

2021 CANDIDATE GUIDE

SPRING HILL, TN | GENERAL ELECTION

EARLY VOTING BEGINS
Friday, March 19th

ELECTION DAY
Thursday, April 8th



Columbia | Mt. Pleasant | Spring Hill
MAURY COUNTY
Chamber & Economic Alliance

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EARLY VOTING INFO

March 19th - April 3rd

Winchester Community Building
563 Maury Hill Street
Spring Hill, TN

March 19th - March 28th

MON - FRI 8:00 am to 4:00 pm
SATURDAY 8:00 am to 12:00 pm

March 29th - April 3rd

MON - THR 8:00 am to 7:00 pm
SATURDAY 8:00 am to 12:00 pm

LAST DAY TO REGISTER TO VOTE

March 9th, 2021

ELECTION DAY

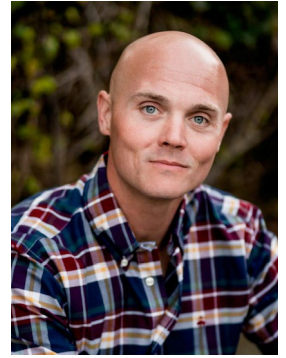
April 8th, 2021

Polls open from 7:00 am to 7:00 pm

[Click here to find your voting location](#)

MAYORAL CANDIDATE VINCENT FUQUA

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

I am a twenty plus year resident of Spring Hill and lifelong Tennessean. A husband to my wonderful wife Sarah and we'll be celebrating our six year anniversary in March. We have a three year old little boy, Hawkins, that lights our life. I am also a small business owner and entrepreneur. My current company, Southbound Erosion, services middle Tennessee on all aspects of private erosion issues and some commercial applications. I chose to run for mayor of Spring Hill shortly after finding out Mayor Graham would not seek a third term. This next step for me is about facing the challenges Spring Hill will see over the next several years. We are all very aware of the growth pains we currently experience, traffic most likely being the worst. I am sure we can all agree it is awful but we have dedicated millions to future roadway projects. What is next on the horizon with road planning will be of great importance. We are now facing several issues in water and sewer that need to be addressed, not only quickly, but with vision and creativity. Solutions are being developed and seeing them through is of the utmost importance to me. Lastly, I chose to run to keep this community strong and mature us into the next season. Spring Hill will continue to be a growth leader in the state and keeping our city safe, funded, and viable is paramount.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

As an entrepreneur you learn a lot of passover experience in leading a city from a service seat. I have grown several businesses and faced many challenges over the years in growth and strategy, financial hurdles, and now a pandemic. All of the experiences in business will set the stage for successful leadership as mayor. My seat as alderman for the past four years has given an immense amount of knowledge to what is on the table, along with what is to come. I feel that my familiarity and experience within this city, combined with my drive and passion for Spring Hill, sets a strong foundation for me to lead us into greatness in this town we all call home.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

The largest concern with our growth is that are we doing it right now to prevent regret later. Is the policy for development sound? Are we retaining adequate park space? Is our public safety teams keeping up with growth? Can we plan enough into the future to maintain livability?

The goal as mayor will be to ensure these questions are always on the mind of those that serve and those who are staff. Review of policy is the key to sustaining growth, throttling it, or keep up with market demands. When we grow every development requires park space, police, and fire needs. Future planning has really started to occur in the last few years. To be specific, long term planning. Past boards have always looked ahead but other issues superseded viability.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

Economic development and partnerships create opportunities to be successful. Our demographics lend to educated high earners. Economic development can provide for these folks to eliminate commuting and creating viability in the local economy. To step back into the question a bit, partnering with counties on financial needs as we have in the past, will continue funding needs of the community with K-12. Williamson County did a push for a sales tax increase and dedicated funding to the school system. This applied millions county wide to improve needs of the system. Continuing partnership is a great need for any municipality.

5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?

Roads are in the que with roughly a hundred and fifty million in planned expenditures on roadways. We will continue to plan for future needs and hopefully begin the process, before needs exist, to continue improving our roadway infrastructure. Spring Hill is currently working with commissions to revitalize our downtown with planning. I have been a big supporter of those efforts and will continue to do so. I have watched areas improve by policy and development fees successfully. We do not need to reinvent the wheel but learn from those who have gone before us and apply the same or similar technique. Green space and parks are in high demand within Spring Hill. We have taken steps to partner with development on acquiring green space with every development and can expand upon those efforts with policy and planning. Currently, we accept green space areas within developments that do not prohibit outdoor use. Acquiring solid, usable area for parks or open space will be imperative to the system improvement. We are also looking at acquiring large open space for the community. Mayor Graham began this conquest and I plan to continue those efforts in the future. Traffic improvements are coming with the Buckner projects and 65 interchange. However, we need to ensure that other roads are on the horizon for expansion. Some of those needs will include Kedron Road and Port Royal. Our Traffic Advisory chairman (Alderman Allen) is currently pulling the discussion into this future planning and we look forward to taking next steps.

