citizens of Maury County and to be trustworthy stewards of public funds.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

The ideal candidate can be tough to answer. I assure everyone that I do not take this job lightly. I'm blessed to be a part of a great staff that is always ready to assist someone that may have a need from this office. We strive to continue gaining knowledge that will further enhance what we do each day. Our goal is to have a highly efficient and effective office. I'm always open for communication on how this office can better serve the citizens of this county.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? I will do my very best to work with all elected officials and citizens to accomplish any and all priorities.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I have and will continue to work collaboratively with each municipality. This office is always ready to assist any person or municipality in any way possible.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

This office will continue to assist in any way possible the elected officials and department heads that are directly involved in making decisions on growth and everything pertaining to it.

- 6. How do you define thoughtful and sustainable growth in Maury County? Same answer as #5
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I certainly agree that a quality education and a diverse workforce is vitally important. This office will continue to assist in any way possible the elected officials and department heads that are directly involved in making decisions on education and the workforce.
- 8. How do you plan to communicate with, and be available to, your constituents? I want people to know I'm available. It may be face to face, by phone, or email. Reach out to me with any problem. I'll be glad to assist or guide in the right direction.

9. What does a successful term look like to you?

Not only myself but the staff of this office being healthy and serving the people of Maury County on a daily basis to the very best of our ability.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I will continue to work collaboratively with any office or individual to make Maury County a great place to work and live.

SHERIFF BUCKY ROWLAND



1. Why are you running for this position?

I've had the honor of serving our citizens through the Maury County Sheriff's Office over the past 18 years, with the past eight years of service as your Sheriff. I'm proud of the work that we've been able to accomplish, but I also know there's much work to be done. I'm eager to continue what we started!

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Before beginning my career at the sheriff's office, I was blessed through hard work to become a small business owner/operator which has proven to be extremely beneficial concerning the operations side of the sheriff's department's business. Such as managing a Thirteen million dollar budget, 174 employees, 386 bed jail, volunteers and programs. I believe one of my greatest qualifications is being able to recognize people's gifts and talents then putting them in the correct positions. This has led to so much success over the past eight years.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Continue to be more proactive combating felonious crime, by continuing to provide current education and training to our deputies while on patrol, putting boots on the ground so we can build stronger community relationships. No one knows a specific community better than the people that live in it, that's why I want citizens to know the deputies working in their areas.

We're getting back to some of the outstanding work being done within the jail after being derailed by covid. My volunteers and staff are excited to provide the folks that come through our jail with some much needed information they'll need to lead a more productive life outside of the jail when applied. We know we can't change anyone, that's a personal choice. However we can and do provide hope through education, spiritual programs, and relationships that has been proven to reduce recidivism over the past eight years.

Possibly the most proactive approach over the next four years and beyond is going to be our D.E.P.U.T.Y. project. Developing, Essential, Partnership's, Uniting with, Todays, Youth. This project will allow us to get to know our youth and them getting to know us. We'll go out and do a community service project with our youth, then the next outing will be a fun activity such as fishing, canoeing, caving etc. We are going to work hard and play hard, but most importantly we are going to build positive relationships between our law enforcement and our youth.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

We'll always use the resources entrusted to us to provide the best service to our community. Also my staff and I will work diligently in search of the best ideas, plan, product or any other resource being pursued in the interest of the citizens of Maury County.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

My staff and I have implemented multiple business practices that have proven to be beneficial to the tax payers of this county. We've generated inmate revenue that has compensated some of the jail expenses and repairs.

We will also continue proactive policing as previously mentioned.

- 6. How do you define thoughtful and sustainable growth in Maury County? As leaders of this county we have to be certain that we can provide sustainable resources and services. If we fail to do so we have failed our community (schools, roads and first responders). If that means pump the brakes on the rapid growth to protect Maury as we know it, then we should.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I'm proud that (hands down) we have the most diverse department in the history of the Maury County Sheriff's Office. My staff and I have hired in the upper 80% of the minorities that have applied with our office, whether female or race. We will always seek to hire high character, high octane, and talented individuals.
- 8. How do you plan to communicate with, and be available to, your constituents? I strive to always be available to my staff and constituents. I'll continue to do so through transparency and flexibility.
- **9.** What does a successful term look like to you? By leaving whomever God puts in my path better than I found them! Citizens or staff.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? I'll continue to work closely with Maury Alliance educating our youth and local professionals by participating in Leadership Maury. Along with any other idea we may come up with!?

DISTRICT ATTORNEY BRENT COOPER

RESPONSE NOT RECEIVED.



PUBLIC DEFENDER TRAVIS JONES

RESPONSE NOT RECEIVED.



COUNTY CLERK JOEY ALLEN

- Why are you running for this position?
 I consider myself fortunate to have been elected as Maury County Clerk in 2014.
 We have done an excellent job serving this community, and I am excited for this opportunity to continue doing just that serving you.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

The leadership I bring to the Maury County Clerk's office is where I feel I add the most value. We have an amazing team of qualified individuals who are just as committed as I am to serving you in the best way possible.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?
- 6. How do you define thoughtful and sustainable growth in Maury County?
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?
- 8. How do you plan to communicate with, and be available to, your constituents? Our office hours are Monday through Friday between 7a and 5p. I am available in person, by phone (931-375-5200), or by email (joeyallen@maurycounty-tn.com). Our website is a great resource (www.maurycounty-tn.gov/211/County-Clerk). Also, all online services are available at (https://secure.tncountyclerk.com/)
- 9. What does a successful term look like to you?

In earlier years, we promised to make our services more available to you through extended hours, online services, and remote kiosks – all of which are now in place and going well. We know Maury County is in growth mode and recognize that we will need to remain open-minded and creative



in how we make our office the most efficient. As always, we appreciate you, your vote, and your feedback.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

REGISTER OF DEEDS JOHN FLEMING

1. Why are you running for this position?



I am seeking re-election because I feel our office operates efficiently and effectively providing not only state mandated services but those that assist the general public in answering questions and issues they have regarding property they own or may want to purchase. I would appreciate the opportunity to continue those efforts.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Prior to my appointment in 2003, I spent 10 years working in our assessors office followed by 18 years with a local title and escrow company researching titles on real estate. Those experiences have provided me with a level of knowledge that has been invaluable in my current role.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?
- 6. How do you define thoughtful and sustainable growth in Maury County?
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?
- 8. How do you plan to communicate with, and be available to, your constituents? My communication with constituents is done on a very personal level, which generally is face to face, in an effort to answer or guide them to questions they may have.
- 9. What does a successful term look like to you?

Defining a successful term is a difficult question to answer. That said and because it seems many people aren't aware of this office, I feel our success is largely defined on a daily basis as we engage those who come to us for information and answers to their questions and the efforts we put forth in trying to accommodate them.

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10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

GENERAL SESSIONS JUDGE - PART I DOUGLAS K CHAPMAN

RESPONSE NOT RECEIVED.



GENERAL SESSIONS JUDGE - PART II LEE BAILEY

RESPONSE NOT RECEIVED.



GENERAL SESSIONS ASSOCIATE JUDGE BOBBY SANDS



RESPONSE NOT RECEIVED.

CIRCUIT COURT CLERK SANDY D. MCLAIN

- Why are you running for this position?
 I have served as the Circuit Court Clerk for the past 8 years. It has been a great honor to serve our county in this capacity, therefore, I am seeking re-election for a 3rd term.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I began working in the office as a Deputy Clerk for the previous Circuit Court Clerk, Ms. Kathy Kelley in 1997 and have worked in the office collectively now for 22 years. I have the experience to continue to run the office efficiently for Maury County.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?
- 6. How do you define thoughtful and sustainable growth in Maury County?
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?
- 8. How do you plan to communicate with, and be available to, your constituents?
- 9. What does a successful term look like to you?
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?



CIRCUIT COURT JUDGE - PART I DAVID L. ALLEN

RESPONSE NOT RECEIVED.



CIRCUIT COURT JUDGE - PART II JOHN RUSSEL (RUSS) PARKS

RESPONSE NOT RECEIVED.

CIRCUIT COURT JUDGE - PART III LEE BROOKS



1. Why are you running for this position?

I am running for Circuit Court Judge, Division III, because I believe my service and experience make me the best candidate for the position. After being considered for an appointment to this position in 2018 as 1 of 3 candidates submitted to the Governor, I believe it is time for the voters of the district to have a say in who their judge is. Despite a lifelong conservative voting record, I am running as an Independent candidate because I do not believe judges should be Republican or Democrat. They should just be judges.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have led a life of public service including serving on active duty in the United States Marine Corps, 14 years as a law enforcement officer, and 8 years as a high school teacher and coach. I owned my own law firm representing clients in both civil and criminal matters and represented approximately 700 indigent clients in criminal matters. I have served as an Assistant Public Defender and currently serve as an Assistant District Attorney. I am the only candidate that is a military veteran, former law enforcement officer, has testified in trials as a law enforcement witness and has trial experience as both a defense attorney and prosecutor.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

While the judiciary has little direct impact on the county's future, there are areas that the judiciary can take a role in improving our quality of life. First and foremost, the judiciary is responsible for maintaining the safety of our communities by presiding over the criminal justice system. I believe in the enforcement of the laws established by our legislature as written. While I believe people often deserve a second chance, I do not believe in multiple second chances. Lifetime probation is not a tool I will utilize.

I also believe it is important for the judiciary to be involved in the community. An often-overlooked demographic of our community is our youth. I have been involved with our youth during my teaching career and as a football and baseball coach. I currently serve as a high school sports official and I plan to continue in that role as our youth sports programs are in jeopardy due to a sharp decline in the number of officials we have participating.

Lastly, I believe the judiciary should be accessible to the public. Attending community events should not just be an election year activity. I plan to continue to attend gatherings for organizations that we have throughout our community even after the election. It is important for our whole community to know and understand trends that are being dealt with by the court in order for everyone to have an opportunity to participate in solutions.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

I will be available to any of the community leaders to provide input as desired for decisions that are impacted by the judiciary. For example, the recent purchase and plan for the former Daily Herald

building to be converted into a courthouse is an issue that the judiciary should be heavily involved in. The planning of courtrooms and facilities within the building are not the same as any other building. Issues such security, inmate facilities, conference areas for attorneys and their clients, and even the layout of the seating and equipment in the courtroom need input from the judiciary as a practical matter.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

Efficient planning for the growth of the county includes planning for the growth of the court workload. Unfortunately, as population grows so will the number of people needing access to the courts. Poor planning on the front end will only lead to exponential costs to correct errors later. These costs can be funded at least partially through costs collected through the courts.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful and sustainable growth is growth that is proactively planned for. By that I mean that growth of facilities should be done before the population growth arrives. Historically, our communities have waited on the population to arrive and then tried to play catch-up. This not only increases costs it also causes interruptions to business. The facilities can be expanded in the beginning and pay for the facilities through fees paid by the growth.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? In order to encourage quality education and a diverse workforce, the community needs to project a sense of safety. That can be accomplished by a judiciary that enforces the laws in a fair and consistent manner. It is important for the judiciary to be fair, have compassion when possible, and be stern when necessary.
- 8. How do you plan to communicate with, and be available to, your constituents? I will continue to attend gatherings throughout the district. As stated before, this should not be only an election-year activity. Currently I am available to constituents through my website, <u>www.</u> <u>leebrooksforjudge.com</u>, as well as Facebook, Instagram, LinkedIn, and Twitter.
- 9. What does a successful term look like to you?