Throw a tax hike question and everyone cringes and especially me. I hold conservative values but I can not say never. My goal will always to make any tax hikes the very last option on the table. Fortunately for Spring Hill, it is my belief that we have enough economic impact coming, that future boards should not have to worry about the issue. Until then, my plan will be to make cuts where and when we can and apply financial conservatism across the board.

6. What are your top priorities for Spring Hill?

Infrastructure is on everyone's minds this election season. Roads are important but right now we have water and sewer items that need prioritized. Sewer capacity issues will be of the utmost importance to me as mayor, followed by water. Our sewer system needs improvement and how that happens is an interesting topic. We can acquire land for effluent discharge but it will come at a significant cost, not only land purchasing, but piping. Anyone who is not taking

this issue seriously, should. I am also under the impression that there is opportunity to work with TDEC in local discharging for increased effluent permitting. If this is the case, the necessary steps need to occur immediately. It would buy the city a significant amount of time and cushion for planning. Water is on the horizon and partnerships are seemingly the best answer. TDEC will not allow the city to draw more water from the Duck River so we are trying to partner in Maury county for the answer. Lastly, it is important for me to focus on community and safety. Safety that is ensuring our police and fire are funded and growing appropriately with strategy. As for community, we will be in direct communication with the residents through our platform, to ensure everyone is "in the know" of where taxes are going.

7. At the conclusion of your term (if elected) what does success look like?

Success will be on roads and sewer. If we get through two of our roadway projects, the next leg started, along with the sewer issue resolved, I believe such strong headway would constitute as successful. The initiative to make Spring Hill a better place, will never be complete. I believe there will always be changes needed and room for improvement, but overcoming these hurdles first, is certainly a huge success.

8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?

I have been an advocate for both for the last several years. I will continue to build upon these relationships and meet the needs they face where applicable.

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MAYORAL CANDIDATE JIM HAGAMAN

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

Happily married for 34 years, father of three, and grandfather of two.

Faith and God are most important to me.

I am running for mayor, because I know that with my skillset, our city will be better moving forward. Additionally, I am running to make sure that the voters have a choice instead of just one candidate. Lastly, I am running because serving is part of my DNA. I love Spring Hill, and the citizens and businesses deserve a Mayor who will serve them.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

As a retired veteran, having served in the United States Air Force for 21 years, I have a vast array of experience working with people from many different backgrounds to solve a wide range of problems. I have decades of management and leadership experience. While working in the Air Force, at Vanderbilt University, and at Nashville General Hospital, I was responsible for multi-million dollar budgets, for managing hundreds of personnel - both inside and outside the organization, and for developing and overseeing a comprehensive Emergency Management program. Over the years, I have been hand-picked by senior leadership in these organizations to analyze and turnaround largescale issues. For example, flight line logistics efficiency, communication systems for reporting issues, and policies to meet government regulations. I have learned that relationships are critical for the success of any project and that planning saves time and money. Furthermore, I have served as a member of Spring Hill's Board of Zoning and Appeals (BZA) since 2015, which has given me experience working with city government.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

Our ability to thrive has been hampered by our aggressive growth rate combined with poor planning. Spring Hill needs to focus on Smart Growth. The Unified Development Code (UDC) is the rulebook for how to plan a city. I will use the UDC to ensure that Smart Growth happens in our city. Article 1.2.H of the UDC says "Focus growth to support the principles of smart growth by preserving open space and natural areas, reducing traffic congestion, utilizing existing infrastructure and resources, and preserving quality of life."

I think we can all agree that open space has not been preserved, overall traffic congestion has not been reduced, the existing infrastructure and resources are being excessively taxed, and therefore our quality of life is not as good as it should be. Our city continues to issue building permits without the infrastructure in place to support the growth. I will work with the city

officials, residents, business owners, and developers, to improve our infrastructure so that we can ensure that our growth happens in accordance with the UDC.