A successful term for me would be to have people who access the courts know what to expect from me before they appear in the courtroom. Predictability in the judiciary is not only an effective tool for success but also a necessary component of an orderly society.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I will make myself available to the Maury County Chamber & Economic Alliance to report on the trends experienced by the court in order that the Chamber & Alliance can have and utilize the information to attract the best businesses to our county.

CIRCUIT COURT JUDGE - PART III CHRISTOPHER V. (CHRIS) SOCKWELL

1. Why are you running for this position?



I plan to continue the work started after being appointed Circuit Judge of the 22nd Judicial District by Governor Haslem in 2018, namely, to administer Justice in a

fair and impartial manner and by applying the law as written. In addition, by continuing programs that expose high school students to our legal system in a positive and educational way such as the Scales Project which I procured for our district in 2021. Over 700 high school students from every high school in Maury County and other high schools throughout the district met at Columbia Central High School to see and hear actual cases argued in front of the Tennessee Supreme Court in Central's auditorium. Those same students received lessons on those cases that were taught by actual attorneys and judges from our area. After oral arguments, the students got to meet with attorneys from the actual cases and ask questions in addition to meeting with the Supreme Court Justices. I want to continue with more educational programs for our young people so they can understand the importance of our Judicial system and how it really works.

I have also worked with the Maury County Jail and the Tennessee Workforce Alliance to obtain grants for implementing evidence based programs that reduce the recidivism rate of those that are incarcerated and better prepare them for life when they are released. Each individual that doesn't return to jail saves the taxpayers money as they are working and paying their taxes and taking care of their family as well as adding potential employees to the workforce. Finally, I invited Supreme Court Justice Holly Kirby (a graduate of Columbia Central High School) to Columbia to appear on the podcast History's Hook with Tom Pice. Tom and I interviewed Justice Kirby for almost an hour regarding her journey from High School in Columbia to the Tennessee Supreme Court thus giving our community another opportunity to better understand our legal system and how it works. It is my intent to continue and expand these programs as I move into the next term.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

My most important qualification is that I have been a circuit judge for almost 4 years which is an experience no one else running has. Being a Circuit Judge has given me unique training and educational opportunities as I have attended numerous Judicial Conferences with hundreds of other judges from throughout the state to discuss and learn with each other to hone our judicial skills. I was also a city judge for 17 years prior to my appointment to the bench which also included judicial training. In addition, I am one of two judges in the district that handles complex litigation which includes cases such medical malpractice and product liability type matters. I am a graduate of David Lipscomb College where I majored in Math and minored in Engineering Science. I latter graduated from the University Of Tennessee College of Law and soon thereafter passed the Tennessee Bar. I also passed the Bar exam in the State of Alabama the next year which has given me experience in a state that borders three of the four counties in our district. This experience can be important as the are cases which may need the application of or understanding of Alabama law. I practiced law with the same firm for 25 years in the 22nd Judicial District before being appointed Circuit Judge. Finally, much of my practice included dealing with individuals that had serious mental health issues as well as those dealing with addiction issues and mental heath and addiction issues are two of the biggest problems facing our system of Justice today.

I believe these answers address the relevant questions regarding the position I currently hold and for which I am running. If there any questions, I stand ready to answer same. Thank you.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?
- 6. How do you define thoughtful and sustainable growth in Maury County?
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?
- 8. How do you plan to communicate with, and be available to, your constituents?
- 9. What does a successful term look like to you?
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

CIRCUIT COURT JUDGE - PART IV CALEB BAYLESS

1. Why are you running for this position?

I feel we need former Assistant District Attorney's represented in the Judiciary. When I started practicing law in the 22nd Judicial District, three of our four Judges were former prosecutors. With Judge Hargrove's retirement we will have none, unless I am

successful. I want to ensure the rule of law prevails and make sure everyone's rights are protected. I believe an Assistant District Attorney is the perfect training ground to be in the Judiciary, because our job is to seek truth and justice which is similar to a Judge. As an Assistant District Attorney, you have to represent the State's interest while making sure the defense attorney does an adequate job to protect the defendant's rights, and ensure the Judge does not make any reversible mistakes. This is the most closely related role to a Judge for attorneys.

I am raising my children in this community, and love this community and want to make sure it remains a great place to live, work, and raise a family.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have a Juris Doctorate and extensive experience in Circuit Courts in which I would preside over. After law school, I clerked for a Circuit Court Judge for a year and learned a lot about the law and how to be a successful Circuit Court Judge. Since then, I have prosecuted crimes in Giles, Lawrence, Maury, and Wayne counties for the last 11 years. I have prosecuted homicides in three of the four counties I am seeking the position in and thousands of other crimes. I have worked with all the different police departments throughout the district, reviewed hundreds of search warrants from them, and made sure defendants were being fairly charged. Unfortunately, I have prosecuted attorneys, doctors, former judges, police officers, nurse practitioners, and many others committing criminal acts in our communities. I have been successful on behalf of the State in numerous trials on behalf of citizens of our community and had thousands of hearings before Judges presiding over Courts in which I am seeking to preside.

I am known to be consistent, fair, knowledgeable, prepared, and organized which are all qualities of successful Judges.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Being consistent, fair, and knowledgeable to everyone who would appear before me.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Although this question is not really applicable to Circuit Court Judge, I would be available to officers through technology to save the Cities and Counties time and money on administering justice and performing our duties.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads,

water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As a citizen of Maury County, I look forward to the answers from candidates this applies to.

- 6. How do you define thoughtful and sustainable growth in Maury County? Not applicable to Circuit Court Judge, however, we need to insure we have adequate facilities to administer justice for our citizens.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Not applicable for Circuit Court Judge, however, as a citizen who has a child in public schools, I look forward to the answers from the candidates.

8. How do you plan to communicate with, and be available to, your constituents?

As a Judge, I will be available to any constituents that do not have pending cases before me. Judges, pursuant to the law, are not allowed to speak with individuals ex parte and who are represented by counsel. However, my office number will be available to the public, my work address will be available to the public, and my email will be available to the public. I will not be allowed to give legal advice but will address any concerns people have within my responsibilities. I am a member of the community and will be out meeting people routinely as part of bringing the community closer to the Judiciary.

9. What does a successful term look like to you?

A successful term to me is honoring the prestigious job by being consistent, fair, knowledgeable, organized and prepared for every case that comes before me. By being kind to those who appear before me, but demanding the respect for the Court. Following the law all the time, every time and ensuring people rights are protected.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

By making sure the rule of law applies evenly to our communities, to those who own a business, live, and work here so they know they are protected as the law intends.

CIRCUIT COURT JUDGE - PART IV STACIE ODENEAL

1. Why are you running for this position?



I'm running to serve as circuit court judge for the same reason I opened my own law practice 15 years ago, and filed a petition to remove a child from a parent due to drug use yesterday: I am joyfully obligated to serve my community with my unique talents and ability.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I grew up on a farm in south Lawrence County where I learned how to work and work hard. Browns Ferry Nuclear Plant taught me how to work with hard working folks to do important work for our communities. Opening my own law firm taught me how to efficiently use resources and emphasized the importance of integrity in every aspect of life. But representing the best interest of children for the past 12 years, has prepared me to do what needs to be done to protect the future, even when it makes folks mad or is unpopular in the short term.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I trust Maury Countians are working diligently to prepare themselves and their children for the future, by trying to be good stewards of the resources available to them, to build a safe community in which to work, live and play, in the present moment. In succeeding Judge Hargrove, I will continue her commitment to the unbiased application of the law to admissible facts. I will offer transparency and access to my Court, including access by students interested in serving the justice system. And mostly, I will actively look for ways the court system can be respectful of the resources of taxpayers, local employers, victims and litigants.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I plan on being available to anybody interested in collaborating to make sure we are doing our best for our community. And will do whatever I need to do to support those best efforts with integrity.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

My commitment to serving as Circuit Court Judge requires that I preside without any agenda other than the unbiased application of law to applicable facts. But I am committed to doing that job timely and well to improve the best use of Maury County resources so that Maury Countians can address growth in the best way.

6. How do you define thoughtful and sustainable growth in Maury County?

Any growth must be made with integrity and respect in order to be thoughtful and sustainable. Maury County was built on the hard work of generations to sustain present success and prepare for future prosperity. I trust Maury County will continue in that tradition.

- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? By offering timely and unbiased application of law to admissible facts, and wisely using public resources in service of private citizens and the hardworking folks that employ them, I will support Maury County in continuing to be a fantastic place to live and work.
- 8. How do you plan to communicate with, and be available to, your constituents?

While I will be generally unavailable to discuss cases outside of court and the presence of all parties and counsel (except in limited emergency circumstances), I am happily available to collaborate with constituents to support our community. I intentionally use social media to communicate now @ stacieodeneal and @odenealforjudge on Facebook and Instagram, and plan to continue that so long as those platforms continue to be a valuable platform for responsible communication. And am eager to expand to any medium that allows us to have conversations that make us more aware of the challenges we face and the resources with which we must face them.

9. What does a successful term look like to you?

Serving our communities with respect and integrity will be enough for me. But I look forward to finding ways to use tools and collaboration to improve the efficient use of the judicial system to make our communities safe for our children and families.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

Well, I hope I don't have to be elected to partner with the incredible folks in the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work. But certainly as an elected official, I will respect my responsibility to the citizens of Maury County to meaningfully engage with the members and work of this group.

CIRCUIT COURT JUDGE - PART IV SAMMY PATTERSON

RESPONSE NOT RECEIVED.

SCHOOL BOARD - DISTRICT 1 KRISTEN SHULL

1. Why are you running for this position?

I did not start this journey with the intent to run for office. I started this journey as a concerned parent. I found the information of CRT, gender identity, transgenderism,

curriculum that champions inappropriate sexual content, out of control bullying, and common core being presented as education to our children overwhelming, difficult, boundless and irresponsible. I felt the time was now. A time to speak up with God given intention. When the notification that no one had accepted the responsibility of this role in our district, I decided I would step up and step in for my household, my neighborhood, my county and my district to be a voice for the voiceless, to practice what I have preached, and to answer a Godly call for those around me.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have been an RN for the last 18 years in a middle Tennessee hospital on a labor and delivery floor. This position has helped me become a good team leader, a critical thinker, someone who can react well in emergencies, able to use communication skills with a wide range of people, and a good advocate and listener. I attended Riverside Elementary, Whitthorne Middle, and graduated from Columbia Central High School. As a native Tennessean and having lived in Columbia since age 10, I truly care about this town and the community and want to see it be successful and prosperous in the future.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? The role of the Maury County School Board is to do what is best for the students of Maury County. I personally believe that is to make a solid foundation of learning so these children can be successful in their futures. To me that would include continuing college preparation education but to also add more TCAT preparation opportunities, life skill classes, and supporting improvements to fine art programs, after school programs, and clubs.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

In my opinion the top three priorities for Maury County Schools include, supporting our teachers, smart growth, and making sure that what is being taught is education and critical thinking and not indoctrination. That the information we put into the heads of our children is accurate and nurturing to their minds and well being.