I will realign the Planning Commission to develop our city through this lens.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

I agree that better education and a viable workforce are vital. I would meet with business leaders in our area to determine the skills that are necessary but missing in our local workforce. Together we could partner with an institution like Columbia State to think outside the box and create a short trade-school type program that would equip our citizens for entry level jobs in local industries.

Additionally, I think that a strong sense of community is also key to attracting a strong workforce to our area. I will work to acquire existing federal and nonprofit grants to support quality of life initiatives.

5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?

We have an amazing city. When my family moved here in 2000, Food Lion was the only grocery store in town, the library was in a small space on Main Street, and the land along Port Royal between Duplex and Saturn Parkway was undeveloped. The answer to this question echoes my previous answers. We need smart growth. We have more than 40,000 residents. Our community deserves more entertainment options – for example a performing arts center, a bowling center, or miniature golf. We require more services as we continue to grow – like grocery stores and parks. Actually following the UDC will be my blueprint for ensuring the infrastructure keeps up with the growth. It's in the rules – we need to enforce the rules. Understanding the impact that rezoning a farm into high density residential will have on the infrastructure – traffic, utilities, etc. Requiring the parties who will profit from such a change to pay for the infrastructure improvements necessary to support the development.

I will also work to acquire existing federal and nonprofit grants to support quality of life initiatives. These could include downtown vibrancy and green spaces.

While I am not ruling out any avenues for funding, I have no intention of raising taxes.

6. What are your top priorities for Spring Hill?

- a. Address the infrastructure issues
- b. Re-align the Planning Commission
- c. Fill the vacant City Administrator position with a well-qualified candidate

7. At the conclusion of your term (if elected) what does success look like?

That the citizens and businesses of our great city will say confidently that Jim Hagaman as Mayor really did look out for our best interests. This will manifest itself through the preserving of open space and natural areas, reduced traffic congestion, more capacity for our infrastructure and resources, and a better quality of life.

8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?

Local businesses provide the citizens of Spring Hill with job opportunities and options to shop, eat, and play in town. I am pro-business and I am business friendly. The BOMA needs to listen to the business owners in Spring Hill. We want to meet the needs of our people locally. I think it is better and more effective to support local businesses than to than to try to attract businesses into an area through property tax abatements or job creation tax credits. Our population already makes Spring Hill an attractive place to set up shop. I will work with businesses in our community in order to improve our quality of life.

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ALDERMAN CANDIDATE - WARD 1 JASON COX

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

I'm a husband and father of 3 boys who enjoys coaching soccer and watching them grow in martial arts. I've lived in Spring Hill for a little over two years now and the reason I'm running for Alderman is because I want to help with the continued growth of Spring Hill and speak into the important decisions that need to be made. I have a different perspective having lived in Spring Hill for only a couple of years and coming from a city of 90K residents. I want to be part of a strong BOMA team that puts Spring Hill first.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

I have held multiple leadership positions over my career handling lots of different personality types. I've also coached small children – whew! I've run my own Financial Coaching business as well and believe that treating others how you want to be treated is the best way to work through tough situations. I think big picture but can also get into the details. I want to do this and had to wait until I lived in Spring Hill long enough. It's now time and I'm excited to get out and speak with our residents.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

The BOMA needs to be a unified team with common goals and a vision. BOMA needs to review the 2040 plan and scorecards need to be in place to make sure goals are being accomplished. There are some great plans in place with road expansion (31 and Buckner) and those can't be slowed down. The sewer and water capacity needs to be addressed as well. We also have multiple city leadership positions that need to be filled and paid a competitive salary so that the city can manage and attract great businesses.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

Paying our city employees a competitive wage and holding them accountable is key. Also, as a city, we need to attract white collar businesses to Spring Hill. Bringing in business will continue to raise the salaries within the area while also promoting training and education. Internships and co-ops for our high school students would be a great local opportunity.

5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?

Raising taxes is not a one size fits all. Taxes were raised in 2019 and it wouldn't be my first choice to raise them again. The great thing is that roads are in the works. Main Street (31) we've seen the first draft come through with the widening. That is a must and we need to continue to make sure that happens. Adding the 65 interchange and widening Buckner is already a done deal... that will happen. I now want to focus on Port Royal from Duplex down to Kedron with the most important being between Reserve and the Port Royal/Buckner intersection. Downtown Vibrancy will continue to progress as Kedron Square is developed. What I really want to see is for Spring Hill to bring back an Economic Director position. I want someone who will advocate for the city of Spring Hill and go after businesses. I want people to work and shop in Spring Hill. As far as green space, we need to continue and develop parks. For a city our size, we don't have enough green space. With that, I am also a proponent of a Sportsplex in Spring Hill. We don't have enough soccer or baseball fields for kids to play on. I've witnessed this first-hand. I want to see a state of the art facility for club teams to train at, and to host soccer or baseball tournaments. With our weather, we can take advantage of year-round activity and bring in revenue to our city for additional projects.

6. What are your top priorities for Spring Hill?

Short term I want to see the relationship of the BOMA improved. I want to meet as a team and discuss goals and vision and how we will be measured. I want to get city leadership hired at a competitive wage so that projects can continue to move forward.

After the short term I want to continue full steam on the road projects and begin to focus on fixing the sewer and coming up with a plan to move public works and an eventual plant expansion. I want to determine next steps in getting our police, fire, library and other public services into a municipal campus. Park expansion and Sportsplex I'd also love to continue to work towards.

7. At the conclusion of your term (if elected) what does success look like?

Success would be a unified board that could sit back after 4 years and be happy at what we were able to accomplish as a board and city staff. The interchange is currently slated to be completed by May, 2023 and I'm excited to see what we can surround that interchange with. After 4 years, success means I will be excited to run for another term.

8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?

I'm a huge fan of the Chambers and Economic Alliance. I want to be present and help in any way that I can. I want you to be busy because we not only have business wanting to come here but we are actively going out and attracting business to Spring Hill. I want to have events so our growing community can meet each other and develop relationships.

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ALDERMAN CANDIDATE - WARD 2 WILLIAM POMEROY

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

I am a Brentwood native and moved to Spring Hill two years ago. My wife, Michelle, and I wanted to come here because we knew it is a great place to live and raise a family. I am running for Alderman to ensure Spring Hill remains that way and gets even better.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

As an Army Officer for seven years, I worked a variety of jobs including budget, finance, security, and management. I believe this experience gives me a unique set of skills to help with management of city workers, budget, and tax issues.

I am fortunate to be a member of the Mission Council for Grace Episcopal Church on Main Street and I serve as legal advisor for the board of the old Spring Hill Cemetery. These groups help broaden my experience and engagement with more people in the community. I hear about different sorts of problems and I enjoy working with many people to help find solutions and meet goals.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

Infrastructure to support the growing population is the biggest concern. The Buckner/I65 interchange, the widening of Route 31, Buckner Road and Buckner Lane should help alleviate some traffic issues. The plans now have to be executed, and I want to help make sure the completions are on time and meet budget.

Water and sewer are other major concerns. I will work closely with city planners and staff to help develop a new system that will adequately serve all Spring Hill residents.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

Working to ensure Spring Hill remains a family friendly city will attract a viable workforce just like it attracted Michelle and me. Great schools are part of the driving force moving people into Spring Hill and that was the primary motivator for us when we were looking for a home. I will work with the county school board to ensure our schools remain better than average and continue to excel and meet bigger goals.

I also intend to work to improve city parks and amenities which are so important for the wellbeing of families and individuals to maintain healthy lifestyles.

- 5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?**

I do not plan on raising taxes to address these concerns. Many of the infrastructure projects are being funded by TDOT and federal funds. This does not increase the tax burden on Spring Hill tax payers.

I do think Spring Hill needs more recreational opportunities, and I will work towards increasing them. The new Kedron Square is an example of what we can do to offer residents better amenities within city limits to not only enjoy recreational pursuits, but money spent here are tax dollars kept here to be used here. I also intend to work to add a sports complex with an ice rink and other activities for families to enjoy.

- 6. What are your top priorities for Spring Hill?**

Ensuring infrastructure issues are properly addressed, improving Spring Hill amenities, and safeguarding Spring Hill's reputation for a family friendly city.

- 7. At the conclusion of your term (if elected) what does success look like?**

Better flowing traffic, noticeable improvements to parks and recreational activities, and upgrading our historical sites.

- 8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?**

My goal is to maintain close contact with members of each chamber and keep an open-door policy with local businesses so that I may address their concerns. As a small business owner myself, I know the challenges that come with that practice. I understand some government actions can have negative impacts on business, and I will keep an eye out to make sure those actions are minimal, if at all.