Sadly, our teachers, much like our nurses, have worked harder than ever have over the last 2 years to overcome shortages and other challenges covid brought with it. Once on the board, I plan on looking into all the ways the board can move forward to support teachers and to listen to their requests and needs. Growth is a huge topic for Maury County. Growth needs to happen wisely and it needs to be focused on ASAP. We must make the necessary repairs to existing school facilities and also look at building wisely for the whole community. I support patriotism and performing our Pledge of Allegiance and taking a moment of silence at the beginning of each day. Teaching



materials should be available and accessible to parents, grandparents, and guardians of our students. Parents should be encouraged to participate in their children's education once again.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I believe communication and transparency along with the ability to listen to each other are going to be key in moving forward. Treating each other with dignity and respect, even in times of disagreement will build relationships that can work together. We also need to be listening to our community and the people we represent. The goal of everyone involved should be to help our students be successful in their futures.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

I believe trust between the County Commission and School Board needs to be repaired and reinforced. I believe all money should be accounted for. When the School Board requests the County Commission for money to do a project, that is where that money should go. I also believe repairs that have been waiting to be attended to should get done. As voters know, if you don't fix a problem as soon as possible, the problem will only get worse over time. Our goal together should be to improve this county and do what is best for the people in the county.

7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

As previously mentioned, I feel it is important to develop trust between the School Board and County Commission. Transparency in what funds are used for and using funds for what they are provided for is good business.

- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue? Financial management and budgeting should be done to improve the relationship between the community, the County Commission and the School Board.
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I would like to attend community functions, be open and honest, and be available to have discussions and hear the needs of the people of Maury County. People can email me at kristenshullforschoolboardD1@gmail.com or leave a message for me to return at 931-374-5737.

10. What does a successful term look like to you?

A successful term would be a term that would show the actions I have taken and the policies I have approved would be what is best for the children of Maury County.

11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? I have known of the Maury County Chamber & Economic Alliance and some of the work they do within the community. As I am learning more about this organization and all that it does within the community, I have learned and see the importance of working together. Once on the Maury County School Board, I would work toward a partnership with the Maury County Chamber & Economic Alliance in a way that would improve the community and support our students.

SCHOOL BOARD - DISTRICT 3 ANSON C. ANDERSON

1. Why are you running for this position?



I honestly believe that Anyone Can Achieve. However, the current climate of social issues has allowed the poison of self-doubt and uncertainty to enter the minds of the youth. This causes students to believe as though there is no point in trying or applying themselves. These students tend to become disruptive distractions, or they simply give up and don't care about their future from an educational standpoint. But giving a student hope and faith in their future, while seeing results, helps increase their confidence and self-esteem. And they too take on the philosophy that Anyone Can Achieve.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

As one of the more recent graduates of MCPS. I'm in a unique position of perspective and rationale, as my former classmates and friends now have kids in the MCPS. Currently, there is a disconnect between the board of education, teachers, parents, and students. When elected, I will do everything within boundaries, to bridge that gap of understanding between all parties. Immediately after my own graduation from CHS, in 2009, I coordinated and hosted youth rallies at the old Shady Brook mall. From hosting NAACP youth rallies to back to school events and school supply drives, to local talent shows and countless community events. I do believe my background in hospitality management and staff development will play a huge roll in my term on the board. I've been tasked for the past 12 years to help open hotels, improve scores, recruit, train, develop and retain staff. I've lived, trained, in cities all over The United States. I became "Yes I Can" certified as an instructor for one of the world's largest hotel companies. While also managing properties, I understand the importance managing a budget for the properties with appropriate accounting of funds, savings and increasing revenue, while being realistic of sudden expenses and producing results. I've had success duplicating myself, being competitive with neighboring businesses with sustained results. Also, while on my trips to a few countries in Africa, and donating supplies to local village schools, I've spent time encouraging those students, that take education very seriously, to continue to strive to be the best they can be. They too have adopted the philosophy that Anyone Can Achieve and are seeking to take on a higher education.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? The most important role as a member of the Maury County School Board, is to ensure the safety and success of the students. I want to be certain, that the students are prepared for the "real world". As our students learn and grow, eventually, they will enter the work force, pursue entrepreneurship, become taxpayers, and voters. The MCPS should, and we will, produce young adults who are competitive in the jobs market. That includes but not at all limited to, foreign language studies before high school, personal finance education, economics, computer coding, web/app development, and various trades that provides services that we call essential. Giving students the ability to be a Jack of all trades while also being top pick with others who may only master one.

- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities? Decline to answer.
- 5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

answer. Working with other elected officials should be the easy part. As we all want the students of Maury County to be successful. We also want our constituents to be proud of the job they've elected for us to do. However, knowing we can't please everyone. The goal is to leave a good, if not great, legacy that will stand past our time served. With that in mind, the task and help will come from the parents and students and other community leaders. Accountability must come from all directions on the road to success. Being conservative in our approach to keep Maury County one of the most desired places to live and work. When elected, I will be very much involved with students and parents in my district to make sure we have a clear game plan to reach their semester/year goals. Also following up with the students while they're at school, getting feedback from their teachers and counselors for areas of concern or improvement. We can give the students support and help them believe too, that Anyone Can Achieve.

- 6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities? Decline to answer.
- 7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided? Decline to answer.
- The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue? Decline to answer.
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? Decline to answer.
- **10. What does a successful term look like to you?** A successful term to me is one child who once believed that he/she could not. To knowing that he/ she can achieve.
- 11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? One of our, now deceased, community leaders Kenny Clark said to a group of us young men in his

barbershop, "People don't care how much you know, until they know how much you care." That has stuck with me over the years, and I've seen those very words play out in outcomes in business, personal relationships, and in partnerships. When elected, I will help the community in district 3 see, exactly how much the Maury County Chamber and Economic Alliance cares.

SCHOOL BOARD - DISTRICT 3 JAMILA BUMPAS BROWN

- 1. Why are you running for this position? As a resident of Maury County I feel that our Community needs someone who will stand up and fight for our Kids. It's not about a fancy building but the Students and Teachers who will fill that building.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position? A proven Parent and Community leader. I have the ability to bring diversity together to solve problems.
- 3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? Make sure that Students and Teachers have what they need to succeed. Build a link between School Board and the Community. Communicate district actions and progress to the Public. Relay messages of support and concerns to the Superintendent.
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities? Educating the Students. Proper training for Teachers and other staff members. Safety in our Schools by addressing adverse childhood experiences.
- 5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations? Partnering with community leaders and the Community to share goals.
- 6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities? Focus on the areas that are growing at a rapid rate. Work with County Commissioner's to secure grant dollars to improve already existing schools without effecting property taxes.
- 7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

Hold constant and ongoing communication and planning meetings.

 The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue?
 Co back to the drawing board. Lat's sit down and discuss new ideas

Go back to the drawing board. Let's sit down and discuss new ideas.



9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? Ensuring that Parents voices are represented at the table. Helping bridge the gap with Parents and Schools. Meeting with school administrators to work on a plan to address issues that occur. Talk with Parents to understand what their needs and concerns are.

10. What does a successful term look like to you?

Being able to meet as many of the Community need as possible. Making sure our Students receive the best education. With pro-active leadership and collaboration with the Community.

 Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? Being a community liaison improving collaboration with the Economic Development Alliance, School Board and the Parents.

SCHOOL BOARD - DISTRICT 5 DAVID R. MOORE



1. Why are you running for this position?

Eight years ago I felt called to serve my community as a school board member. I felt that I had skills, views, and a vision that would be beneficial to not only my family, but all families in Maury Co. I feel that I still have work to do and would love the opportunity to continue to serve my fellow citizens.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

There is a learning curve with any elected position – and as the current District 5 board member that is well behind me. I know the requirements of the position and am ready to do the hard work needed. All three of my children have attended Maury County schools, with two having graduated and moved on. I get to view many issues both as a parent and a board member. I also am a business owner here in Maury County and understand operating parts of government like a business is a good thing.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? My most important role would be to work with my fellow board members to unify behind our newly selected Superintendent. Creating a cohesive vision and supporting our leadership in achieving that vision is critical to make this work. Individually it is my responsibility to be an advocate for the school system, and to help the public understand the process and make sure that all citizens of the county are best served by each decision I make.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

The three priorities as I see them are:

1. Continue to aggressively address the rapid growth we are seeing in the entire northern half of our county. Failure to do this not only does a disservice to those residents, but it will also impact the rest of the county as rezoning and overcrowding spills over across the district.

2. We must continue the work to collect and transparently present good data related to our long and short term planning. This is critical to building trust with our funding body – the county commission – and the public taxpayer.

3. Academically we must begin a targeted plan to address core reading skills in the elementary grades. This is where the biggest impact can be made to improve the skills and overall education of the children in our county.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I have learned over the last eight years that regardless of how I feel about any issue, as a board of 11

people we have to find common ground to get anything done. This carries over that even once the school board makes it's decision, we must inform and work with the county commission to secure the funding needed to achieve our goals. The groundwork for this has been laid as we now have a working Strategic Plan and a "living" 5 Year Facilities plan that is updated several times a year as needed. We must continue this work by setting standards and plans for upgrading and maintaining both our facilities and our academic planning.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Building on the foundation we already have created, we must work harder to stay on top of growth data. This includes collecting data from the county and cities, but also giving them feedback on how their decisions impact the schools. If we are to keep growing, we must make sure we properly fund that growth, and make sure that we are operating as efficiently as possible.

7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

Improving our relationship starts with providing them with the right information. This helps them make better decisions, but also demonstrates that we are making informed and wise decisions.

8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue?

While I am not a fan of some aspects of the Financial Management Act we are now under, it has allowed us to clean up some of the financial messes that had been lingering for decades. To compliment that, I was happy to recommend we add funding for next year to bring on a financial lead on the school system side to begin working closely with the county department and help us operate even more efficiently.

9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I am a firm believer in being available to the people to share information and help them understand some of the complexities of a school system. From attending school functions, to volunteering at events, to sharing information openly and honestly on various social media platforms. One of my core beliefs is that the public need to have as much info as possible so they can make informed decisions for their families. I intend to always share as much info with the public as I am able.

10. What does a successful term look like to you?

I learned some time ago that many actions I take as a board member may not see immediate results. Additionally, many of the day-to-day decisions we make just keep the system running so the real work can be done in the classroom. I have learned to enjoy the little moments along the way – meeting students who leads us in the Pledge, or getting to see student artwork displayed, or other tangible evidence of the education the children of our county are receiving. Those kinds of moments are what make me proud for the work the school system is doing.

11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? I think it is important for the school system to get real-world feedback on the needs of the businesses in and around our county as we try to prepare students to either move on to college, trade school, or directly enter the workforce. That feedback can help us stay aware of emerging industries and trends to help us prepare students not just for today's marketplace, but the marketplace several years into the future.

SCHOOL BOARD - DISTRICT 5



1. Why are you running for this position?

My name is Laura Nutt and I'm running for Maury County School Board District 5. Since the beginning of the lockdowns of 2020, I became increasingly interested in local government. I realized that most of our attention is given to Federal, and State government, when it is at the County and City level that we are the most affected. It is also where we have the most power as ordinary citizens. I decided that instead of complaining about the current state of affairs, I would get involved and see how I could be of service to my community.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I chose to run for School Board because of my experience in education. I have Homeschooled my two children for the last 16 years. My daughter has graduated and is currently attending Freed Hardeman University, and my son is going into the 11th Grade. My son is a High Functioning Autistic teen that also struggles with dyslexia and dysgraphia. My experience with Maury County School District is brief, as my attempt at enrolling him lasted only a few weeks in the 1st Grade. I mistakenly thought they would be equipped to help him with his reading and writing. Fortunately, I was able to bring him back home and teach him to read and write. He quickly caught up and is excelling in school. I believe all children deserve a good education, and not all parents can, or desire to educate their kids at home. That is why I decided to run for School Board.

3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? I believe the most important role of the Maury County School Board is to ensure that all students in the district have access to safe school environments where they can receive a solid education from qualified teachers and a curriculum free from indoctrination. The School Board must be vigilant in ensuring harmful ideologies like Critical Race Theory and Queer Theory are not being surreptitiously integrated into the classroom. My research into MCPS has shown that this is, in fact, happening. The School Board has an obligation to be educated and aware of what is being taught in the classroom and what links children have access to on the MCPS website. The role of the school is to educate, not indoctrinate. I do not believe a School Board should be ran like a business, where the bottom line is the most important thing. For an example, some on the current board have suggested that the Unit Schools be abandoned for more centralized large-scale schools because it would be more cost-effective. Such decisions fail to make the education of children the priority.

4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

The MCPS seems to be struggling to keep up with the County's growth. They are having a hard time staffing the current schools, while planning to build more. This is when it is essential to have proper priorities. You can't build more schools if the current ones are understaffed. To increase staff, namely teachers, would seem to be the most important step. I would advocate for raising the teacher's wages to match Williamson County. If you want good teachers, you need to offer them a competing wage. I would also suggest working with the County Commissioners on some sort of building moratorium

to allow the schools and infrastructure to catch up. You can't continue building high density housing and flood the current schools with new students. You don't invite people over for dinner, if you don't have enough food for your own children. Current students and families must take precedence over future potential students. This also goes for supplies and curriculum. It makes no sense to build a new school when the ones that already exist don't have enough necessary supplies and textbooks. I believe that the School Board and County Commissioner need to develop a working plan to resolve these issues.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I am a strong advocate of Parental Rights in school. I believe there has been a blurring of lines between the responsibility of the parents and that of the school. Parents should be encouraged to participate in School Board meetings and have a right to full transparency of what their children are learning in the classroom. I believe they should be encouraged to engage in their kid's education. This is especially important with children with IEP's. I have personally experienced the lack of concern and assistance when looking for help for a child with special needs. Learning to read and write are the most fundamental skills a child can learn, and the fact that there is a large percentage of Maury County students that do not read at grade level, is unacceptable. If a child is spending nearly 40 hours a week at school, and can't read at grade level, then the school has failed, and has become a glorified babysitter. A lack of discipline in the schools and parental responsibility has led some to feel the schools are not very safe. A strict code of behavior must be enforced for all students to be afforded the chance at a safe and effective education. I would like to plan some meetings specifically for feedback from staff and parents to gain a better understanding of what needs there are to be met.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

There is a lot of work to be done in the MCPS and I recognize the challenges that this County is currently facing. Over the years I've seen Maury County, especially Columbia, try to grow economically. I even ventured into a small business myself, The Book Nook Café, that I had to give up to continue my kid's education. Unfortunately, the poor schools have weighed Maury County down. We will never have successful towns if we have failing schools. People will choose to pay more to live in Williamson County. That's just a fact. I love Maury County, and I want to see her flourish, and believe I can play a part in helping her grow by being a member of the Maury County School Board.

- 7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?
- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue?

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- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed?
- 10. What does a successful term look like to you?
- Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District?

SCHOOL BOARD - DISTRICT 7 DEBBIE BUONOMO

1. Why are you running for this position?



Prior to 2021 I had never considered running for any form of office. The Lord has led me down this path over the course of the last year. I have met many people within Maury County who have similar concerns over the children of our county. Concerns over the children and posterity of our county brought me where I am today.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I was raised in k-12 public schools. I am blessed with four amazing children and have been honored to homeschool them. So, I have the experience with the pro's and con's of both public school and home education.

Before the birth of my first child I was an intern architect. I had completed the Intern Development Program for NCARB and the state of NY. I had one year remaining before I could take my licensing exams when my first child was born and developed health issues. This changed my life and my goals. I made the decision to leave my profession.

While working in my profession I coordinated with the client, all engineering departments required for each project along with the general contractors and their subcontractors. I have experience with schematic design, design development, construction documentation and project management. Many of the projects we worked on were K-12 projects. Anything from asbestos abatement, site work, renovations, additions to existing structures and new construction.

- **3.** In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? Every decision we make should be for the edification of the children of Maury County.
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities? Staffing of teachers, financial accountability and discipline of students. We need to see more volunteering of parents, grandparents and the community within the schools.
- 5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

Per the School Member Oath of Office, "Work to build trust between and among board members and the superintendent by treating everyone with dignity and respect, even in times of disagreement"

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Once the commission approves the funds for the school district there should be financial accountability for where and how the money is being spent within the school system.

- 7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?
- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue?
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I will make myself available to have regular conversations with the people of Maury County. Please reach out to me with any comments, questions, concerns or suggestions at 931-774-4186 or buonomoforschoolboard@protonmail.com
- 10. What does a successful term look like to you?
- 11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? In my understanding, the Maury County Chamber and Economic Alliance has an important role in the Maury County economy, when elected, I would be interested in looking for ways to pursue a partnership with the chamber, to fill gaps in the students needs where the Chamber has the ability to help fix, in conjunction with the Board of Education.

SCHOOL BOARD - DISTRICT 7 WILL SIMS

- Why are you running for this position? To achieve the best possible education for our children using the funds available and to ensure District 7 has good, local representation.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have 4 years of experience on the school board. I am a lifelong, 6th generation Maury County resident (Williamsport) and product of Maury County Schools (Hampshire Unit School). I currently have 2 children in the Maury County School system. I went to college and minored in secondary education and had a short-term job as a teacher.

- 3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? To promote the best teachers, curriculum, facilities and safety of our school system using all available funds.
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

Facilities: New and existing. We have growth needs as well as maintaining the current buildings.

Curriculum: While our curriculum is better than 4 years ago, we need to plan our path to keep good, up-to-date materials in our kids' hands

Teacher Retention and New Hires: Maury County Schools will have to fight to retain and hire new teachers (incentives, pay, insurance, ect.)

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

Keeping all parties informed of needs and expectations always helps. Transparency in all decisions will build more trust and therefore a better working relationship. I will always be available for input and suggestions from commissioners, faculty, and parents.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Working with the commission (see previous question) to let them know our current needs as well as upcoming needs will be crucial. I do not believe in blindsiding the commission with needs, so forecasted and actual growth numbers will fuel the needs.

7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?



I would like to start a 'round table' discussion with the commission at least bi-annually. This should be a time for the schools to discuss their needs and the commission to discuss their thoughts, concerns, hinderances. Once again, transparency between both sides will build trust.

- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue? With the '81 Act' in place, we have a great working relationship with the Doug Lukonen and the financial management board. The schools have been compliant and have their finances as they should. The current department heads know how to manage the finances given to them. At this time, I have no desire to remove the schools from this current structure.
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I always pass along any needs, concerns, or complaints to the appropriate person within the district once I receive information. Typically, I will follow up to make sure that person was at least contacted. I am always available to talk to anyone within my district or the county.

Cell Number (931) 698-0727

10. What does a successful term look like to you?

Students are always on my mind when I do anything for the School Board. Success will be achieved through student growth throughout the county.

11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? I will always be open to advice from Maury County Chamber and Economic Alliance. One of the boards' goals should be making the district attractive and available for existing and potential industries and businesses. The school district should stive to produce the highest quality work force for current and prospective companies looking at Maury County. This will include white collar, blue collar, and skilled technical workers.

SCHOOL BOARD - DISTRICT 9 CHAD HOWELL



1. Why are you running for this position?

When I ran for my first term in 2018, it was because of the attempted "Culleoka Rezone". At that time, I did not feel that Culleoka was being represented well. My wife and I attended the board meetings for almost a year before I ran. After much discussion with her and with lots of praying, I decided to run. The reason I'm running for re-election is after I got into office, I found that there was so much that needed to be and still needs to be accomplished and I feel that I'm the person to help do it.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I am public servant at heart and by trade. I have always served people. As an Eagle Scout I learned the value to being a good citizen and the value of community service and volunteering. I have continued to pass that along to others as a Cubmaster of the Culleoka Pack 166 and the later on as an Assistant Scoutmaster of Troop 111, which is composed of mostly Culleoka students. I have been a police officer for 10 years and I serve people every day in that roll. As a police officer I see what some of our children have to go through every day. I also am in the schools volunteering my time. While interacting with students, I get the opportunity to talk with our teachers who are on the front lines. Being on the board for the last 3 and a half years has also given me experience in the best ways to help our students, teachers, schools, and communities.