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ALDERMAN CANDIDATE - WARD 3 KEVIN GAVIGAN

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

Our road and transportation plan is progressing at a rate not yet seen before in Spring Hill. This has been intentional, strategic, and a 4-year passion of mine. This is evidenced by (1) the \$25 million federal grant and subsequent engineering of the i65 interchange, (2) the completion of Duplex Road widening, (3) the inclusion of Main Street widening in TDOT's 3-year multimodal plan, (4) the Buckner Ln/Buckner Rd expansion project, and (5) Tom Lunn Rd widening among many others. I am running for reelection because I want to speed up the pace even more and push hard on a few other critical road initiatives listed in our Major Thoroughfare Plan including the (a) Denning Ln widening and alignment, (b) Kedron Road expansion, and the (c) Southern Springs Connector project that will benefit all travelers traversing the Maury side of Spring Hill.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

Over the next 3-6 months the BOMA will be hiring a new permanent City Administrator. This is such a critical hire. If BOMA does not get this hire right, it could slow, or worse, derail many significant infrastructure projects in our city. The past four years I have helped manage the city as Alderman. That experience, coupled with my professional experience as a corporate attorney, has equipped me with valuable experience and insight in these employment related matters. More importantly, beyond my professional experience, and my record as current Alderman, I am a devoted husband and father of 4 (Lucy, Nora, Rocco, & Juniper). My kids learn, play, and grow here in the best city in Tennessee. That vested interest keeps me grateful, humble, and passionate about the civil service I have been so fortunate to offer back to the community. I don't take one moment of it for granted.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

They say that if something isn't growing, it's dying. It's true for our aging brains, and it's true for our city. However, the rate of our city growth is alarming. The strain that it puts on the infrastructure that supports us is real. I am happy that Spring Hill is such a popular city...it should be! But the growth rate cannot be supported. In my time as Alderman, I have voted NO on each rezone or annexation that would increase residential density in our city. If Spring Hill can elect more officials that take that position, we can slowly begin turning the tide of this "turbo growth", and enjoy a more responsible, conservative, and steady measure of growth that will not strain our infrastructure and city finances.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

Maury County has seen steady and significant improvements in our school system for years now. While the Spring Hill BOMA obviously doesn't have direct jurisdiction over the school systems, we can help shape the direction of our schools by our relationships with the respective school boards. All things considered; Maury County has handled this covid school year wonderfully. Related to our workforce, it's all about having local jobs. Local jobs means less traffic, more revenue, and an overall better quality of life for all of us in our city. Strategic partnerships with organizations like Maury Alliance and Spring Hill Chamber are fundamental ways to enhance our local workforce.

5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?

I voted "NO" in 2019 to raising our property taxes in Spring Hill. However, I was very happy to support the earmarking of the additional revenue to specific roadway infrastructure projects. I was also very pleased to support the sunseting of the tax increase once those specified roadway projects are completed. Livability and sustainable growth begins and end with attacking our road and traffic projects with ferocity. It has always been my chief priority on the BOMA. My plan is to take the projects identified in the city's Major Thoroughfare Plan and throw any available resource at accomplishing those projects.

6. What are your top priorities for Spring Hill?

- (1) Identifying and hiring key leadership on staff that will champion road projects.
 - (1-a) Roads.
 - (1-b) Roads.
- (2) Other tangible aspects of prosperous livability (i.e. parks, greenspace, trails, youth sports, family centered activities).

7. At the conclusion of your term (if elected) what does success look like?

Four years from now the success of the city will be directly related to the advancements we've made with our road infrastructure. A strong transportation network and a set of roadways, trails, and sidewalks that can get our citizens traversing our city in an efficient manner is at the core of any city worth living in. It's my hope and goal that four years from now we are at or near the completion of these critical projects and we are continuing to invest heavily in this area of infrastructure.

8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?

First, contrary to my opponents, my top priority and allegiance will be to our existing business owners in Spring Hill above future participants. They are the "first risk takers". Many of them

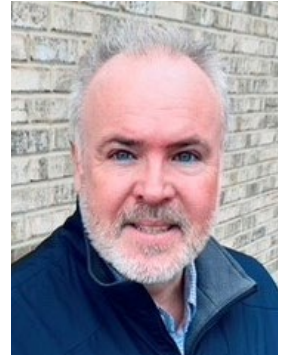
chose to invest their businesses, finances, families, and lives in Spring Hill BEFORE they knew it would be a great place to do such. They deserve to be rewarded, and they deserve my allegiance. When it comes to furthering the goals of the Chambers' members, this will be the lens through which I view economic development. Maury Alliance and the Spring Hill Chamber have both built robust economic development and business community engines. We would be foolish as a city not to nurture these strategic partnerships which will allow Spring Hill to take advantage of those engines. Investing more in each of these Chambers is a simple first step to achieving a mutually beneficial relationship.