- **3.** In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? The role of a school board member as defined by the State of Tennessee; 1. Is to select the superintendent, 2. Adopt policies, budgets, and goals, 3. Communicate with the community. These are all important functions, but I think the most important is the last one, communication. I try very hard to answer emails, phone calls, texts and engage in discussions on Facebook. I have a Facebook page dedicated solely as a school board member page, Chad Howell, District 9 School Board Member where I post information and my thoughts on issues. If anyone wants to know how or why I voted on anything all they have to do is ask!
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

In my opinion the top three priorities are; 1. Student achievement and academic excellence, 2. Hiring and retaining teachers, 3. Building adequate facilities for ALL students while maintaining ALL faculties. The first priority is ALL student's in Maury County deserve a quality education, that starts with ensuring students have the tools needed to learn. We have started by making sure that textbooks and electronic devices are in the hands of every student. In the 3 years I have been on the board we have purchased more textbooks than in the previous 13 years! We have plans to continue buying textbooks. We are one to one with electronic devices, meaning we have enough for every student to have a device. We are buying curriculum for our teachers. We are putting tools in the hands of our students and teachers. This gives each student different options to learn, some may learn better with a textbook, some may learn better with a device. It doesn't matter to me what is used as long as the students learns. The second priority is making sure we are able to recruit and retain great teachers. The two main issues that I hear from teachers are pay and discipline. We have completed a pay study that compared Maury County against 14 other school districts either of similar size or surrounding us, we ranked 14th. We invested a little over \$6 million to get us to the 75th percentile. So that puts us somewhere around 3rd or 4th. It's not just teacher pay, it's about ALL staff. We cannot educate students without education assistants, bus drivers, substitute teachers, cafeteria workers, maintenance works, bookkeeper, nurses, and secretaries. Our pay study included all of those positions, because we need to keep and recruit them as well. To address discipline, we are completely changing the discipline policy to hold students and parents accountable. The third priority is building adequate facilities and maintaining our current facilities. We have a 5-year capital building plan that review annually, this is a completely new plan that is based on the needs of our school district. We send a copy of it to the County Commission so that they can see what our needs are as well. This way the County Commission and the school board can be on the same page when capital budgets are discussed.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

We have had a rocky relationship with the County Commission due in part to the actions of prior boards and superintendents, however moving forward we have a new superintendent, who I think will be amazing. I plan to continue being open and transparent as possible. As our county grows so will the need for funding. The State of Tennessee has passed a new funding model that may help with those growing funding needs. I want to have a job embedding program where Maury County Public Schools works with local businesses to put students into jobs while they are in school. Students can earn credit for school, get experience, and money while employers get employees. This would give our student on the job training.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

As mentioned in a previous answer, we have developed a 5-year plan that will accommodate the growth. We review that plan on an annual basis to ensure that the plan is up to date. We have discussed doing a biannual review due to the rapid growth we are experiencing. While new buildings are constructed we also have a plan for maintenance that will keep our existing buildings maintained and in great shape for years to come, for instance Culleoka Unit School will be repainted on the inside, but also the exterior of the building has a material call dryvit that has molded and mildewed. This exterior material will also be cleaned and repainted a gray to help keep it looking good for years to come.

7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

As stated earlier, when we review the 5-year plan we send it over to the County Commission for them to review. I'll admit, I haven't contacted County Commissioners like I should have, but I have always been willing to listen when they contact me. I personally will have to do a better job of communicating with them to ensure that they understand the needs of our district. I try to attend as many meetings as possible to understand the County Commission's point of view. I look forward to working with each of them.

- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue? There really isn't anything that the school board can do, since this function was taken over by the Financial Management Board. Doug Lukonen is the Finance Director and he has done an amazing job working with both us and the County Commission to provide an accurate budget.
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? Being a board member is not just showing up to meetings twice a month, for me it's being in the school whether to volunteer or just to visit. I have a deep connection with Culleoka Unit School, as I am alumni, Class of 1997 and I have three sons that either attended or currently attend Culleoka. My oldest, Matthew graduated, Class of 2018 and my middle son Tommy graduated this year, Class of 2022. My youngest, Andy will be starting 9th grade this school year. Even before I was on the school board I have always volunteered at Culleoka. I've worked concession stands, Harvest Festival booths, been a chaperone on numerous field trips, been to Jr Beta conventions, and been in classrooms reading to children. I've even taught a class about banking and taught a class on how to cook breakfast! I've continued that even after being a board member. I have gotten to know many of the teachers over the years and they know me. They trust me and tell me what is going on and what they need. Culleoka isn't the only school, I volunteer at others schools as well. I have developed relationship with teachers and principals across the district. Being in the schools you learn what is needed and how things work and sometimes how things don't work. I always take that information into board meetings and work sessions. For example, I could see that athletic facilities were not treated equally throughout district. I worked with our District Athletic Director, Chris Poynter to develop the MCPS Athletic Facility Plan. This plan created a standard for facilities across the district. The purpose was to make facilities equitable and the same across the county. You can see this plan in action right now at Culleoka. Right now, at the baseball and softball fields the parking lot is paved and so is the area around the concession stand and the bleachers. There are also new bleachers. There are new scoreboards waiting to be installed. At the soccer field there is a new fence around the entire field to keep balls from rolling out. There are two concrete pads for the two new sets of bleachers. The parking lot has been paved. There is an area for the scorekeeper and there is a scoreboard that is also just waiting to be installed.

10. What does a successful term look like to you?

A successful term would be our children being at or above grade level at the end of the year, completely fully staffed schools, and a new elementary school at Culleoka adjacent to the current campus. I feel like the district is in a better place than when I came on the board, but there is a lot of work to still be accomplished.

11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? As stated earlier I would like have a district wide job embedding program. In addition to that I would like to have local industry have input into the certifications that we offer, so that our curriculum can be aligned with their needs. We do a great job of meeting the needs of college bound students, but we need to ensure that ALL students educational needs are being met. There are students that may go on to tech school or straight into the work force and we need to make sure we are giving them the best start possible.

SCHOOL BOARD - DISTRICT 9 STEVE MCGEE



1. Why are you running for this position?

We started attending School Board meetings as concerned taxpayers. The idea of running for office never crossed my mind but God had a different plan. There is a deliberate dumbing down of America through education and there is a war going on for the very souls and minds of our children. It comes through the teaching of Critical Race Theory, the 1619 project, Comprehensive Sex Education, and Social Emotional Learning. It has to stop.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I'm a taxpayer for one. I was manager of the Radiation Oncology Department at the former Nashville Memorial Hospital (now Skyline). I served as President of the former Mid-South Society of Radiation Therapist and served on the Board of Directors. I served as President of the Nashville Area Beekeeper's Association and served on the Board of Directors.

- **3.** In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? The role of the School Board is to do what's best for the children of Maury County. My role, when elected, will be to bring transparency to the parents & public of what the children see, hear, or taught in the classroom. Another role will be to work toward financial accountability. There seems to be a divide between the Commission and the Board and as a School Board member I will try to be a bridge between the two.
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

The 3 priorities I see are: lack of teachers, poor discipline, and financial accountability. TEACHERS: Research reasons teachers are leaving and make adjustment to policy to address those reasons. DISCIPLINE: put more responsibility on the parents. FINANCIAL ACCOUNTABILITY: make sure the money appropriated is applied to the requested need.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I will strive to form relationships with other members, the Superintendent, and Commission. Student success: we need to go back to proven strategies that have worked such as teach reading using phonics and teach math by going back to 2+2=4. Community expectations: we need to provide a solid foundation for the students to succeed after graduation by providing TCAT preparation, teach how to write a resume, and also include interviewing tips.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Questions 6-8 are similar in nature. The Commission provides the funds and the School Board is to

make sure the monies requested are applied to the areas requesting the money. In short, one can not spend what they do not have, anymore than they can come from where they have not been.

- 7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided? See #6
- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue? See #6
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I plan to interact well with the community and schools in my district. One way to accomplish this is by attending community functions in the district and having conversations with people of the community.
- **10. What does a successful term look like to you?** I have done what's best for the children of Maury County Public School.
- 11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? The Maury County Chamber and Economic Alliance plays an important role in the economy of Maury County. When elected, I would like to pursue a working partnership with the Chamber by seeking ways to fill in the gaps of students needs where the Chamber has the ability to help fix.

SCHOOL BOARD - DISTRICT 11 BENJAMIN BAEKER

1. Why are you running for this position?



As a parent of a Spring Hill Middle School student, and as a resident of Maury County, I believe the investment, be it through dollars or time or expertise, a community makes in their education system and infrastructure reflects directly on the value the community has on its desire to improve the quality of life for generations to come.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

In the healthcare field over the last 20 years, I have held multiple strategic and leadership roles. The companies I have worked for have entrusted me with evaluating and negotiating multi-million dollar vendor contracts, creating and managing to budgets, and most importantly developing leaders and building strong teams.

- 3. In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? Planning for the future. Maury County is now one of the fastest growing counties in the State. It will be important to appropriately plan for growth from the perspective of technology and infrastructure absolutely. Most importantly though, we must work to retain excellent teachers and become the most enticing county for amazing educators to want to work from all over the country. Personally, I plan to lean on my ability to pull disparate groups together to find common ground, understand varied points of view, and to create consensus on how best to push forward. It will take clear and consistent communication between the Board, District Administration, Principals, Teachers, Staff, Parents, County Commission, and Residents. No one party owns the entire truth, and it will be important to bring all of those necessary pieces together to move future plans forward.
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

1) Retaining star-level educators: Full review of benefits packages. Create incentive compensation based not only on test score achievement but also on the basis of professionalism and continued growth as educators. Ensuring educators are receiving the level of support and communication from their local administration.

2) Strong financial management: With the passing of TISA funding plan, Maury County is likely to receive a small but meaningful funding boost. It will be important to clearly understand how those dollars are allocated among the district, their intent among the district, and ensuring that those dollars are spent wisely.

3) Maury County Schools needs to advocate better for themselves: During the most recent legislation, a fair amount of local control was removed when it comes to approving/not approving things like charter schools. Combined with a new funding mechanism, a lot of decisions that are made for our schools, could be coming from Nashville. It will be important for us as a Board to align with the superintendent, school administrators, educators, and the County Commission as to the true needs and wants of our system. It is better to self-govern than to have government done

to you. We will need to be clear and closely aligned on our stated objectives and intentions and fearless in our conversations.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

The work of the School Board is not what happens at the meetings, it is what happens in between those meetings. It will be imperative for the Board to a consistent, clear, and direct line of communication with the Superintendent's office. There needs to be 300% accountability (to one another, from one another, and to the public) regarding progress towards goals and benchmarks, our financial situation, and future planning. The school district is not here to create revenue, and therefore our requested investments need to be viewed in the same vain as other investments in the community be they roads, infrastructure, or other quality of life improvements. On behalf of the School Board though, we need to be clear in our intentions and expectations for those investments by providing measurable goals and outcomes. That being said, we need to make sure ugliness of politics doesn't creep into the important work of our Board and of our District. We must make sure that the future of our students don't become political pawns for individual races.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Repeating from above, but restated, the Board needs to spend the requisite amount of time studying the growth and relying on expert opinions on those growth patterns, creating a unified plan with associated costs and recommendations, with clearly stated outcomes that makes a yes vote from the Commission inevitable.

7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

First and foremost, I will attest that I will never allow school funding to be used as any bargaining chip when it comes to the political machinations of Maury County. Again, it will be vital for the Board to lay out a clear plan and advertise it to the public – plainly stated with potential contingencies and expected outcomes – build support in the community and require the Commission to stand by their votes either in favor or against the furthering of public education in this county.

8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue?

Admittedly, I do not have clear insight into the particulars of the financial management of the district outside of anecdotes, rumors, and news articles. Without having seen the general ledger it is difficult to make concise recommendations in this format. That being said, I am confident that my expertise in highly complex healthcare industries, understanding, evaluating, and managing to those budgets has been a cornerstone of my 20-year career to this point.

9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I have been and will continue to be extremely active on social media (Facebook.com/baekermcsb11). If elected, I will gladly publish my phone and personal email for members of this community to reach out to me directly.