It's been a top honor mine to serve Spring Hill these past four years. If anyone is on the fence on who to vote for in Ward 3, I would welcome a chance to further outline my philosophy of government. I'm an open book, just ask! I would also encourage anyone to check my voting record on SpringHillTN.org. Reach me here: KGavigan@springhilltn.org or Facebook.com/BankOnTheLawyer.

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ALDERMAN CANDIDATE - WARD 3 BRENT MURRAY

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

My name is Brent Murray and I have called Spring Hill home for several years. I have been married to my wife, Beth, for 19 years and have four beautiful daughters. I look at this opportunity as a chance for me to serve my community. I want to be a voice for my friends, neighbors, and constituents who love our city and want to see it continue to grow.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

I have worked for a Fortune 500 company for the last 20 years, with 15 of those years in senior leadership as a Location General Manager for CarMax. As a proven leader, I have consistently demonstrated the ability to motivate and inspire teams to execute at a high level, meet and exceed expectations, and build strong relationships. I feel my skill set in leadership, communication, results focused, and gaining consensus are all transferrable skills for this position.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

It is exciting to look at all the growth happening in Spring Hill. For us to thrive and keep our city moving forward, I feel we need to focus on hiring a city administrator and support staff to handle the business and needs of our city. Another concern is having the infrastructure in place for our city currently and for our future growth. Even though we have some long term plans in place for main roads, I feel we can be creative with arterial roads to help ease traffic congestion. We also face challenges with our water treatment facility and sewer capabilities that need to be addressed immediately.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

I believe we need to forge a partnership between the Spring Hill Chamber of Commerce, Maury County Chamber of Commerce and the City of Spring Hill to ensure we remain a viable and attractive city for companies and businesses looking for a new home. I would meet with each one and bring back thoughts and ideas to share with the board for consideration. We could create a combined website that could be a "one stop shop" for companies who are researching areas for relocation. My hope would be to attract a variety of businesses that include all fields from IT and technology to medical research, as well as business partners who will support GM as they begin electric cars.

- 5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?**

I feel that our Spring Hill Rising 2040 plan addresses many of these sustainable growth issues over time with flexibility to make necessary adjustments. Many constituents I have spoken with would like to see more activities for children and young adults here in Spring Hill. This would provide added benefits for our residents to remain local as opposed to traveling to neighboring cities for entertainment. I would explore all funding options available from our AA bond rating and strong borrowing power to public/private capital investments, leaving tax increases as the last option.

- 6. What are your top priorities for Spring Hill?**

My top priorities are 1) Hiring a city administrator and necessary staff positions to support the needs of our city. 2) We need to prioritize infrastructure needs based on the current state and future state of the city. 3) Finalize a public/private regional sportsplex to meet increasing recreational needs for our children.

- 7. At the conclusion of your term (if elected) what does success look like?**

Success to me would be that we have implemented and executed plans and proposals that will meet our most pressing needs currently and puts our city in a better position for future growth.

- 8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?**

I would meet with each to better understand roles and responsibilities and solicit feedback to clarify goals and objectives. I feel it is important that we all work together thus "Better Together" to accomplish what is best for our city collectively.

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ALDERMAN CANDIDATE - WARD 3 ANGELA PRIVETT

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

I am a self-employed business owner of over 30 years – Through insurance, retail and Real Estate. I moved To the area from Florida to spend more quality time with family. I am running for Alderman so that I might help support the other members of BOMA with many of the issues we currently face such as Economic development, Funding what I feel to be some of our top priorities such as Police, Fire, EMS and of course infrastructure. Being a Small Business owner my self I plan to be an advocate for small businesses and a resource for struggles they face.

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

Many years' experience of owning and operating a small business. Over 18 years' experience in real estate and development. A proven leader that is not afraid to make tough decisions that are in the best interest of the community.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

Top concern is properly planning of infrastructure before subdivisions and businesses are approved so that we are not continuing create additional hazardous conditions with our roadways. Next concern Police, Fire and EMS ensuring we are adding enough first responders and equipping them with All the necessary tools to be able to effectively serve our community.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

I will start with better workforce – we need to allocate as much attention as possible to the economical development of our city by creating local jobs which will create nonresidential tax\$. If we can entice companies to bring their industry to Spring Hill we are supporting our residence and creating a better quality of life. By doing this We are increasing our tax revenue which will in help funding of our schools, highways and first responders.

5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?

I am firm believer in preservation not only land preservation for parks but preservation of our existing buildings. We need more business's such as Groove Life that has a vision and plan for the future . Traffic has been a subject of this town for many many years. It s impossible to stop

growth but it is not impossible to operate our government more like a business with proper planning of infrastructure, sewer and First Responders. I support a new way of focusing on our future before I support raising taxes.