10. What does a successful term look like to you?

This is a great question. First and foremost, continued improvement in all measurable areas of school success (TCAP scores, graduation rates, ACT/SAT scores, etc.). Growth in educator employment through a mixture of retention and recruitment. Improved teacher recognition. Development of a fully-funded and realistic five-year plan for the district.

11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? The short answer, in any way possible. I think the School Board has a lot of opportunities to work outside of itself in building stronger relationships with other area school boards when it comes to flexing muscle in Nashville for its needs, as well as partnering with as many community-based organizations to increase its profile within the community as a true asset and key pillar to our continued growth and improvement in quality of life.

SCHOOL BOARD - DISTRICT 11 JACKSON CARTER

1. Why are you running for this position?



As a recent graduate of Maury County Public Schools (MCPS) I have a unique understanding of the problems and issues faced by MCPS. I've seen firsthand the issues and difficulties that plague our school system, and how the members of the Board of Education can work to make an impact on the real issues faced by our students. I know that with increased transparency, accountability, and action, our schools can become the best place in Tennessee for students to receive an education. Our county is the fastest growing in the state, and our education system continues to lag behind others in the state. That is unacceptable. I'm running to ensure MCPS is providing students with the resources, opportunities, and most importantly the knowledge, to be competitive in the workforce, higher education, and any avenue their life takes them.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Out of every candidate running for a seat on the Board of Education this August, I feel that I have the most unique experience and qualifications. I graduated from Spring Hill High School in 2021, meaning I am just over a year removed from the very system I aspire to serve. This recent exposure gives me a unique edge over other candidates. I can truly say that I have seen the triumphs and struggles associated with being a student, and from my time as a student, an educator, in Maury County. I know what it's like to walk into our schools every day and work with the resources our students and educators do (and oftentimes don't) have. Knowing this gives me an exceptional base on which I can provide insights and opinions that will help our students, educators, and county prosper. This year, the Tennessee General Assembly also passed the Tennessee Investment in Student Achievement Act (TISAA) which means that nobody, even incumbent members of the board, has any real experience in school funding under our new formula. This makes my unique experience as a student even more valuable because everyone, both those on the Board and those of us seeking election for the first time, is on a level playing field when it comes to the Board's most important function–funding our schools.

- **3.** In your opinion, what is the most important role of the Maury County School Board and, if elected, what will be your most important role as an individual board member? In my opinion, preparing students for life after the classroom is the most important function of the Board of Education. While this role may sound simple, it is truly the best service we can do for the future of our citizens, our county, our state, and our nation. Preparing students for their posteducation life means giving them the skills to become competitive in the job marketplace after graduation, teaching them how to be good citizens, and teaching them to master the most basic skills of life: reading, writing, and arithmetic. When I am elected, I will fight day in and day out to ensure students are learning these things in school, and I will seek these ends by whatever means necessary. I will work to make sure our schools are truly serving the futures of our students.
- 4. What do you see as the top 3 priorities for Maury County Schools and how do you plan to contribute to accomplishing those priorities?

I believe that the three most important priorities for MCPS should be transparency, accountability, and action. These three things, in my opinion, encompass all of the functions of the Board. Looking at transparency, the Board of Education is ultimatley beholden to no one except the people of Maury County. By being transparent with all of our decisions, we can prove that every venture on which we embark has the best interests of students in mind. Transparency is vital to trust-building, and without the faith, support, and confidence of the people of Maury County, the Board of Education can't accomplish anything. With concern to accountability, it is vital that the Board owns its actions and sets a standard of accountability for our district. Having accountability will help MCPS to better understand our successes and our failures. Accountability also allows us to commend those who succeed and help those who fall short to get back on their feet and find success again. We're all human-no one is perfect-and while we can't expect perfection, we can expect accountability in all that we do. Lastly, concerning action, things have to get done. One of the biggest critiques of MCPS is always the Board's lack of action. While all issues should be thoroughly debated and considered, action must still be taken. As a member of the Board of Education, I will be as transparent as legally allowable about my actions, views, comments, and votes. I will work to help set a standard of accountability by leading by example. I will accept and own my shortcomings, and I will encourage my fellow members of the Board to do the same. I will support action by doing everything in my power to take action on items as soon as action can be taken. When elected, I will do everything in my power to ensure that action is taken on issues that matter to our students, teachers, and parents. When I win, I promise to do my best to bring transparency, accountability, and action to the Board of Education.

5. How do you plan to work collaboratively with the School Board, the Superintendent, and the County Commission to ensure financial stability, student success, and alignment with community expectations?

I believe that the best thing I can do to improve relationships between the Board, Superintendent, and County Commission is to heed the School Board's Oath of Office. In this oath, a section reads, "[I will] [w]ork to build trust between and among board members and the superintendent by treating everyone with dignity and respect, even in times of disagreement." By treating everyone with dignity and respect, even in times of be improved. Shoring up these crucial relationships will lead to increased financial stability, student success, respect, and trust in our community.

6. Maury County is one of the fastest growing counties in the state and country. This tremendous growth puts a strain on our school system. How do you plan to provide new schools and improve existing facilities?

Having seen the burden of growth, facilities are very much on my radar as a candidate for the Board. I believe the best thing the Board can do to provide new schools and improve existing facilities is to be proactive, rather than reactive. Addressing first the issue of providing new schools, I feel that the Board should work to better time its decisions on when to build new projects. I also feel that building entirely new campuses should be considered only after all other viable options have been considered. I am not anti-building, I simply feel we should exhaust all of our other options so that at the end of the day we're spending only what we must on new construction and can focus our dollars on other investments into our students and educators. Addressing existing facilities, it feels that a lot of issues are left to snowball into even greater troubles than when they are first discovered. I believe the smartest thing the Board can do to improve facilities is to work to create an easier pathway to find, repair, and pay for damages before they have the opportunity to become bigger and more costly problems. I also believe the Board should review its budget to increase funds allocated to repair work so that MCPS has the liquidity to knock out issues before they worsen. Doing this will keep our existing campuses thriving and a safe learning environment for our students and educators.

7. Understanding that the Maury County Commission is ultimately responsible for providing funding to the board for both operations and school facilities, how do you plan to improve collaboration between the School Board and County Commission to ensure appropriate funding is provided?

I believe the best way to improve collaboration is through building a better rapport than has previously existed between the Board and the County Commission. In the past, there has been a lot of distrust between these two bodies with respect to financial burdens and requests. I believe the best way to remedy this is to hold ourselves as a school board more financially accountable and transparent. This may include increased auditing and an emphasis on honoring our word when dealing with financial requests from the County Commission. By doing exactly what we say we are going to do with our funding, we can hopefully build a better collaborative relationship with the County Commission while also improving the financial management of MCPS.

- 8. The financial management of the district has been a point of emphasis for several years. What solutions do you propose to address this issue? See Answer 7
- 9. How do you plan to interact with the community and the schools in your district in order to understand their specific needs and ensure those needs are being addressed? I believe the best way to understand the needs of my community is to have open and honest conversations with the people in my community. I will continue to be at community events, interacting with constituents, and I encourage members of my community to reach out to me personally to have these types of conversations. I can be reached by email at jacksoncarterdistrict11@gmail.com, or on Facebook and Instagram by searching carterfordistrict11.

10. What does a successful term look like to you?

A successful term, to me, will be one in which I feel that I have served the students of Maury County well. Success to me includes doing everything in my power and authority to ensure that our schools are providing a better education at the end of my term than at the beginning. Success also looks like improving the financial health of MCPS, as well as increasing the rapport and respect between MCPS and our constituents, communities, and the Maury County Countingsion.

11. Quality education and a successful school district are top priorities for Economic & Community Development. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to improve the Maury County School District? Given the important role that the Maury County Chamber and Economic Alliance plays in the economy of Maury County, when elected, I would love to look at ways to pursue partnerships with the Chamber to fill crucial gaps in student needs that the Chamber can help fix in conjunction with the Board of Education.

CONSTABLE - DISTRICT 1 TERRY M. CHANDLER JR.

1. Why are you running for this position?

I am running for re-election for Maury County Constable in District 1. I have been in law enforcement for 30 years as a certified police officer. If reelected, I would like to continue serving the citizens of Maury County.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I attended the Tennessee Law Enforcement Training Academy in 1994 and became P.O.S.T. Certified. Over the years I have worked as a Patrol Officer, Detective Sergeant, Police Lieutenant, Military Police Sergeant, and have attended numerous police leadership schools. In 2012 I completed my Master of Science Degree in Criminal Justice Administration; Bachelors in Homeland Security and I also teach Criminal Justice classes. I retired from the Tennessee Army National Guard and served in Operation Iraq Freedom. I am a business owner here in Columbia and we provide security throughout the state on Tennessee.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? The top 3 priorities that I see is reducing crime, keeping the citizens safe, and being proactive as a law enforcement officer.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I will assist our city and county when needed or requested to provide law enforcement support.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As Constable I would not be directly involved in the decision making of Infrastructure but would inform other county officials of issues.

- 6. How do you define thoughtful and sustainable growth in Maury County? I would define thoughtful and sustainable growth: as meeting our needs without compromising the ability of future generations to meet their own needs.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? As a Criminal Justice Professor, I am currently teaching and educating our youth as to how and why the criminal justice system works.
- 8. How do you plan to communicate with, and be available to, your constituents? I am available when needed by phone have a local security office.



9. What does a successful term look like to you?

A successful term means that I have helped the community and protected citizens from being a victim of crime.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I have been a member of the Maury County Chamber and will continue supporting them and local business.

CONSTABLE - DISTRICT 1 TIM HOLT

- Why are you running for this position? I am running for Constable in the 1st district to continue my service to the citizens of Maury County.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position? I have 30 years of certified experience as a Constable. I am President of the Tennessee Constable Association which answers that Constables across the State of Tennessee obtain yearly training as

Association which ensures that Constables across the State of Tennessee obtain yearly training as mandated by State law.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? Crime, infrastructure of major housing developments and inflation. As a Constable I will continue

Crime, infrastructure of major housing developments and inflation. As a Constable I will continue to work with the Sheriff's department and the Maury County Court system.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Not applicable to Constables.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding? Not applicable to Constables.

- 6. How do you define thoughtful and sustainable growth in Maury County? Planning by the appropriate departments of Maury County.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Not applicable to Constables.
- 8. How do you plan to communicate with, and be available to, your constituents? I am always available by phone and e- mail any time they need to reach out to me.
- What does a successful term look like to you? Being able to work successfully with the Sheriff's department, Judges and courts.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? I would be excited to help with any of the Chambers community functions they determine I could assist with.

I would ask for the Voter's of the 1st district to elect me Constable.