6. What are your top priorities for Spring Hill?

Fund priorities Frist – police, Fire EMS –Fight for small business owners – Eliminate wasteful spending.—infrastructure --

7. At the conclusion of your term (if elected) what does success look like?

Life is about leaving a Legacy I can be proud of .. A Legacy my grandchildren can be proud of .. a Legacy my town can be proud of. At the end of my year term I plan to look at my time, energy and efforts with a thankful heart for the ability to serve and make decisions based on facts and the needs of our community.

8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?

My Goal is to be an advocate for small business's by helping to create a step by step guide that will help fast track small business on their road to success.

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ALDERMAN CANDIDATE - WARD 4 TRENT LINVILLE

 [Click here to watch video interview with the candidate](#)



1. Tell us about yourself and why you are running for this position.

I was born and raised in Middle Tennessee and have been involved in the Spring Hill community for over fifteen years as a part of The Bridge Church. My wife Jessi and I have called Spring Hill home for the past five years.

The incredible growth of Spring Hill has made it a great place (even with growing pains!) to live and raise our family. I am honored to run for the honor of representing Ward 4 as our city is facing so many important decisions right now that will determine what our city looks like over the next few decades.

Spring Hill must prioritize responsible growth and not simply growth for growth's sake like we have in the past. My focus will be to prioritize infrastructure that we need to support the growth we've already seen and make sure that the economic development that continues to happen in Spring Hill is responsible growth that aligns with our long term plans to make our city a better place to live, work, and raise our families

2. What experience and/or qualifications do you have that make you the optimal candidate for this position?

I believe that my professional background will enable me to make a positive impact on Spring Hill as Alderman. As an attorney, I have a great appreciation for the importance of crafting policy and legislation on the local level and how much it impacts day to day life. Moreover, in my role on the Executive Leadership Team at The Bridge Church, I know the reality of leading budget process to strategize for rapid growth in which needs are many and resources are limited. I will bring those same skills to City Hall to work for the people of Spring Hill.

3. Spring Hill's population has increased by 58% percent in the past 10 years and is currently the 4th fastest growing city in the state. What concerns do you have about our ability to thrive amidst this growth? What plans do you have to address these concerns?

As any business owner knows, growth is a good thing but too much growth without the means to scale and service it is more akin to cancerous growth than healthy growth. Spring Hill has an uphill climb to catch infrastructure up to the growth of the past decade. Our goal is health, not growth, but healthy things grow.

We must continue to heavily invest in road infrastructure. The current BOMA has made great strides over the past few years in putting plans in place and executing upon them to improve Spring Hill's roadways with current projects such as the new I-65 interchange at Buckner Ln and Buckner Rd, progress on Highway 31 planning, and finalizing the Duplex Road project. The next BOMA bears the responsibility to continue to fast track these projects to complete them on or ahead of schedule.

While our current BOMA has done a great job improving roads on the Williamson County side of Spring Hill, my fear is that we are repeating history as we build out the Maury County side of the city. We are currently approving development of single family and multifamily dwellings without a forward looking plan to address the road infrastructure needed to support the capacity being built out. I would prioritize planning for Port Royal Road and Kedron Road to ensure that we learn from the mistakes that Spring Hill has made in the past of not including enough infrastructure for the development that we approve. This would be funded through making sure that growth pays for growth with Impact Fees, Adequate Facilities Tax, in addition to working to add those projects to our Construction in Progress plan.

Moreover, we must reinforce our sewer and water infrastructure to set us up to handle needed capacity. In talking to multiple people in the city, there are doubts that our Wastewater treatment facility is adequately sized to support the current development that has already been approved in Spring Hill. There are multiple fixes that need to start moving immediately including repairing our infiltration and inflow issues (excess water that flows into sewer pipes from groundwater and stormwater), expanding our current treatment facility to handle new capacity, and formulating a plan to deal with the outflow from the treatment facility.

4. Better education and a viable workforce are vital for the successful growth of Spring Hill. If elected, how would you improve these areas?

I think that there are two primary ways to improve these areas.

We must continue to cultivate the partnership that we have with Martin Methodist College. As Martin Methodist takes steps to merge into the University of Tennessee system, it presents the opportunity to have classes in Spring Hill for a four year public university for the first time.

Additionally, we must continue to make Spring Hill a destination for young families by having the things that those families desire. This will ensure that we will have a viable workforce by ensuring that Spring Hill is a place where families come to live, work, and play.