CONSTABLE - DISTRICT 2 JEFF HARDY

- Why are you running for this position? I am running for the position of Constable in the 2nd District because I believe in and want to uphold the Constitution.
- What specific experience and qualifications do you have that make you the ideal candidate for this position?
 I am currently a qualified Constable. I have spent my entire adult life in public safety. I continually

seek and achieve additional training.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I see Public Safety, Education, and a diverse work force as the top 3 priorities for Maury County. As a constable I can directly affect the public safety aspect assisting our law enforcement partners by patrolling, filling in where needed, and serving court documents. I plan to aid them in any way that I possibly can.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Currently, as a constable I work with all of our municipalities law enforcement partners. If elected I would continue that same process of coordinating with them through training and daily operations.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

As a Constable I would provide any data that we may collect such as traffic accidents, traffic congestion, crime reports, etc., to those elected officials tasked with making those decisions.

- 6. How do you define thoughtful and sustainable growth in Maury County? Thoughtful and sustainable growth is vital. The planning commission and elected officials will need to explore the current requirements and expand upon them to ensure the growth is done in a manner which is best for the community as a whole. This will include a 5 and 10 year growth plan that will address the infrastructure needs and future needs.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? If elected as Constable I can assist the School Resource Officers provided by the Sheriff's Department. This will help them provide a safe environment for our school age children.
- 8. How do you plan to communicate with, and be available to, your constituents? As Constable I am always available via email or cell phone. I enjoy speaking with people over a cup of coffee.



9. What does a successful term look like to you?

A successful term as Constable is one in which we aid in the Public's Safety. We ensure the community is safer as a whole.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

As Constable I would partner with the Maury County Chamber & Economic Alliance by ensuring the local, state and federal laws are being upheld. By providing a safe community for our citizens, visitors and industries we can continue living in the best place on Earth.

CONSTABLE - DISTRICT 2 JOHN TOMLINSON

1. Why are you running for this position?

I have had an interest law enforcement for many years and see this as an opportunity to serve our community in a way that is different from "traditional" service.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

While majoring in Industrial Management in college I had the opportunity to also take several credit courses in law enforcement which served to heighten my knowledge and interest in law enforcement. In a volunteer capacity I served for over two years as a Reserve Deputy with the Maury County Sheriff's Department and was able to receive "real world training" in the profession and assist the department in an effective manner. In the latter part of my career I had the opportunity to focus on cyber and white collar crime which included a multitude of training classes and programs. In 2017, I was appointed to fill the vacant post of constable in the 2nd district and subsequently was elected to that position in August of 2018. I have learned much and realize that being a Constable is a privilege that also requires much training and common sense.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? See 6.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Not applicable.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

In my position I would not participate other than as a citizen.

6. How do you define thoughtful and sustainable growth in Maury County?

There is no doubt that Maury County has a tremendous growth trajectory for a number of reasons. To manage this growth, I would like to see the formation of a Growth Fusion Center for the County. In this group would be representation of the four government bodies that has to make major growth decisions (Columbia, Mt. Pleasant, Spring Hill and Maury County), law enforcement, Maury Regional, "Public Works" of each of the four entities to include roads and infrastructure, all utility companies operating within the county (power and water systems, natural gas, internet providers, etc.) and last but certainly not least, public schools. If this group were to exist, after initial "posturing", they should meet no less than bi-weekly to give updates and address concerns. The end result would be that the critical questions are asked and addressed as we all deal with growth on a more effective and informed basis.



- Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? See 6.
- 8. How do you plan to communicate with, and be available to, your constituents? I am available by phone (931-698-5234) or email (d2constabled2@gmail.com).
- **9.** What does a successful term look like to you? Assisting as needed within the county working with the citizenry and law enforcement agencies. Representing the position of Constable in an honorable manner and serving my community
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? Participate in the events sponsored by the Chamber and be welcoming to newcomers.

CONSTABLE - DISTRICT 3 TIMOTHY CLARK

RESPONSE NOT RECEIVED.

CONSTABLE - DISTRICT 4 DAVID COOMBES

RESPONSE NOT RECEIVED.

CONSTABLE - DISTRICT 5 SAM BARNES

1. Why are you running for this position?

I am and always have been a public servant at heart. It is a calling to devote my life to helping others. I have always been drawn to public service and I have devoted 26 years to law enforcement in Maury and surrounding counties.

I go where I feel God is leading and this is heavy on my heart, to devote more time to others. This isn't a paid position and I believe donating my time and energy to the people is another way of giving to others. It excites me to use my experience and qualifications in a job such as this to make our community a safer place for all to live, work and visit.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

A Tennessee Constable is an elected position with full power of arrest and is a state peace officer under Tennessee Code Annotated. While their powers as peace officers are valid statewide, their activities are generally conducted in the county where they are elected. This is why I believe it is extremely important to elect experienced and qualified people to the office of the constable.

As a 26 year veteran of law enforcement, 23 years in Maury County, I have performed most jobs in the law enforcement profession. I am the only candidate in the 5th district race that is a former Deputy Sheriff or Police Officer. I am a graduate of a law enforcement academy, as well as a multitude of specialized training programs and schools that enhanced my abilities as an officer. Some of these schools include the Federal Bureau of Investigations (FBI) Law Enforcement Executive Development Association (LEEDA) training academy for command, supervisory and management training of law enforcement personnel and state instructor schools in many areas of my profession. I am a graduate of tactical operations school which led to experience in police and Sheriff Department Special Operations Teams.

Last, I have been a Supervisor on patrol shifts, leader of specialized units for 13 of my 26 years and I have been promoted to supervisory positions in different agencies in Maury and Williamson Counties. I meet all qualifications for the Office of Constable and exceed the requirements to perform this job.

To perform this job I first must be elected. In that effort, I ask the voters of Maury County for their vote.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

The 3 top priorities for Maury County are the growing population, education and increasing crime. We all know that Maury County is growing at a pace above most counties in Tennessee and the United States. The local government and businesses are working tirelessly to meet that demand. So where do I fit in as a Constable?

• My job is to preserve the peace, enforce laws, to serve warrants and civil processes and help keep the judicial system flowing and uninterrupted. This helps all citizens move through the systems faster and more efficiently.

- I will help in education by focusing on safe environments in our county that promote the success of our schools. These safe schools will allow education and the students to flourish and to be more successful and grow by keeping Maury safe. I can do this by fulfilling the duties of the constable.
- Last, population explosions lead to increases in crime. In my position I have the ability to respond to emergencies, investigate crimes, make arrests and assist other agencies in doing the same. I am an extra law enforcement officer working in my district and county that helps it all work better through partnerships and commitment.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?

I have a good working relationship with each agency in Maury County and all surrounding counties. Being part of the law enforcement community for 26 years, I know that each agency works hard to serve citizens and bring crime rates down. I am a familiar face that's available to the leadership of these agencies for assistance. In addition, I will follow through on my promise to help with the enforcement of laws and help to ensure the peace of our great county. I'm here to help, if elected I will devote time to the people of this great county.

It will not be my task to oversee municipalities in what they are doing, but I can certainly be part of the law enforcement and public servant solutions to the problems we all face. Because of my law enforcement experience as a sworn police officer, any agency can reach out for assistance with whatever they may need and I'll be there to help.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

The Constable has no influence over infrastructure except to provide themselves as a needed resource to any problems that will come with the growth. As a very experienced and highly trained Constable, I can provide services that take the load off of other paid law enforcement members and even relieve the need for extra officers at budget time thus saving tax dollars.

6. How do you define thoughtful and sustainable growth in Maury County?

Thoughtful and sustainable growth means planning for growth that we can pay for. Just like every taxpayer lives on their budget, government also needs to live on a responsible budget. Sometimes it takes thinking out of the box and a lot of innovation to operate in the most effective and efficient manner. But that is why voters elect us.

As a Constable I provide services to the community that come with no cost to taxpayers. My position is a part of the solution. My job as a Constable will be to not only perform the tasks that I am highly trained to do, but to also look for new and better ways of doing them. Anytime I can help traffic move along better, clear the congestion at an intersection, help in the courtrooms, help the Sheriff's Department or the police departments, we save and those savings can be converted to offset other costly needs.

7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? While this question does not directly apply to the Constable's race, it does apply indirectly in

this way. An educated community has opportunities that an uneducated community does not. When you have educated and highly trained professional law enforcement officers engaged in the community they have a way of helping people feel confident in all areas. When people feel confident that the Constable and other police will resolve their issues, they can sleep better, work better, feel better and other things in their life fall into place. I wonder how many young people made the right decision to go to college or trade school, join law enforcement, fire or medical teams, or pursue some other career because a very professional police officer, firefighter or medic looked the part and took the time to make friends and counsel our kids. I could go on and on but I believe you can see that as a highly trained professional, it is more than my duty; it's an obligation to work with everyone of all ages to make them better so they can help make our community a better place for all to live, work and visit.

8. How do you plan to communicate with, and be available to, your constituents?

Communication has certainly changed and evolved over the years making it easier in many ways to talk with constituents. Social media has enhanced the abilities of citizens and elected officials alike. Today, most have a phone that will text messages, instant messaging, google searching for ways to connect and other modes that make my job much easier, safer and of better quality. It not only gives my constituents the ability to reach out to me but likewise me to them.

Equally important is the constituent's ability to make contact with their official. They must know what services are available to them and who provides them. Then, when they are in need, the elected official must be available, accessible, and be prepared to act if necessary.

As I move throughout the district meeting people during the campaign, I speak about the various avenues of how to reach and speak with their elected constables, and what they can do for the community.

9. What does a successful term look like to you?

A successful term to me would ensure that people know what a Constable is and does. I want my constituents to know who I am as a Constable and that I live up to my promises. I want people to know that I am available to serve them and that they can contact me to assist in resolving issues appropriately. In addition, I want other officials who I work with to know I am ready to help whenever and wherever I can.

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

The best way to partner with these organizations is to attend their meetings, introduce myself and make myself available to them. Keep in mind, when they know who I am, they can tell others. The best advertising for any business is word of mouth. There is no difference here. Every person I meet in these organizations can be knowledgeable advertisers for Constables in every district.

Partnerships are all about relationship building. Once you have helped them on projects, they get to know who you are and the services you provide. Then they hear of someone needing those services and they become the contact for a new partnership.

When we all work together we can only succeed. Few things were done by one person well. Most things that are done well, were done by a team directly or indirectly.

CONSTABLE - DISTRICT 5 RICHARD GREEN

RESPONSE NOT RECEIVED.

CONSTABLE - DISTRICT 6 CHAD E. JONES

- Why are you running for this position?
 I want to serve my community and help the Law Enforcement agencies in my community. I want to bring my 15 years of knowledge and experience to Maury county.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have over 15 years of experience in LE, Counter Terrorism, Anti Humen trafficking, Executive and Dignitary protection and Security. Also, a state certified Instructor with dept of commerce and Ins. for Armed guard licensing.

- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? Training and Knowledge, Lower Crime, bring LE and Community together with better relationships and understanding.
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I plan to schedule meetings to meet and talk with each agency to help plan and organize proper change and decisions to better protect and serve our citizens.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I will work with other officials to help plan and find ways to save. I will do my part to keep the county costs low.