5. Livability is also extremely important for sustainable growth in Spring Hill. What is your plan to address issues such as roads, downtown vibrancy, retail, green spaces, and traffic? Do you support raising taxes for these issues? If not, how do you plan to address them?

There are a few tools that we have in our tool belt in order to improve livability in the city. As the city continues to grow, we must have the discipline to have the growth pay for growth rather than taxpayers paying for growth. For example, in our Unified Development Code, all residential development must include common open green spaces. We can utilize and improve those sorts of provisions to shore up important city needs without having significant capital outlays. Moreover, attached to all new development in the city are Infrastructure Impact Fees and Adequate Facilities taxes that fund needed improvements in the city. I believe that those sorts of taxes and fees on growth ought to be re-evaluated regularly to ensure that the city is receiving the revenue for allowing growth that the market supports. If we're still receiving 1,000+ building permits per year in the city, it's probably an indication that our taxes and fees on growth are below market value.

6. What are your top priorities for Spring Hill?

My responses above regarding infrastructure speaks to the importance that I place on that issue.

An issue that is extremely important but does not get nearly as much buzz is the leadership void on the city staff. I believe that this is the most important issue that the next BOMA will need to tackle immediately as it is sworn in.

We must recruit the best possible talent to work for the city staff because staff leads the way in advising the Board in policy development and leads the way in policy implementation. Moreover, the Board bears the responsibility of creating an environment where talented and high performing city staff want to work for the city long term.

If you look around the mid-state area, we live in one of the most desirable places in the nation to live, work, and raise a family. It is unrealistic to think that Middle Tennessee, and by extension, Spring Hill, will cease to grow in the near to mid term future. We must focus on responsible growth as Spring Hill grows to its next size phase such that the growth pays for growth.

Because of that, I believe that the next City Administrator would ideally have experience in a fast growing city larger than Spring Hill. We need someone to wisely and confidently lead our city staff to plan and implement policy having already seen what is needed to be done as a city grows.

Moreover, our new City Administrator must have strong leadership abilities to manage and oversee our city staff. This person will have an incredible opportunity to leave their mark on Spring Hill by being able to hire a large number of executive level positions on city staff that are currently vacant.

When this person is hired, we will have openings in the Associate City Administrator, City Engineer, Infrastructure Director, and City Planner (with the option of potentially adjusting the organizational chart based on the background of the Administrator). A strong leader will have the opportunity to build their team around them to maximize his or her strengths and/or supplement his or her weaknesses.

7. At the conclusion of your term (if elected) what does success look like?

Success looks like accomplishing many of the goals that I've set out above. Spring Hill has so much going for it. It is an incredible place to live, work, and raise a family which means that more and more people will want to be a part of our community. Unfortunately, the solutions to many of the problems in Spring Hill is akin to planting a crop. When farmers plant a crop, they have to till the soil, plant seeds, water and cultivate the crop as it's growing, and then, months later, harvest the crop. Our job is to "plant" the right solutions that need to be started, cultivate the solutions that previous BOMAs have already set in motion, and celebrate the solutions that come to completion that make Spring Hill a better place to live, work, and raise a family.

8. If elected, how do you plan to partner with the Spring Hill Chamber and Maury County Chamber & Economic Alliance to further the goals of our members and investors?

First off, I want to thank the Chamber of Commerce and the Committee of Political Affairs for providing this forum for each of us to talk about our vision for the future of Spring Hill. I believe that this election will set Spring Hill's path for the next decade because of the importance of the decisions in front of this upcoming board.

Regarding the question-in getting to meet multiple Chamber members since starting my campaign, I've quickly learned that we have phenomenal business leaders in our community and the city would be shortsighted to not partner more closely with the Chamber in order to pursue economic development and other priorities. Continuing to work together to make Spring Hill into the best place for families to live, work, and play will only help to cultivate an economic climate that creates a rising tide that raises all boats.

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SPRING HILL 2021 ELECTION

EARLY VOTING

March 19th - April 3rd

Winchester Community Building
563 Maury Hill Street
Spring Hill, TN

March 19th - March 28th

Monday - Friday

8:00 am to 4:00 pm

Saturday

8:00 am to 12:00 pm

March 29th - April 3rd

Monday - Thursday

8:00 am to 7:00 pm

Saturday

8:00 am to 12:00 pm

ELECTION DAY

April 8th, 2020

Polls open from 7:00 am to 7:00 pm

[Click here to find your voting location](#)