- 6. How do you define thoughtful and sustainable growth in Maury County? Planning based off of projected growth over 15 to 20 yrs. So the county is prepared for growth.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? My experience in unique fields will bring a unique perspective to the department and community. I look to bring my 15 plus years of specialized experience and knowledge to the community to make it better and safer.
- 8. How do you plan to communicate with, and be available to, your constituents? I am available by phone, email and social media dedicated to the position.
- 9. What does a successful term look like to you?

By making people more aware of threats and lower crime. While pushing for better training wrapped around the unique skills I have learned in my career to help local LE.



10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I will stay in communication with and answer questions they might have. Also, answer questions and concerns the community might have.

CONSTABLE - DISTRICT 6 JOEY POTTS

1. Why are you running for this position?

I strive to make Maury County as safe a place to live as possible. To do this, we must have trained, professional men and women in leadership positions. I am glad to volunteer my skill set to assist with achieving this goal.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have 7 years of experience as a law enforcement officer, 30 years of experience as a firefighter, and I'm a licensed advanced emergency medical technician.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

I believe the top three priorities in my field would be 1. keeping our highways a safe place to travel 2. providing schools that are a safe place to send our children 3. maintaining safe neighborhoods and communities.

I contribute to these goals by being out on patrol, while monitoring the radio for emergencies and increasing the law enforcement presence in these areas.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? Communication is the best method of ensuring everyone is working together to achieve the same goals. I am in communication with other Constables in our county, as well as around the state. I also have easy access, through our radio systems, to communicate with Maury County Sheriff, Fire, 911 and EMS departments to ensure we are all there for one another as needed.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I will be there to assist with providing protection for this growth. I have no way to generate funding for growth, but I would like to believe that growth will pay for itself. I know of many areas in our county that have multiple residents on the property now, and each residence pays as much property taxes as used to be charged for the entire original piece of farm land. But this is not my area of expertise.

6. How do you define thoughtful and sustainable growth in Maury County?

You cannot increase the population without increasing the emergency services that are providing protection for the citizens. Constables are a great asset to our county because they provide services at no cost to the taxpayer. As far as funding goes, more emergency personnel will have to be employed and more equipment will be needed as the population grows. Planning and making sure the new tax dollars generated by the increasing population are being used efficiently and going to the right places will be crucial.



- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Education is important. I hold a 2-year college degree and each year I put in more training hours than are required by the state of Tennessee to maintain my law enforcement status, and to maintain my AEMT license. I would like to see more cross training among the different emergency agencies throughout our county and the state in the future.
- 8. How do you plan to communicate with, and be available to, your constituents? Anyone can look up and communicate with any Constable in the state of Tennessee as easily as going to our website https://www.tnconstables.com/ and click on the Constable directory.
- **9.** What does a successful term look like to you? A successful term is a safe term, one where the citizens of Maury County have been provided a service and assisted in their times of need.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

The Maury County Chamber & Economic Alliance will be free to contact me at any time during my term and I will be glad to assist them anyway I can or provide them with any information they would like.

CONSTABLE - DISTRICT 7 KIP CARPENTER



1. Why are you running for this position?

I have been a resident here in Maury County for many years now, and I have also been a business owner (American Gunsmithing) here as well and I absolutely love the people of Maury County. I will bring Honor, Integrity, and Experience to the office of District 7 Constable. I promise a positive change for the county and its citizens, and I believe in justice with understanding for everyone. I am dedicated to serve the citizens of Maury County and support law enforcement agencies where needed to protect and serve all our citizens here in our beautiful county. I pledge to you the citizens of Maury County that I will protect you, your family and property and to assist you anyway I can whenever you should need it! I humbly ask for the chance to serve District 7 and I will not betray your trust! I want to be your constable!

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have many years of experience patrolling, investigating, protecting, and serving citizens in both law enforcement where I volunteered in the narcotics unit, and I worked in the private sector doing high risk security and dignitary protection work. I have earned several certificates in a combination of law enforcement, security, and law. I have them in narcotics identification and investigations, police and security sciences, forensics, private investigations A.S degree and I am finishing my B.S. degree in criminal justice, I also have an undergraduate certificate in criminal law and procedure and working on others. I have letters of recommendations that come from Sheriff's deputies, police officers, military police, and education leaders. I am endorsed by the Bufford Pusser Family Home and Museum. I have held many ranks and have been decorated for patrol, bravery, and honor.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

1. Obviously Growth as we have become on of the fastest growing counties in America.

2. Protecting and deterring crime and drugs as we grow to keep all citizens safe.

3. Advocating for more officers and deputies to meet the growing demands that growth brings. I will contribute to these by supporting the community and law enforcement as needed by my office as well as communicating these needs to our Commissioners and Mayors so we can all work together to keep Maury County a wonderful and safe place to live.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? I intend to do this by communicating to our county and city leaders what improvements or safety concerns that my office may encounter.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I think this can be done by expressing these concerns or needs to our County and City leaders.

- 6. How do you define thoughtful and sustainable growth in Maury County? It means to me as being growth that is repeatable, ethical, and responsible to the future of current and future residents and their families in Maury County providing a positive impact on the community and county that will be good for all who live here.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Education is vital for all and the future of our county, I will support education by voting for leaders who have both the students and their parents by showing compassion and respect for all and who want the parent's feedback on what and how things are taught to their children.
- 8. How do you plan to communicate with, and be available to, your constituents? I will be available to my constituents 24 hours a day 7 days a week and will respond in a timely manner and all will have my number and I will perform my duties diligently and faithfully under the guidelines of the laws and rules that define the office of Constable by the state of Tennessee.

9. What does a successful term look like to you?

To me it will be a positive change for Maury County and it's citizens by providing more patrols and being proactive and providing a high presence to deter crime creating a safe and more peaceful environment for citizens and their families, knowing that if they needed me, I was there! And at the end of term, they and law enforcement will say that their areas saw positive results and they are better off than before I started as district 7 constable and I walked tall and kept my word to helping all of them and did not just disappear after the election after getting their vote, and most of all I was respectful, honest, faithful and did not betray their trust! And on a personal note, I would be thankful they gave me an opportunity to serve!

10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work?

I intend to be proactive on all levels of our community and do whatever is needed to provide positive change for all of us in Maury County including organizations such the Maury County Chamber & Economic Alliance so all together we will make a positive difference for now and the future.

Thank you!

I hope and pray you will give me the chance to serve district 7 in our beautiful home of Maury County!

CONSTABLE - DISTRICT 7 DARRELL D. THRASHER

RESPONSE NOT RECEIVED.

CONSTABLE - DISTRICT 8 NICHOLAS (NICK) BELL

1. Why are you running for this position?

I am seeking to remain in office as Constable of District 8 for a simple reason. I am passionate about serving. I have served Maury County since 2017 in a Law Enforcement capacity with over 2,500 hours of service. I love helping others.

2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

Last year I was appointed to Constable of District 8. Prior to that from 2017 to 2021 through with the Maury County Sheriff's department, I served as a Senior Reserve Deputy and Field Training Officer. There I assisted with patrol, responded to calls for service, worked traffic and emergency calls for service, made arrests, served warrants, made transports, and worked special events to provide safety and law enforcement services to those residing in and around Maury County.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?

Safety, Awareness, and Education are all very important to me and will continue to the focus of why I want to serve Maury County.

- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? By partnering with the connections, I have made as a law enforcement professional for almost 5 years and as a resident of Maury County for almost 15 years, my goal is giving attention to what matters and effects everyone. I can only do this with my skill set and passions which can be summarized by saying I will always leave something better than I found it.
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I will lean on the leadership of the County and leverage my specific knowledge base when called upon.

- 6. How do you define thoughtful and sustainable growth in Maury County? This is only attainable by electing prudent and accountable leadership.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? Maury County needs to continue to seek the best workforce to create sustainable growth. This starts with the next generation. I feel we all should focus on programs that inspire them to dream big and be the best at what they do; develop true passion.



- 8. How do you plan to communicate with, and be available to, your constituents? I am available by email and phone call via normal channels as well as being very active on the road supplanting local law enforcement.
- **9.** What does a successful term look like to you? As I stated earlier my goal is to increase safety, awareness, and education by leaving each person and situation better than I found them.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? I can assist in advocating open and honest communication, honor personal networking and promote service to Maury County.

CONSTABLE - DISTRICT 8 BOBBY COX

- 1. Why are you running for this position? 8th District Constable
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position? My father, Marvin Cox, was a Maury County Constable for 30+ years. I have studied criminal justice, and learned a lot about the office from my father.
- 3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities?
- 4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole?
- 5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?
- 6. How do you define thoughtful and sustainable growth in Maury County?
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas?
- 8. How do you plan to communicate with, and be available to, your constituents? They can email me at bobbycoxtn@gmail.com.
- 9. What does a successful term look like to you? A safer community.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? I am open any suggestions to improve the community.

CONSTABLE - DISTRICT 8 RONALD L. SHELTON

- Why are you running for this position?
 I am running for this position because as a (soon to be) retired deputy from the Maury County Sheriff Department, I will bring experience, dedication and extensive training to the position of Constable.
- 2. What specific experience and qualifications do you have that make you the ideal candidate for this position?

I have spent the last 40+ years in emergency services, including fireman, licensed EMT and, for the last 22 years, deputy. I have trained locally and in New Mexico and Arizona with federal programs. I have volunteered with the American Red Cross and have worked with them in security and in teaching others.

3. What do you see as the top 3 priorities for Maury County and how do you plan to contribute to accomplishing those priorities? As a candidate for Constable, Public Safety is my priority.

4. How do you plan to work collaboratively with each municipality to ensure the decisions being made are in the best interest of Maury County as a whole? As a Constable for District 8, I will endeavor to do the best job for my district and the county.

5. Maury County is one of the fastest growing counties in the state and country. This tremendous growth will require new and improved infrastructure (i.e., schools, roads, water, etc.). How do you plan to provide these infrastructure improvements, including any required funding?

I do not believe that this question applies to the position I seek.

- 6. How do you define thoughtful and sustainable growth in Maury County? I would like to see infrastructure expanded, including public safety, to be able to handle growth.
- 7. Quality education and a diverse workforce are vital for the successful growth of Maury County and its municipalities. If elected, how would you improve these areas? I do not believe that this question applies to the position I seek.
- 8. How do you plan to communicate with, and be available to, your constituents? I plan to be approachable and willing to discuss issues related to the Constable position by email or phone.
- **9.** What does a successful term look like to you? A successful term to me would be being able to help the citizens of District 8 and Maury County.
- 10. If elected, how do you plan to partner with the Maury County Chamber & Economic Alliance to make Maury County the best place to live and work? I will work with the Maury County Chamber & Economic Alliance to the best of my ability to help keep the citizens of District 8 and Maury County safe.



CONSTABLE - DISTRICT 9 JERRY W. DICKEY

I am running for Constable. I have 37 years in law enforcement and I feel I could help the local authorities in what ever they need.

CONSTABLE - DISTRICT 10 STEVE MANGRUM

RESPONSE NOT RECEIVED.